## Appendix C – Benchmarks

1.0	Residential	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13	band 14	band 15	band 16
		£1k- 100k	£100k - 500k	£500k – 1m	£1- 3.5m	£3.5 - 6m	£6 - 10m	£10 - £15m	£15 £20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	0	1	2	3	5	7	9	11	13	16	18	19	20	20	21	21
2.	Work Placement (14-16 years) - persons	0	0	0	0	1	1	2	3	3	4	4	4	5	5	5	5
3.	Construction Curriculum Support Activities - individual engagement	0	0	0	1	2	4	5	6	7	9	10	11	12	12	13	14
4.	Graduates - persons	0	0	0	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	0	0	0	2	4	6	7	8	9	10	11	12	13	14	15
6.	Existing apprentices - persons	0	1	1	2	3	4	5	6	7	8	9	10	11	12	13	14
7.	Apprentice Completions - persons	0	0	0	0	0	2	3	4	5	5	6	6	6	7	7	7
8.	Jobs created on construction projects - number	0	0	0	1	2	3	5	6	7	8	8	9	9	10	10	11
9.	S/NVQ Starts for Subcontractors – persons	0	0	0	1	2	3	6	8	10	13	15	17	19	21	23	24
10.	S/NVQ Completions for Subcontractors – persons	0	0	0	1	2	3	5	7	8	11	12	14	16	17	19	20
11.	Training Plans for Subcontractors – no	1	2	3	4	4	5	5	5	6	6	6	7	7	7	8	8
12.	Supervisor Training for Subcontractors - persons	0	0	0	2	3	4	5	5	6	6	6	7	7	7	8	8
13.	Leadership and Management Training for Subcontractors – persons	0	0	0	1	1	2	3	3	4	4	5	5	6	6	7	7
14.	Advanced Health and Safety Training for Subcontractors – persons	1	1	1	2	3	4	4	5	6	6	7	7	8	8	9	9

2.0	Retail, sports, leisure	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	Band 13
and	d entertainment	£1 - 3.5m	£3.5 - 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	2	3	4	5	6	7	8	9	10	10	10	11	11
2.	Work Placement (14-16 years) - persons	0	1	1	1	2	2	2	2	2	3	3	3	3
3.	Construction Curriculum Support Activities - individual engagement	1	1	3	3	4	5	6	7	7	8	8	8	9
4.	Graduates - persons	0	0	0	1	1	1	1	1	1	1	1	1	1
5.	Apprentice Starts - persons	0	1	3	4	5	5	6	7	7	8	8	9	10
6.	Existing apprentices – persons	1	1	1	2	2	2	3	3	4	4	4	5	5
7.	Apprentice Completions - persons	0	0	1	1	1	1	1	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	1	2	2	3	3	3	3	4	4	4	4
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	4	5	6	8	9	10	11	13	14	14
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	5	7	7	8	10	10	11	12
11.	Training Plans for Subcontractors – no	2	2	3	3	3	4	4	4	4	4	4	5	5
12.	Supervisor Training for Subcontractors - persons	1	2	3	3	3	4	4	4	5	5	5	5	5
13.	Leadership and Management Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	6	6	7	7
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	3	3	4	5	5	6	6	7	7	8	8

3.0	) Highways	band 1	band 2	Band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
		£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	0	2	2	3	3	4	5	5	6	6	6	6	6
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	0	1	2	2	3	3	4	5	5	5	5	6	6
4.	Graduates - persons	0	0	0	1	1	1	1	1	3	3	3	3	3
5.	Apprentice Starts - persons	0	1	2	2	3	3	4	4	4	5	5	6	6
6.	Existing apprentices - persons	1	1	1	2	2	2	3	3	4	4	4	5	5
7.	Apprentice Completions - persons	0	0	1	1	1	2	2	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	2	2	3	3	4	4	4	5	5	5	5
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	3	4	6	7	8	9	10	12	13	13
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	4	6	7	8	9	9	10	11
11.	Training Plans for Subcontractors – no	1	1	2	2	2	2	2	2	2	2	2	2	2
12.	Supervisor Training for Subcontractors - persons	1	2	2	3	3	3	3	3	4	4	4	4	4
13.	Leadership and Management Training for Subcontractors - persons	1	1	2	2	2	3	3	4	4	5	5	6	6
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7	8	8	9	9

