

**APPENDIX I to the minute of meeting of
the Policy and Resources Committee of
30 August 2016 (Article 3(b) refers)**

MINUTE of MEETING of the **APPEALS SUB-COMMITTEE** of the **POLICY and RESOURCES COMMITTEE** held in Training Room C, Angus House, Forfar on Wednesday, 25 May 2016 at 2.00pm.

Present: Councillors IAIN GAUL, PAUL VALENTINE and BILL BOWLES.

Councillor GAUL, Convener, in the Chair.

1. APOLOGIES/SUBSTITUTES

There were no apologies intimated.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated

3. EXCLUSION OF PUBLIC AND PRESS

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded from the meeting during consideration of the following item so as to avoid the possible disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

4. PEOPLE DIRECTORATE – DISMISSAL

The Sub-Committee considered an appeal against dismissal lodged by an employee of the People Directorate.

There were admitted to the meeting, Roger Garbett, of UNISON, the appellant and Mr George Bowie, Head of Community Health and Care Services.

The Sub-Committee considered written and oral submissions by Mr Bowie and by the appellant, following which the parties withdrew from the meeting.

Following discussion, the Sub-Committee found that the grounds of the appeal had not been substantiated and the appeal be not upheld.

Both parties were recalled to the meeting and advised of the foregoing decision.