



Equality Impact/Fairer Scotland Duty Assessment Form

(To be completed with reference to Guidance Notes)

Step 1

Name of Proposal (includes e. g. budget savings, committee reports, strategies, policies, procedures, service reviews, functions):

Regeneration Capital Grant Fund

Step 2

Is this only a **screening** Equality Impact Assessment No

(A) If Yes, please choose from the following options **all** reasons why a full EIA/FSD is not required:

(i) It does not impact on people No

(ii) It is a percentage increase in fees which has no differential impact on protected characteristics No

(iii) It is for information only No

(iv) It is reflective e.g. of budget spend over a financial year No

(v) It is technical No

If you have answered yes to any of points above, please go to **Step 16**, and sign off the Assessment.

(B) If you have answered No to the above, please indicate the following:

Is this a full Equality Impact Assessment Yes

Is this a Fairer Scotland Duty Assessment No

If you have answered Yes to either or both of the above, continue with Step 3.

If your proposal is a **strategy** please ensure you complete Step 13 which is the Fairer Scotland Duty Assessment.

Step 3

(i)Lead Directorate/Service: Vibrant Communities and Sustainable Growth

(ii)Are there any **relevant** statutory requirements affecting this proposal? If so, please describe.

No, The Regeneration Capital Grant Fund (RCGF), delivered in partnership with COSLA and local government, supports locally developed place-based regeneration projects that involve local communities, helping to tackle inequalities and deliver inclusive growth in deprived, disadvantaged, and fragile remote communities across Scotland.

Applications to the fund are invited on an annual basis and, where justified, can potentially cover more than one financial year (subject to available budget). The fund is open to all 32 Scottish local authorities individually or they can work through Urban Regeneration Companies or other Special Purpose Vehicles (SPVs) i.e. a third party.

(iii)What is the aim of the proposal? Please give full details.

Arbroath Courthouse Community Trust (ACCT) - "Arbroath Courthouse Community Centre"

ACCT plan to create a multi-purpose Community owned facility serving the DD11 postcode area. The former Courthouse is comprised of two connected listed buildings. They will be repaired and adapted in a sustainable manner which protects their listed status, improving and enhancing the civic qualities that both buildings inherently have.

The Trust visualise this project as a catalyst towards regeneration of the High Street aiding revival of the town centre as a place of civic activity, creativity, and social enterprise. It is envisaged that such a facility would cater for all age groups from the young to the more senior citizens providing opportunities for social engagement, reducing isolation, learning, skills development related to both personal enhancement and achievement and where appropriate directly to employment. Those most disengaged and disadvantaged in the community would be able to access and use the facility as a focal point to address the issues that concern them.

The facility would provide spaces for heritage interpretation, exhibitions, visitor information and become a physical component of the cultural strategy for the town and region.

Project proposals also correlate with the Angus Council vision and Community Plan 2022-2030 priorities, namely, reducing child poverty, improving mental health and wellbeing, and improving accessibility and connectivity.

(iv)Is it a new proposal? Yes Please indicate OR

Is it a review of e.g. an existing budget saving, report, strategy, policy, service review, procedure or function? Yes/No Please indicate

Step 4: Which people does your proposal involve or have consequences for?

Please indicate all which apply:

Employees	Yes
Job Applicants	Yes
Service users	Yes
Members of the public	Yes

Step 5: List the evidence/data/research that has been used in this assessment (links to data sources, information etc which you may find useful are in the Guidance). This could include:

Internal data (e.g. customer satisfaction surveys; equality monitoring data; customer complaints).

Internal consultation (e.g. with staff, trade unions and any other services affected).

Following agreement from CLT on 20th June 2023, stage one bids for Regeneration Capital Grant Fund were reviewed and agreed by a small project subgroup of Director of Finance, Director Vibrant Communities and Sustainable Growth, Service Lead Planning and Service Lead Vibrant Communities. Angus Council, acting as lead applicant submitted two stage one applications.

External data (e.g. Census, equality reports, equality evidence finder, performance reports, research, available statistics)

Arbroath Courthouse Communities Trust has carried out extensive research to support their individual proposals and applications. Establishing the needs of the community and analysing the market opportunities to ensure the sustainability of the project has been an ongoing process since 2014. Full details of Evidence of Need Context can be found in the Business Plan (updated July 2023) Appendix 1 – Evidence of Need

All data has been collected by the third party applicant.

External consultation (e.g. partner organisations, national organisations, community groups, other councils).