4.0	) Infrastructure	band 1	band 2	Band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
		£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	1	2	2	3	3	4	5	5	6	6	6	6	6
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	0	1	2	2	3	3	4	5	5	5	5	6	6
4.	Graduates - persons	0	0	0	0	0	0	0	0	1	1	1	1	1
5.	Apprentice Starts - persons	0	1	2	2	3	3	4	4	4	5	5	6	6
6.	Existing apprentices - persons	1	1	1	2	2	2	2	3	3	3	4	4	4
7.	Apprentice Completions - persons	0	0	1	1	1	2	2	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	2	2	3	4	5	5	6	6	6	7	7	7
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	3	4	6	7	8	9	10	12	13	13
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	4	6	7	8	9	9	10	11
11.	Training Plans for Subcontractors – no	1	1	2	2	2	2	2	2	2	2	2	2	2
12.	Supervisor Training for Subcontractors - persons	1	2	2	3	3	3	3	3	4	4	4	4	4
13.	Leadership and Management Training for Subcontractors - persons	1	1	2	2	2	3	3	4	4	5	5	6	6
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7	8	8	9	9

5.0	) Factories	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
		£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	0	1	1	1	2	2	2	3	3	3	3	3	3
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	0	1	2	2	3	3	4	5	5	5	5	6	6
4.	Graduates - persons	0	0	0	0	0	0	0	0	1	1	1	1	1
5.	Apprentice Starts - persons	0	1	1	2	2	2	3	3	3	4	4	4	5
6.	Existing apprentices - persons	1	1	1	2	2	2	2	3	3	3	4	4	4
7.	Apprentice Completions - persons	0	0	1	1	1	2	2	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	2	3	3	4	5	5	5	5	6	6	6
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	3	4	6	7	8	9	10	12	13	13
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	4	6	7	8	9	9	10	11
11.	Training Plans for Subcontractors - no	3	3	4	4	4	5	5	5	6	6	6	6	6
12.	Supervisor Training for Subcontractors - persons	1	2	2	3	3	4	4	4	4	4	4	5	5
13.	Leadership and Management Training for Subcontractors - persons	1	1	1	2	2	3	3	4	4	4	4	5	5
14.	Advanced Health and Safety Training for Subcontractors - persons	1	2	3	3	4	4	4	5	5	6	6	6	6

6.0	Education	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
		£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	4	6	8	11	13	16	19	22	23	24	24	25	25
2.	Work Placement (14-16 years) - persons	0	1	1	2	4	4	5	5	5	6	6	6	6
3.	Construction Curriculum Support Activities - individual engagement	1	2	5	6	7	8	11	12	13	14	14	16	17
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	2	3	5	6	6	7	8	9	10	10	11	12
6.	Existing apprentices - persons	2	2	3	4	5	6	6	7	8	9	10	10	11
7.	Apprentice Completions - persons	0	0	2	3	3	4	4	5	5	5	6	6	6
8.	Jobs created on construction projects - number	1	2	2	4	4	5	6	6	7	7	7	8	8
9.	S/NVQ Starts for Subcontractors - persons	1	2	3	6	8	10	13	15	17	19	21	23	24
10.	S/NVQ Completions for Subcontractors - persons	1	2	3	5	7	8	11	12	14	16	17	19	20
11.	Training Plans for Subcontractors - no	3	3	4	4	4	5	5	5	5	5	5	6	6
12.	Supervisor Training for Subcontractors - persons	2	3	4	5	5	6	6	6	7	7	7	8	8
13.	Leadership and Management Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	6	6	7	7
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7	8	8	9	9

