

ANGUS  
COMMUNITY  
PLANNING  
PARTNERSHIP

Angus Community Plan  
Annual Performance Report  
& Our Bright Futures Report  
**2022/23**



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# 1. Introduction

**During 2021/22 the Partnership reviewed the Angus Community Plan 2017-2030 and a new Angus Community Plan 2022-2030 was finalised.**

The plan was developed jointly by community planning partners, based on issues identified by communities themselves. The plan sets the direction for community planning based on three priority areas.

- Caring for our Economy
- Caring for our People
- Caring for our Place

The new Community Plan comes at a time when communities are facing many challenges including the lasting effects of the COVID-19 pandemic and with spiralling costs which present real and significant issues for individuals, households, and businesses.

Our community planning partners are also facing an increased demand for services, with the associated increase in costs, while reducing resources as part of public sector reform. However, The Partnership believes that our vision remains the same: Angus is a great place to live, work and visit, and is more important to us now than ever.

This year, our performance report includes Our Bright Futures Report and Action Plan and the Community Learning & Development Plan, taking us a step closer to achieving a single plan.

This performance report covers the period from 1 April 2022 to 31 March 2023. It demonstrates the strength of partnership working in Angus and how this is making a difference to people across our communities. Importantly, it also highlights areas where we need to improve. The Partnership is determined to make significant progress in the coming year. Our partners agree that we need to increase the pace of change and align our activities and resources more to tackle our priority issues and achieve our targets.



**Hayley Mearns**

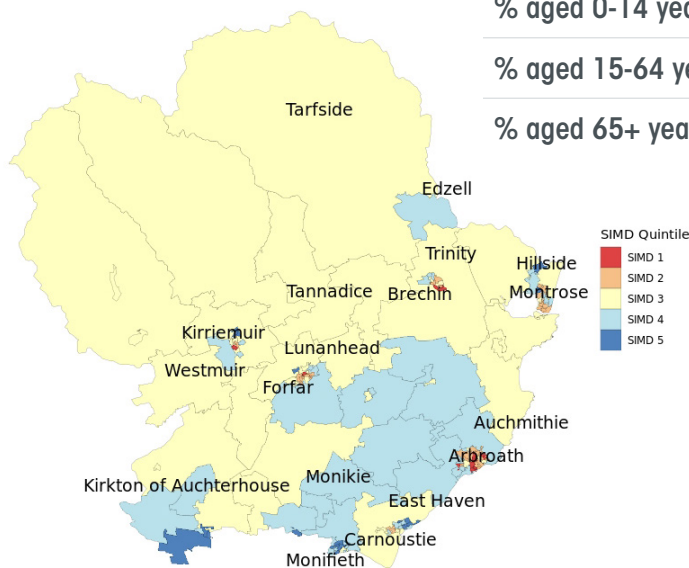
Chair, Angus Community Planning Partnership

## 2. Our Communities

### Angus



	Census 2022 estimate	Census 2011 estimate	Difference
All	114,400	116,000	-1,600
Male	55,300	56,200	-900
Female	59,100	59,800	-700
% aged 0-14 years	14.9%	16.3%	
% aged 15-64 years	60.0%	63.9%	
% aged 65+ years	25.1%	19.9%	



### SIMD area

**12%**  
population living in  
least deprived

**7.7%**  
population living in  
most deprived

**57,700** households

Source: Scottish Government, Public Health Scotland

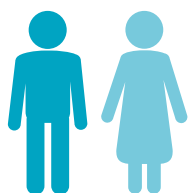
### Average life expectancy



**78.5 years**  
national average 76.8 years



**82.3 years**  
national average 81 years



Death rate for ages 15-44

**122 deaths per 100,000**  
age-sex standardised population

This is higher than Scotland (117 deaths per 100,000)<sup>4</sup>

**22.8%**

of the locality's population with at least one long-term physical health condition

This is higher than Scotland (21.7%)



## 3. Caring for our People

The number of children living in poverty has increased from 4,600 in 2020/21 to 5,067 in 2021/22 an increase of 467 children. Similar increases are replicated across neighbouring authorities as the impact of the cost-of-living crisis continues to affect many families.

