

APPENDIX 3b to the minute of meeting of the Family, Education and Justice Committee of 30 May 2024 (Article xxx refers)

MINUTE of MEETING of the **SPECIAL APPEAL SUB-COMMITTEE** of the **CHILDREN AND LEARNING COMMITTEE** held in the Board Room, Angus House, Forfar on Wednesday 20 December 2023 at 10.30 am.

Present: Councillors LYNNE DEVINE, JULIE BELL, GEORGE MEECHAN and LOUISE NICOL.

Councillor DEVINE, Convener, in the Chair.

1. APOLOGIES/SUBSTITUTES

An apology for absence was intimated on behalf of Councillor Ross Greig.

2. DECLARATIONS OF INTEREST/STATEMENTS OF TRANSPARENCY

There were no declarations of interest made or statements of transparency made.

3. EXCLUSION OF PUBLIC AND PRESS

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded from the meeting during consideration of the following item so as to avoid the possible disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

4. APPEAL AGAINST DISMISSAL

The Sub-Committee considered an appeal against dismissal lodged by an employee of the Education and Lifelong Learning Directorate.

There were admitted to the meeting the appellant, the appellant's representative and Mr Lowden, Service Leader, Education and Lifelong Learning.

The Sub-Committee considered written and oral submissions by the Service Leader and by the appellant and her representative, including the statement of a witness called by the appellant, following which the parties withdrew from the meeting.

After deliberation, and having considered all the circumstances, the Sub-Committee found that the grounds of the appeal had been substantiated and accordingly, the appeal be upheld.

The parties were then recalled to the meeting and advised of the foregoing decision.