7.0	) Health	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
/ 10		£1 - 3.5m	£3.5 - 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	2	3	4	5	7	8	10	11	11	12	12	13	13
2.	Work Placement (14-16 years) - persons	0	1	1	1	2	2	2	2	2	3	3	3	3
3.	Construction Curriculum Support Activities - individual engagement	1	2	3	4	5	6	8	9	9	10	10	11	12
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	2	4	4	5	5	6	7	7	8	8	9
6.	Existing apprentices - persons	1	2	2	3	4	4	5	5	6	7	7	8	8
7.	Apprentice Completions - persons	0	0	1	1	1	2	2	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	2	3	3	4	5	5	5	5	6	6	6
9.	S/NVQ Starts for Subcontractors - persons	1	2	2	5	6	8	10	12	14	15	17	18	19
10.	S/NVQ Completions for Subcontractors - persons	1	2	2	4	6	6	9	10	11	13	14	15	16
11.	Training Plans for Subcontractors – no	2	2	3	3	3	3	3	3	4	4	4	4	4
12.	Supervisor Training for Subcontractors - persons	2	3	4	5	5	6	6	6	7	7	7	8	8
13.	Leadership and Management Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	6	6	7	7
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7	8	8	9	9

8.0	) Offices	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
		£1 - 3.5m	£3.5 - 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	1	2	2	3	3	4	5	5	6	6	6	6	6
2.	Work Placement (14-16 years) - persons	0	0	0	1	1	1	2	2	2	2	2	2	2
3.	Construction Curriculum Support Activities - individual engagement	1	1	2	3	4	4	5	6	7	7	7	8	8
4.	Graduates - persons	0	0	0	1	1	1	1	1	1	1	1	1	1
5.	Apprentice Starts - persons	0	1	2	3	3	4	4	5	5	5	6	6	7
6.	Existing apprentices - persons	1	1	2	2	3	3	4	4	5	5	5	6	6
7.	Apprentice Completions - persons	0	0	1	1	2	2	2	2	2	2	3	3	3
8.	Jobs created on construction projects - number	0	1	2	3	3	4	5	5	5	5	6	6	6
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	4	5	6	8	9	10	11	13	14	14
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	5	7	7	8	10	10	11	12
11.	Training Plans for Subcontractors - no	2	2	3	3	3	4	4	4	4	4	4	5	5
12.	Supervisor Training for Subcontractors - persons	2	3	3	4	4	5	5	5	6	6	6	7	7
13.	Leadership and Management Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	5	5	6	6
14.	Advanced Health and Safety Training for Subcontractors - persons	2	4	5	5	6	7	7	8	8	10	10	11	11

9.0	Regeneration	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
		£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	4	6	8	11	13	16	19	22	23	24	24	25	25
2.	Work Placement (14-16 years) - persons	0	1	1	2	4	4	5	5	5	6	6	6	6
3.	Construction Curriculum Support Activities - individual engagement	1	3	5	6	8	9	11	13	14	15	15	16	18
4.	Graduates - persons	0	0	0	1	1	1	1	1	3	3	3	3	3
5.	Apprentice Starts - persons	0	2	5	7	8	10	11	12	13	14	16	17	18
6.	Existing apprentices - persons	2	3	4	5	6	7	8	9	10	11	12	13	14
7.	Apprentice Completions - persons	0	0	2	3	4	5	5	6	6	6	7	7	7
8.	Jobs created on construction projects - number	1	3	4	6	7	8	9	10	11	11	12	12	13
9.	S/NVQ Starts for Subcontractors - persons	1	3	4	8	10	13	16	19	21	24	26	29	30
10.	S/NVQ Completions for Subcontractors - persons	1	3	4	6	9	10	14	15	18	20	21	24	25
11.	Training Plans for Subcontractors – no	4	4	6	6	6	7	7	7	8	8	8	9	9
12.	Supervisor Training for Subcontractors - persons	2	4	5	6	6	7	7	7	8	8	8	10	10
13.	Leadership and Management Training for Subcontractors - persons	1	1	3	4	4	5	5	6	6	8	8	9	9
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	3	3	4	5	5	6	6	7	7	8	8