Measurements of growth (height, weight & BMI) were collected from 845 primary 1 children across Angus in 22/23 and gives reason for cautious optimism. Data suggests that when compared to the baseline pre-pandemic data, levels of healthy weight have increased by 3.4 % in children in Scottish Index for Multiple Deprivation (SIMD) 1 the most deprived, and by 2.5% in children in SIMD 2. However, a 2.4% increase in risk of obesity between children in the least versus the most deprived data zones (compared to baseline) indicates a persistent and widening of the socioeconomic disparity in healthy weight-marked inequality.

Data for 22/23 shows an increase in the number of adults and young people engaging in community learning and activities from 3,639 to 4,240. Further measures are included in the Community Learning & Development Plan in Appendix 5.

The number of people able to look after their own health has decreased slightly from the baseline in 20/21 93% to 92.4% for 22/23. Data for 21/22 was not recorded due to the pandemic.

The priorities are delivered by partnership subgroups, Integrated Childrens Services, Angus Health and Social Care Partnership Strategic Planning Group, Community Learning & Development, Sport and Physical Activity Framework and the Community Justice Partnership.

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### **PRIORITIES**

- Provide the best start in life for children.
  - Reduce inequalities in all our communities.
  - Create more opportunities for people to live well and achieve their personal goals.
  - Improve physical, mental health and wellbeing
-



Measure	Baseline 20/21	2021/22	2022/23	Target 2024/25
Percentage of children living in poverty (after housing costs)	20.6%	24.2%	NA <sup>1</sup>	19% <sup>2</sup>
Number of children living in poverty	4,600	5,067	NA <sup>1</sup>	3,700 <sup>2</sup>
Children with a healthy weight at primary 1 age group living in SIMD 1	67.2% <sup>3</sup>	59.2%	70.6 <sup>4</sup>	Increase
Children with a healthy weight at primary 1 age group living in SIMD 2	72.5%	66.5%	75 <sup>4</sup>	Increase
Inequality in risk of obesity between children in least v's most deprived areas, at Primary 1 age group	6% v's 16.4%	2.5% v's 27%	2.5% v's 15.3% <sup>4</sup>	Reduce
Achievement of Curriculum for Excellence levels for literacy and numeracy (P1/4/7)	Literacy - 72.2% Numeracy - 78.4%	Literacy - 75.0% Numeracy - 82.0%	NA <sup>5</sup>	Targets are set and reviewed on an annual basis and can be found in the <b>Angus Education Plan</b>
Proportion of school leavers attaining 1 or more passes at SQA National A-C - Level 5	87%	82.8%	NA <sup>6</sup>	
Proportion of school leavers attaining 1 or more passes at SQA National A-C - Level 6	63.6%	52.5%	NA <sup>6</sup>	
Proportion of 16-19 year olds participating in education, employment or training	92.4%	93.2%	93.1%	
Number of adults and young people engaged in Community Learning & Development (CLD) activity	NA	3,639	4,240	Increase
Percentage of people able to look after their own health	93%	NA <sup>7</sup>	92.4%	95%
Rate of deaths under 75 (per 100,000)	370.5	418.6	390.2	390

<sup>1</sup> Next update due June 2024

<sup>2</sup> Targets set in line with Scottish Government (to be reviewed as nationally these are not achievable)

<sup>3</sup> Baseline pre-pandemic, 2018/19

<sup>4</sup> Data available December 2023

<sup>5</sup> Data available February 2024

<sup>6</sup> Data available February 2024

<sup>7</sup> Data not recorded for 2021/22

## 3.1 Integrated Childrens Services Partnership (AICSP)

Angus Integrated Childrens Services Partnership (AICSP) is the local partnership responsible for delivering on the Tayside Regional Improvement Collaborative.