The board of the Courthouse Trust have been working closely with the Vibrant Communities Community Development team and has secured support from the Development Trust Association Scotland and Business Gateway Tayside. The group have also reached out and are being mentored by the Huntly Development Trust, following a site visit to the multi-million-pound community-owned facility in Huntly.

Other (general information as appropriate).

Step 6: Evidence Gaps.

Are there any gaps in the equality information you currently hold? Yes/No

If yes, please state what they are, and what measures you will take to obtain the evidence you need.

Step 7: Are there potential differential impacts on protected characteristic groups? Please complete for each group, including details of the potential impact on those affected. Please remember to take into account any particular impact resulting from **Covid-19**.

Please state if there is a potentially positive, negative, neutral or unknown impact for each group. Please state the reason(s) why.

Age

Impact – Positive

Investment in proposals will provide access to facilities and activities that in turn will reduce child poverty, improve mental health and wellbeing and Improve accessibility and connectivity. Facilities will cater for all age groups from young to older people providing social engagement, learning, skills development opportunities helping reduce social isolation.

Disability

Impact – Positive

Regeneration of the local area with high quality facilities will offer accessible opportunities for people locally to address health issues, increase wellbeing and decrease mental health issues. Local people will be encouraged to access sports, the arts and activities that will provide a pathway to training and skills development.

Gender reassignment

Impact – no impact

Marriage and Civil Partnership

Impact – no impact

Pregnancy/Maternity

Impact - Neutral

Race - (includes Gypsy Travellers)

Impact – all services and facilities are available to all residents of Angus.

Religion or Belief

Impact – all services and facilities are available to all residents of Angus.

Sex

Impact – Positive

All services and facilities are available to all residents of Angus. Facilities will be developed and established to provide space that can be used by a wide range of the community groups and the Third Sector e.g. Men's Shed's.

Sexual orientation

Impact – Neutral –

All services and facilities are available to all residents of Angus.

Step 8: Consultation with any of the groups potentially affected

If you have consulted with any group potentially affected, please give details of how this was done and what the results were.

Consultations have been carried out by third parties

If you have not consulted with any group potentially affected, how have you ensured that you can make an informed decision about mitigating action of any negative impact (Step 9)?

Step 9: What mitigating steps will be taken to remove or reduce potentially negative impacts?

Step 10: If a potentially negative impact has been identified, please state below the justification.

Step 11: In what way does this proposal contribute to any or all of the public sector equality duty to: eliminate unlawful discrimination; advance equality of opportunity; and foster good relations between people of different protected characteristics?

It fosters good relations between people of different protected characteristics

Step 12: Is there any action which could be taken to advance equalities in relation to this proposal?

Step 13: FAIRER SCOTLAND DUTY

This step is only applicable to **strategies** which are key, high level decisions. If your proposal is **not** a strategy, please leave this Step blank, and go to Step 14.

Links to data sources, information etc which you may find useful are in the Guidance.

Step 13(A) What evidence do you have about any socio-economic disadvantage/inequalities of outcome in relation to this strategic issue?

Step 13(B) Please state if there are any gaps in socio-economic evidence for this strategy and how you will take measures to gather the evidence you need.

Step 13(C) Are there any potential impacts this strategy may have specifically on the undernoted groupings? Please remember to take into account any particular impact resulting from **Covid-19**.

Please state if there is a potentially positive, negative, neutral or unknown impact for each grouping.

Low and/or No Wealth (e.g. those with enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future).

Impact

Material Deprivation (i.e. those unable to access basic goods and services e.g. repair/replace broken electrical goods, warm home, leisure and hobbies).

Impact

Area Deprivation (i.e. where people live (e.g. rural areas), or where they work (e.g. accessibility of transport)).

Impact

Socio-economic Background i.e. social class including parents' education, people's employment and income.

Impact

Other – please indicate

Step 13(D) Please state below if there are measures which could be taken to reduce socio-economic disadvantage/inequalities of outcome.

Step 14: What arrangements will be put in place to monitor and review the Equality Impact/Fairer Scotland Duty Assessment?

Step 15: Where will this Equality Impact/Fairer Scotland Duty Assessment be published?

Step 16: Sign off and Authorisation. Please state name, post, and date for each:

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Approved by: Alison Smith, Director of VCSG 25/10/23

NB. There are several worked examples of separate EIA and FSD Assessments in the Guidance which may be of use to you.