10.	0 Refurbishment /	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
De	cent Homes	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	2	4	5	6	8	9	11	13	13	14	14	15	15
2.	Work Placement (14-16 years) - persons	0	0	0	1	1	1	1	1	1	2	2	2	2
3.	Construction Curriculum Support Activities - individual engagement	1	2	4	5	6	7	9	10	11	12	12	13	14
4.	Graduates - persons	0	0	0	1	1	1	1	1	1	1	1	1	1
5.	Apprentice Starts - persons	0	1	3	4	5	6	6	7	8	8	9	10	11
6.	Existing apprentices - persons	1	2	3	4	4	5	6	6	7	8	8	9	10
7.	Apprentice Completions - persons	0	0	1	2	3	4	4	4	4	4	5	5	5
8.	Jobs created on construction projects - number	1	3	4	6	7	8	9	10	11	11	12	12	13
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	4	6	7	9	11	12	13	15	16	17
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	4	5	6	8	8	10	11	12	13	14
11.	Training Plans for Subcontractors – no	2	2	3	3	3	4	4	4	4	4	4	5	5
12.	Supervisor Training for Subcontractors - persons	1	2	3	4	4	4	4	4	5	5	5	6	6
13.	Leadership and Management Training for Subcontractors - persons	1	1	1	2	2	3	3	4	4	4	4	5	5
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	6	7	7	8	8	9	9	10	10

11.	0 Water supply and	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
	ste disposal	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	1	2	2	3	3	4	5	5	6	6	6	6	6
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	0	1	1	1	2	2	2	3	3	3	3	3	4
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	1	2	2	2	3	3	3	4	4	4	5
6.	Existing apprentices - persons	1	1	1	2	2	2	2	3	3	3	4	4	4
7.	Apprentice Completions - persons	0	0	1	1	1	2	2	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	1	2	2	2	3	3	3	3	3	3	4
9.	S/NVQ Starts for Subcontractors - persons	0	1	1	2	2	3	4	5	5	6	6	7	7
10.	S/NVQ Completions for Subcontractors - persons	0	1	1	2	2	2	3	4	4	5	5	6	6
11.	Training Plans for Subcontractors – no	2	2	2	2	2	2	2	2	3	3	3	3	3
12.	Supervisor Training for Subcontractors - persons	1	1	1	2	2	2	2	2	2	2	2	2	2
13.	Leadership and Management Training for Subcontractors - persons	0	0	1	1	1	1	1	2	2	2	2	2	2
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	3	3	4	5	5	6	6	7	7	8	8

12.	0 Off site structures	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
		£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	1	2	2	3	4	5	6	6	7	7	7	7	7
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	1	1	3	4	4	5	6	7	8	8	8	9	10
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	2	2	3	3	4	4	4	5	5	6	6
6.	Existing apprentices - persons	1	1	1	2	2	2	2	3	3	3	4	4	4
7.	Apprentice Completions - persons	0	0	1	1	1	2	2	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	1	2	2	2	3	3	3	3	3	3	4
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	3	4	5	7	8	9	10	11	12	12
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	4	6	6	7	8	9	10	10
11.	Training Plans for Subcontractors - no	1	1	2	2	2	2	2	2	2	2	2	2	2
12.	Supervisor Training for Subcontractors - persons	1	1	1	1	1	2	2	2	2	2	2	2	2
13.	Leadership and Management Training for Subcontractors - persons	0	0	1	1	1	2	2	2	2	2	2	3	3
14.	Advanced Health and Safety Training for Subcontractors - persons	1	1	2	2	2	2	2	3	3	3	3	4	4

13.	0 Housing repairs and	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
ma	intenance	£1 - 3.5m	£3.5 - 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	3	4	6	8	9	11	14	15	16	17	17	18	18
2.	Work Placement (14-16 years) - persons	0	0	0	1	1	1	2	2	2	2	2	2	2
3.	Construction Curriculum Support Activities - individual engagement	1	2	4	5	6	7	9	10	11	12	12	13	14
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	2	3	5	5	6	7	8	8	9	10	11	11
6.	Existing apprentices - persons	2	2	3	4	5	6	6	7	8	9	10	10	11
7.	Apprentice Completions - persons	0	0	2	2	3	4	4	5	5	5	6	6	6
8.	Jobs created on construction projects - number	0	1	1	2	2	2	3	3	3	3	3	3	4
9.	S/NVQ Starts for Subcontractors - persons	0	1	1	2	2	3	4	5	5	6	6	7	7
10.	S/NVQ Completions for Subcontractors - persons	0	1	1	2	2	2	3	4	4	5	5	6	6
11.	Training Plans for Subcontractors – no	1	1	2	2	2	2	2	2	2	2	2	2	2
12.	Supervisor Training for Subcontractors - persons	1	1	1	2	2	2	2	2	2	2	2	2	2
13.	Leadership and Management Training for Subcontractors - persons	0	0	1	1	1	2	2	2	2	2	2	3	3
14.	Advanced Health and Safety Training for Subcontractors - persons	1	1	1	1	2	2	2	2	2	2	2	3	3