**The Tayside Plan for Infants, Children, Young People and Families 2023-2026** was produced by the three Community Planning areas of Angus, Dundee, and Perth & Kinross. It reflects multi-agency cross-border collaboration in the planning, management, commissioning, delivery, evaluation, and improvement of services to children, young people, and families. The priorities and actions outlined in the plan complement activities at a local level through the Angus Integrated Childrens Services Partnership.

Angus Integrated Childrens Services Partnership work is delivered across five workstreams:

- Our Bright Futures
- Whole Family Wellbeing
- Mental Health and Wellbeing
- Early and Effective Help - Getting It Right for Every Child (GIRFEC)
- Leading the Promise Lead Officer Group.

This section of the report provides an update on each of the workstreams.

### 3.1.2 Our Bright Futures Report

#### Introduction

Our Bright Futures Action Plan details delivery on the commitment to reduce child poverty within Angus. Regrettably, child poverty and financial hardship are affecting greater numbers of families following the impacts of the pandemic and the cost-of-living crisis, with associated rising food and energy costs.

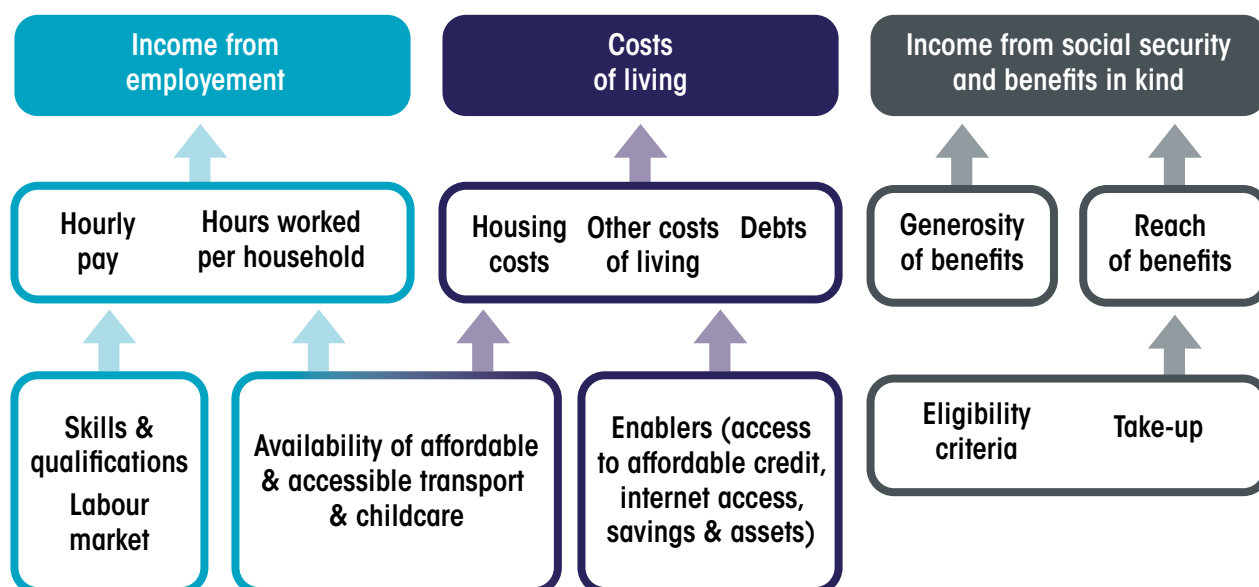
The scale of the challenge in Angus, and the activities needed to address these, require effective coordination and governance across the Partnership. Supports and interventions must continue to evolve to meet immediate and individual needs. At the same time, the longer-term economic development activity and the development of community wealth-building will help improve future outcomes for communities.

People experience poverty through no fault of their own, and it is recognised that poverty is more likely for single-parent families, larger families, young families, families where there is a disability and some ethnic minority families. Therefore, interventions continue to be targeted at these priority groups.

#### Drivers of poverty

The focus on actions to tackle the drivers of poverty reduction and improve the lives and outcomes of families continues. By increasing household incomes and reducing household costs, families' standard of living will improve and deliver progress against the ambitious targets.












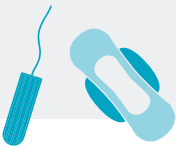

It is also recognised that there is a need to strengthen the holistic support to families to move out of poverty. There is also a need to mitigate the impact of poverty on children today to improve their lifelong outcomes and prevent them from becoming the parents of children in poverty in their turn.

### 2022/23 Annual Report

The following is the Angus Our Annual Bright Futures Annual Report for 2022/23. Appendix 2 details our progress against our Action Plan for the year and, where relevant, provides information on the outputs and outcomes achieved.

The annual report is augmented by several case studies from across our partnership. These are provided in Appendix 3.

2022/23 results

	2020/21	2021/22	2022/23
 No. of welfare rights enquiries	2,235	3,572	4,520
No. of benefit appeals	77	100	85
 Financial Gains	£3,851,344	£4,526,799	£5,408,384
 Online benefit calculator uses	2,064	2,191	2,472
 Best start grant applications	4,840	6,420	8,215
Best start food applications	2,375	3,550	4,500
 Best Start Pregnancy & Baby Payment	1,565	2,205	2,940
Scottish Child Payments	NR	£1,214,830	£5,090,685
 Connecting Scotland devices distributed	346	162	147
 Percentage of young people seen for CAMHS treatment within target time	90.2%	48.8%	71.3%
 Sustainable Period Products Delivered	1,860	3,972	2,874
Residents benefiting from HEE Programme	3,896	5,396	6,380
 New build affordable homes delivered	141	150	47

## Drivers of Poverty



	Baseline 2018/19	2019/20	2020/21	2021/22	2022/23
<b>Income from Employment</b>					
Underemployment of (16+) population	9.20%	9.60%	10.7%	10.4%	NA <sup>8</sup>
Employment rate	76%	75.7%	72.3%	74.3%	74.6%
% Employees (18+) earning less than the Living Wage	28.4%	29.1%	25.2%	22.3%	19.3% <sup>8</sup>
Median paid hours per week	36.2	36.2	36.8	37.4	36.8 <sup>8</sup>
Gross median hourly pay (£)	12.77	12.69	12.73	15.55	15.52 <sup>8</sup>
Proportion of population with no qualifications (16-64)	10.6%	7.3%	5.6%	4.2%	6%
<b>Costs of Living</b>					
2 bedroom properties - average (mean) monthly rents (£)	£575	£582	£550	£588	£595 <sup>9</sup>
Workless households with children	12.6%	10.6%	11.1%	3.2% This estimate is potentially unreliable due to sample sizes	Awaiting data
New social housing applicants	2,156	1,770	1,369	1,479	2,575
Households in fuel poverty	15%	20%	20%	40%	40% <sup>10</sup>
Uptake of 1,140 hours	Not recorded	Not recorded	86.7%	86.6%	85.4%
<b>Income from Social Security Benefits &amp; Benefits in Kind</b>					
Percentage uptake of universal free school meals	80.1%	73.7%	72.8%	60.5%	68%
Households with children on Universal Credit	1,317	2,133	3,028	3,233	3,518
No of Homeless presentations	707	661	484	502	645

<sup>8</sup> Most recent data is 21/22.

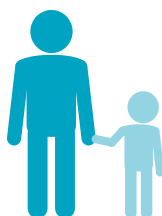
<sup>9</sup> £595 figure means annual rent of £7,140 which is circa 25% of the average Angus income (circa £29k). This is deemed 'affordable' by many institutes however this also means that any household earning under the £29k is living in unaffordable housing or spending too high a percentage of their income on direct housing costs - meaning underspend (or debt?) elsewhere.

<sup>10</sup> Estimate - Research/analysis pieces suggest rates are in fact 40% nationally - in line with what we expect, taking account of fuel prices and local household income levels.