14.	0 Non-housing repairs	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
	d maintenance	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	2	4	5	6	8	9	11	13	13	14	14	15	15
2.	Work Placement (14-16 years) - persons	0	0	0	1	1	1	2	2	2	2	2	2	2
3.	Construction Curriculum Support Activities - individual engagement	1	1	2	3	4	4	5	6	7	7	7	8	8
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	2	4	4	5	5	6	7	7	8	8	9
6.	Existing apprentices - persons	1	2	2	3	3	4	4	5	5	6	6	7	7
7.	Apprentice Completions - persons	0	0	1	2	2	3	3	3	3	3	4	4	4
8.	Jobs created on construction projects - number	0	0	1	1	1	2	2	2	2	2	2	2	3
9.	S/NVQ Starts for Subcontractors - persons	0	0	1	1	2	2	3	3	3	4	4	5	5
10.	S/NVQ Completions for Subcontractors - persons	0	0	1	1	1	2	2	2	3	3	3	4	4
11.	Training Plans for Subcontractors – no	1	1	1	1	1	2	2	2	2	2	2	2	2
12.	Supervisor Training for Subcontractors - persons	1	1	1	2	2	2	2	2	2	2	2	2	2
13.	Leadership and Management Training for Subcontractors - persons	0	0	1	1	1	2	2	2	2	2	2	3	3
14.	Advanced Health and Safety Training for Subcontractors - persons	1	1	1	1	2	2	2	2	2	2	2	3	3

## 15. Highways maintenance

15.	0 All categories	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9
		£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m
1.	Work Placement (14 plus years) - persons	2	3	4	5	6	7	8	9	10
2.	Construction Curriculum Support Activities - individual engagement	1	2	3	4	5	6	7	7	7
3.	Graduates - persons	0	0	0	1	1	2	2	2	2
4.	Apprentice Starts - persons	1	1	2	2	3	3	4	4	5
5.	Existing apprentices - persons	0	1	1	2	2	2	3	3	4
6.	Apprentice Completions - persons	0	0	0	1	2	3	3	4	5
7.	Jobs created on construction projects - number	0	0	1	1	1	2	2	3	3
8.	S/NVQ Starts for Subcontractors - persons	0	1	2	3	4	5	6	7	8
9.	S/NVQ Completions for Subcontractors - persons	0	0	1	2	3	4	5	6	7
10.	Training Plans for Subcontractors - no	1	2	2	3	3	4	4	4	5
11.	Supervisor Training for Subcontractors - persons	1	3	3	4	4	5	6	6	7
12.	Leadership and Management Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7
13.	Advanced Health and Safety Training for Subcontractors - persons	3	4	5	6	7	8	8	9	10

15.	1 Highways structural	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9
ma	intenance	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	<b>£30 - 40</b> m	£40 – 50m	£50 – 60m
1.	Work Placement (14 plus years) - persons	2	3	4	5	6	7	8	9	10
2.	Construction Curriculum Support Activities - individual engagement	1	1	2	2	3	3	3	4	4
3.	Graduates - persons	0	0	0	1	1	1	1	1	1
4.	Apprentice Starts - persons	1	1	3	3	4	4	5	5	7
5.	Existing apprentices - persons	0	1	1	3	3	3	4	4	5
6.	Apprentice Completions - persons	0	0	0	1	2	4	4	5	6
7.	Jobs created on construction projects - number	0	0	1	1	1	1	2	2	3
8.	S/NVQ Starts for Subcontractors - persons	0	1	2	2	3	4	5	6	6
9.	S/NVQ Completions for Subcontractors - persons	0	0	1	2	2	3	4	5	6
10.	Training Plans for Subcontractors – no	1	1	1	2	2	3	3	3	4
11.	Supervisor Training for Subcontractors - persons	1	2	2	3	3	4	5	5	6
12.	Leadership and Management Training for Subcontractors - persons	2	2	3	3	4	5	5	6	6
13.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	5	6	6	6	7	8

15.	2 Highways routine	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9
сус	clical maintenance	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m
1.	Work Placement (14 plus years) - persons	2	3	4	5	6	7	8	9	10
2.	Construction Curriculum Support Activities - individual engagement	1	2	2	3	4	5	5	6	6
3.	Graduates - persons	0	0	0	0	0	1	1	1	1
4.	Apprentice Starts - persons	1	1	1	1	2	2	3	3	4
5.	Existing apprentices - persons	0	1	1	1	1	1	2	2	3
6.	Apprentice Completions - persons	0	0	0	1	2	2	2	3	4
7.	Jobs created on construction projects - number	0	0	1	1	2	3	3	4	5
8.	S/NVQ Starts for Subcontractors - persons	0	1	2	4	5	6	7	8	10
9.	S/NVQ Completions for Subcontractors - persons	0	0	1	2	4	5	6	7	8
10.	Training Plans for Subcontractors – no	1	2	2	4	4	5	5	5	6
11.	Supervisor Training for Subcontractors - persons	1	4	4	5	5	6	7	7	8
12.	Leadership and Management Training for Subcontractors - persons	2	4	5	5	6	7	7	8	8
13.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	5	6	6	6	7	8

15.	3 Highways routine	band 1	band 2	band 3	band 4	band 5	band 6	band 7	band 8	band 9
str	uctures	£1 - 3.5m	£3.5 – 6m	£6 - 10m	<b>£10 - 15</b> m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m
1.	Work Placement (14 plus years) - persons	2	3	4	5	6	7	8	9	10
2.	Construction Curriculum Support Activities - individual engagement	2	3	5	7	9	10	10	12	12
3.	Graduates - persons	0	0	0	2	2	4	4	4	4
4.	Apprentice Starts - persons	1	1	2	2	3	3	4	4	5
5.	Existing apprentices - persons	0	1	1	2	2	2	3	3	4
6.	Apprentice Completions - persons	0	0	0	1	2	3	3	4	5
7.	Jobs created on construction projects - number	0	0	1	1	1	1	2	2	3
8.	S/NVQ Starts for Subcontractors - persons	0	1	2	3	4	5	6	7	8
9.	S/NVQ Completions for Subcontractors - persons	0	0	1	2	3	4	5	6	7
10.	Training Plans for Subcontractors – no	1	2	2	3	3	4	4	4	6
11.	Supervisor Training for Subcontractors - persons	1	3	3	4	4	5	6	6	7
12.	Leadership and Management Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7
13.	Advanced Health and Safety Training for Subcontractors - persons	3	4	5	6	7	8	8	9	10

## 16. Judicial

16	5.1 Courts – New	band 1	band 2	Band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
В	uild	£1 - 3.5m	£3.5 - 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	4	6	8	11	13	16	19	22	23	24	24	25	25
2.	Work Placement (14-16 years) - persons	0	1	1	1	2	2	2	2	2	3	3	3	3
3.	Construction Curriculum Support Activities - individual engagement	1	2	4	5	6	7	9	10	11	12	12	13	14
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	2	3	5	6	6	7	8	9	10	10	11	12
6.	Existing apprentices - persons	2	2	3	4	5	6	6	7	8	9	10	10	11
7.	Apprentice Completions - persons	0	0	1	2	2	3	3	4	4	4	4	4	4
8.	Jobs created on construction projects - number	1	2	2	4	4	5	6	6	7	7	7	8	8
9.	S/NVQ Starts for Subcontractors - persons	1	2	3	6	8	10	13	15	17	19	21	23	24
10.	S/NVQ Completions for Subcontractors - persons	1	2	3	5	7	8	11	12	14	16	17	19	20
11.	Training Plans for Subcontractors – no	3	3	4	4	4	5	5	5	5	5	5	6	6
12.	Supervisor Training for Subcontractors - persons	2	2	4	5	5	6	5	5	4	5	7	8	6
13.	Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	6	6	7	7
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7	8	8	9	9