### What we know about the priority groups in Angus



**17,400** (36.7%)  
households had at least 1 child  
aged <16 years



**2,300** (13.2%)  
of these households were  
occupied by lone parents



**15.8%**  
of all births the mother was  
aged under 25 years

Source - 2011 Scottish Census

### 51,616 households in Angus Of these...



**67.1%**  
were family households

**5.3%**  
of family households had 3 or more  
dependent children (n=1,842)



**564**  
(3.8% of  
all learners)  
minority ethnic pupils  
enrolled at primary and  
secondary schools



**49.4%**  
of family households, the youngest child was  
aged between 0-4 years (n=910)



**45.1%**  
of family households, the youngest child was  
aged between 5-11 years (n=831)



**5.5%**  
of family households, the youngest child was  
aged between 12-18 years (n=101)



**234**  
(1.6% of  
all learners)  
have been assessed and/  
or declared as having a  
disability

### **Current Position – What is this telling us?**

The data for 2021/22 shows 24.2% of Angus' children live in relative poverty, after housing costs. This is an increase of 3.6% from 20.6% in 2020/21, although it should be noted that this lower figure was influenced by various Covid support measures that were in place at the time, such as the furlough scheme.

Overall, many of the indicators detailed above show that levels of financial hardship across Angus are increasing. Over the period this report covers, the Consumer Price Index Inflation remained high at 10.1% in March 2023. While inflation is now falling, this does not mean falling prices. Prices increased by 8.7% between April 2022 and April 2023.

In April 2023, inflation-linked benefits were increased by 10.1%, while the National Minimum wage (21-22) increased by 10.9%. Average regular pay growth was 7.0% for the private sector in November 2022 to January 2023, and 4.8% for the public sector.

These patterns of inflation and below-inflation pay deals negatively impact child poverty, and an increase in levels of in-work child poverty in low and middle-income working families is anticipated.

Unemployment rose towards the end of this reporting period, with claimant count (all claimants not seasonally adjusted) at 2,150 (3.1%) in April 2023, up from a low of 1,870 (2.7%) in September 2022, an increase of 280 (15%). The future course of inflation, interest rates and economic activity will impact local employment.

Around 11,800 households (22%) are identified as being in fuel poverty, with 5,400 in extreme fuel poverty (10%). Fuel poverty continues to impact those most vulnerable: low to modest-income households, the elderly, households with children, and other households such as single adults.

Data suggests that there are an estimated 3,500-4,000 households and 5,000-6,000 children impacted by child poverty in Angus. Work is required to identify these vulnerable people, gain an understanding what proportion are engaged with services and what outcomes are being achieved for them.

Across partners, there is already do a lot of work in developing this understanding. However, over 2023-25 and beyond, it is anticipated that several data-related projects will deliver improvements in information governance, data sharing, case management, proactive and preventative support, and reporting.

### **2023-25 Our Bright Futures Plan**

Building upon current work and taking account of the understanding of current issues and demands, Our Bright Futures Child Poverty Action Plan for 2023-25 is provided in Appendix 4.

### **3.1.3 Whole Family Wellbeing Approach**

The Whole Family Wellbeing (WFW) agenda is a Scottish Government initiative.

The WFW fund is money for building local capacity to support transformational whole system change and scale up and drive the delivery of holistic whole family support services.

The WFW aims to shift investment towards early intervention and preventative activities, ensuring that families can access support before they reach crisis point.

In accordance with The Promise, the Scottish Government recognises that whole system change is required, in line with the 10 Principles for Holistic Family Support incorporating the following core components of how holistic, whole family support is delivered:

1. **Children and Families at the centre of design** - A children's rights-based approach to improved Family Wellbeing, with services designed with children, young people and their families' needs at the centre, supporting all families to flourish and thrive.
2. **Availability and access** - All families know how to and can access multi-sectoral, holistic, whole family support.
3. **Leadership, workforce, and culture** - Cross-sectoral commitment to collaboration and innovation which empowers and supports the workforce to provide family-centred holistic support.
4. **Whole System approach** - A collaborative, multi-agency and multi-disciplinary approach to the funding, commissioning, and delivery of family support.

A WFW Steering Group (reporting to Integrated Childrens Services Partnership) was established in March 2023 to progress the program.