16	5.2 Courts –	band 1	band 2	Band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
	efurbishment	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15+ - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	2	3	4	5	6	7	8	9	10	10	10	11	11
2.	Work Placement (14-16 years) - persons	0	0	0	1	1	1	1	1	1	2	2	2	2
3.	Construction Curriculum Support Activities - individual engagement	1	1	2	3	4	4	5	6	7	7	7	8	8
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	2	3	3	4	4	5	5	5	6	6	7
6.	Existing apprentices - persons	1	1	2	2	3	3	4	4	5	5	5	6	6
7.	Apprentice Completions - persons	0	0	1	1	2	2	2	2	2	2	3	3	3
8.	Jobs created on construction projects - number	0	1	2	3	3	4	5	5	5	5	6	6	6
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	4	5	6	8	9	10	11	13	14	14
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	5	7	7	8	10	10	11	12
11.	Training Plans for Subcontractors – no	2	2	3	3	3	4	4	4	4	4	4	5	5
12.	Supervisor Training for Subcontractors - persons	2	3	3	4	4	5	5	5	6	6	6	7	7
13.	Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	5	5	6	6
14.	Advanced Health and Safety Training for Subcontractors - persons	2	4	5	5	6	7	7	8	8	10	10	11	11

16	5.3 Young	band 1	band 2	Band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
	ffenders – New uild	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
	Work Placement (16 plus years) - persons	3	5	6	8	10	12	14	16	17	18	18	19	19
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	1	1	2	3	4	4	5	6	7	7	7	8	8
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	3	4	5	6	6	7	8	8	9	10	11
6.	Existing apprentices - persons	1	2	3	4	4	5	6	6	7	8	8	9	10
7.	Apprentice Completions - persons	0	0	1	2	2	3	3	3	3	3	4	4	4
8.	Jobs created on construction projects - number	1	2	2	4	4	5	6	6	7	7	7	8	8
9.	S/NVQ Starts for Subcontractors - persons	1	2	3	7	9	11	14	17	19	21	23	25	26
10.	S/NVQ Completions for Subcontractors - persons	1	2	3	5	7	8	11	12	14	16	17	19	20
11.	Training Plans for Subcontractors – no	3	3	4	4	4	5	5	5	5	5	5	6	6
12.	Supervisor Training for Subcontractors - persons	2	3	4	5	5	6	6	6	7	7	7	8	8
13.	Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	6	6	7	7
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7	8	8	9	9

16	5.4 Young	band 1	band 2	Band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
O	ffenders -	£1 -	£3.5 -	£6 -	£10 -	£15 -	£20 -	£30 -	£40 -	£50 -	£60 -	£70 -	£80 -	£90 -
Re	efurbishment	3.5m	6m	10m	15m	20m	30m	<b>40m</b>	50m	60m	<b>£70</b> m	80m	90m	<b>£100</b> m
1.	Work Placement (16 plus years) - persons	1	2	3	4	4	5	6	7	8	8	8	8	8
2.	Work Placement (14-16 years)- persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	1	2	4	5	6	7	9	10	11	12	12	13	14
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	2	2	3	3	4	4	4	5	5	6	6
6.	Existing apprentices - persons	1	2	2	3	3	4	4	5	5	6	6	7	7
7.	Apprentice Completions - persons	0	0	1	1	1	2	2	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	2	3	3	4	4	4	5	5	5	6	6
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	3	4	5	7	8	9	10	11	12	12
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	4	6	6	7	8	9	10	10
11.	Training Plans for Subcontractors – no	2	2	3	3	3	4	4	4	4	4	4	5	5
12.	Supervisor Training for Subcontractors - persons	1	2	2	3	3	4	4	4	4	4	4	5	5
13.	Training for Subcontractors - persons	1	1	1	2	2	3	3	4	4	4	4	5	5
14.	Advanced Health and Safety Training for Subcontractors - persons	2	4	5	5	6	7	7	8	8	10	10	11	11