### 3.1.4 Early and Effective Help - Getting It Right For Every Child (GIRFEC)

Following the publication of the national refresh of GIRFEC guidance on 30 September 2022, the Angus GIRFEC group is reviewing the current e-learning module, which is hoped will become mandatory for all staff. From August 2024, this universal online module will be available on Always Learning and TURAS for staff out with Education.

An initial draft of the mandatory GIRFEC e-learning module was completed in December 2023 for review by the multiagency GIRFEC group in January 2024. This module has been developed in alignment with training developed by NHS. It is part of a set of career-long professional learning (CLPL) modules relevant to GIRFEC practice, some of which will be optional to professionals depending on their role. CLPL development mirrors plans in place across local authorities in Scotland and is being developed in collaboration with other local authorities across Tayside.

An update to the changes in the GIRFEC refreshed guidance was provided to the Integrated Children's Service Partnership in October and to Angus Third Sector Children's Forum in December 2022. Whilst refreshed guidance on the Child's Plan is awaited from the Scottish Government, discussions have taken place with colleagues in Dundee and Perth & Kinross, to consider a Tayside Child's Plan. An initial draft of the revised Child's Plan Guidance reflects the Child's Plan Practice Statement shared by the Scottish Government.

In Angus, an audit of single-agency child's plans was carried out during the 2022/23 school session to identify and share good practices, highlight development needs, and support staff in their role as Named Person. The audit's focus included responding to concerns about wellbeing; assessing need; developing and maintaining chronology;



child's planning process; impact and outcomes for children; and children, young people, and family voice. 61 children in settings across Early Learning and Childcare, Early Years, Primary and Secondary were identified, 60 chronologies were audited as well as 50 individualised education plans (IEPs). Good practice and areas for improvement were fed back to individual schools and used to inform next steps in service improvement planning.

Well Good Workshops offered half-day Smoking prevention workshops for P7 pupils with pre- and post-learning activities. From October to December 2022, 1,494 P7 pupils from 34 primary schools participated in 54 workshops.

During the autumn school term (Sept/Oct 2022) approximately 1,500 S1 pupils from all 8 secondary schools participated in 10 Safe Angus events. These events provide information and advice to S1 pupils in a creative, fun, and interactive way about the dangers of e-cigarettes/vaping.

### 3.1.5 Leading the Promise Lead Officer Group

Angus revised our Corporate Parenting Board in 2018, renaming and refocusing it to a multi-agency group called Leading the Promise. The group meets quarterly, focusing on delivering 5 key promises made in the [Angus Promise Plan](#) with a particular focus on two key areas: voice and relationships.

At the beginning of 2023, the Angus promise team started a mapping project alongside Promise Scotland to assess local progress towards meeting the [Plan 21-24](#) Calls to Action. This includes multi-agency input from social work, housing, health, education, police and third sector to determine the focus to ensure that the Promise is kept to the children of Angus.

Work has also taken place to explore the importance of relationships between brothers and sisters, including the development of training materials, guidance on assessments, and improving spaces to spend family time together. The care-experienced Promise Ambassadors have been visiting schools and speaking to young people and staff, supporting a better understanding of the experiences of being cared for, and are currently designing a social education learning module for secondary schools to support understanding of care and children's rights.

Examples of some of the wider work the Promise Ambassadors have been supporting in Angus includes:

- delivering training and awareness sessions to social work and education staff
- development of an Angus Promise video to support raising awareness across the workforce
- delivering Promise input to joint Leadership Forums across Angus
- supporting young people in residential houses to participate in staff recruitment
- in partnership with young people establishing a popular children's group, The Hangout, for care-experienced young people aged five and above

Numbers of attendees at The Hangout has grown during 2022/23 with between 18 and 28 young people regularly attending each session; this is more than 10% of care experienced children over five in Angus. Young people can get involved with project work and provide their views.

Other projects being progressed by The Promise team include; developing a Promise Pack, which can be tailored to the individual needs of children and young people entering care, participation in Scottish Children Reporter Administration (SCRA) and local groups being set up to support the Better Hearings agenda.