16	6.5 Prisons – New	band 1	band 2	Band 3	band 4	band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
	uild	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	2	4	6	7	9	10	13	14	15	16	16	17	17
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	1	1	2	3	3	4	5	5	6	6	6	7	7
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	2	3	4	5	5	6	7	7	8	8	9
6.	Existing apprentices - persons	1	2	2	3	4	4	5	5	6	7	7	8	8
7.	Apprentice Completions - persons	0	0	1	1	2	2	2	3	3	3	3	3	3
8.	Jobs created on construction projects - number	1	2	2	4	4	5	6	6	7	7	7	8	8
9.	S/NVQ Starts for Subcontractors - persons	1	2	4	7	10	12	16	18	20	23	25	28	29
10.	S/NVQ Completions for Subcontractors - persons	1	2	3	5	7	8	11	12	14	16	17	19	20
11.	Training Plans for Subcontractors – no	3	3	4	4	4	5	5	5	5	5	5	6	6
12.	Supervisor Training for Subcontractors - persons	2	3	4	5	5	6	6	6	7	7	7	8	8
13.	Training for Subcontractors - persons	1	1	2	3	3	4	4	5	5	6	6	7	7
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	5	6	6	7	7	8	8	9	9

16	5.6 Prisons -	band 1	band 2	band 3	band 4	Band 5	band 6	band 7	band 8	band 9	band 10	band 11	band 12	band 13
	efurbishment	£1 - 3.5m	£3.5 – 6m	£6 - 10m	£10 - 15m	£15 - 20m	£20 – 30m	£30 - 40m	£40 – 50m	£50 – 60m	£60 - £70m	£70 – 80m	£80 – 90m	£90 - £100m
1.	Work Placement (16 plus years) - persons	1	2	2	3	3	4	5	5	6	6	6	6	6
2.	Work Placement (14-16 years) - persons	0	0	0	0	0	0	0	0	0	0	0	0	0
3.	Construction Curriculum Support Activities - individual engagement	0	1	1	2	2	2	3	3	3	4	4	4	4
4.	Graduates - persons	0	0	0	1	1	1	1	1	2	2	2	2	2
5.	Apprentice Starts - persons	0	1	2	2	3	3	4	4	4	5	5	6	6
6.	Existing apprentices - persons	1	1	1	2	2	2	2	3	3	3	4	4	4
7.	Apprentice Completions - persons	0	0	1	1	1	1	1	2	2	2	2	2	2
8.	Jobs created on construction projects - number	0	1	2	2	3	3	4	4	4	5	5	5	5
9.	S/NVQ Starts for Subcontractors - persons	1	1	2	4	6	7	9	11	12	13	15	16	17
10.	S/NVQ Completions for Subcontractors - persons	1	1	2	3	4	4	6	6	7	8	9	10	10
11.	Training Plans for Subcontractors – no	2	2	3	3	3	4	4	4	4	4	4	5	5
12.	Supervisor Training for Subcontractors - persons	1	2	3	4	4	4	4	4	5	5	5	6	6
13.	Training for Subcontractors - persons	1	1	1	2	2	3	3	4	4	4	4	5	5
14.	Advanced Health and Safety Training for Subcontractors - persons	2	3	4	4	6	7	7	8	8	9	9	10	10

## Appendix D - Template Employment and Skills Plan (ESP)

Employment and Skills		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Summ
areas														
1.	Work Placement (16 plus years) - persons													
2.	Work Placement (14-16 years) - persons													
3.	Construction Curriculum Support Activities - individual engagement													
4.	Graduates - persons													
5.	Apprentice Starts - persons													
6.	Existing apprentices - persons													
7.	Apprentice Completions - persons													
8.	Jobs created on construction projects - number													
9.	S/NVQ Starts for Subcontractors - persons													
10.	S/NVQ Completions for Subcontractors - persons													
11.	Training Plans for Subcontractors – number													
12.	Supervisor Training for Subcontractors - persons													
13.	Leadership and Management Training for Subcontractors - persons													
14.	Advanced Health and Safety Training for Subcontractors - persons													