The partnership remains committed to reducing the number of unnecessary placement changes experienced by children and young people. The data for 2022-23 shows that 15 children (just over 6%) looked-after children in Angus had three or more placements during the reporting year. This is a decrease of 2% on last year but remains above the Scottish average of 4%.

### **3.1.6 Supporting Care Experienced Children & Young People in Angus**

The Looked After Children (LAC) Attainment Fund continues to support different approaches in Angus which can have a direct impact on care-experienced children and young people. Services are targeted at breaking down the barriers for care-experienced young people, supporting engagement in education and local communities.

This includes enhanced provision from Aberlour (Sustain) to support families to remain together with relaxation of referral criteria to include early help and support. Extending the Aberlour support service, provides intensive flexible support to children living at home out with office hours.

It also supports free leisure access for care-experienced young people with a focus on those at home, and young care-experienced adults with help to purchase clothes and equipment where needed.

Angus Enhance Team was established in 2019 to meet the need for intensive support for children 0-18 and parents/carers who were in crisis. Enhance provides the third tier of staged intensive support with commissioned services through Aberlour, Sustain, providing stage 2, and Hillcrest Futures offering early support at stage 1. These services collectively offer a staged approach and work closely to ensure the families in greatest need of support are targeted appropriately. During the reporting period, 79 children and their parents/carers received support from the Enhanced team, with 61 cases being closed during the period. Many families referred experience multiple disadvantages, including poor mental health, poverty, addictions, domestic abuse, offending behaviour, and attachment difficulties.

Of the 61 cases closed, the outcomes were:

- 13 were either not able to remain safely where they were living or required specialist resources
- 33 remained with their parents/family

- 14 were supported with a transition
- 1 placement in residential care was sustained

During the reporting period, children's services had three unannounced inspections evaluating how well children were supported, with a focus on children and young people's rights and wellbeing. Two of our children's residential provisions achieved the highest grade possible (Grade 6: Excellent) following inspection. Carseburn Road was inspected in May 2022 and Strathmore Centre in January 2023.

Looked-after children continue to have individual planning meetings reviewed in accordance with the Children (Scotland) Act 1995 by Independent Reviewing Officers who can offer case objectivity to the multi-agency child's planning meeting. Work has been ongoing to improve how the minutes of these meetings are recorded, ensuring they are meaningful and, importantly, accessible for children and their families. A pilot started in July 2022, sending My Plan accessible letters directly to primary-age children explaining what happened at their meeting and detailing who was there, who is available to help them and what support they will be given. As a result of positive feedback from young people and social workers on the My Plan letters, individualised letters are now being sent to secondary-age young people and those under school age; letters are also written for babies, who are kept on their records to support their understanding later.

In line with the ongoing commitment to improve the experience of families involved in Angus' child protection processes, the rollout of PREpare, a social work-led, strengths-based model that improves child and parental engagement in the child protection planning and decision-making process has been extended. The voice of children, including very young children, is central to the PREpare approach, seeing risk and strength from the perspective of the child. A short film has been made providing information for families and professionals on PREpare.

In June 2022, more than 65 care-experienced young people in Angus came with their families, carers, friends, and workers to have fun, and participate in various activities at the Angus Promise Fun Day at Monikie Park. A packed schedule continued throughout the day, with a BBQ lunch provided. The event was arranged by the Promise team and supported by all the partners and local businesses who helped make the day successful.

In November 2022, the Virtual Promise Team attended the Scottish Social Services Award Ceremony in Glasgow. The team was shortlisted in the final three for the Excellence in Children's Services category amongst stiff competition.

Providing local placements for children has continued to be challenging during 2022-23. On 31 March 2023, the proportion of looked-after children being supported either at home or with family or friends was 38%, a reduction from 43% from last year. The decrease of children being supported at home or with relatives continues to put pressure on alternative placements with the service struggling to meet demand.

Due to a local and national shortage of fostering placements, more children and young people are being placed in residential care, or external placement, despite extensive recruitment efforts locally. It is essential to increase the number of quality placements locally if Angus children and young people are to successfully remain in their local

communities, where it is safe and right for them to be. This will support children to maintain their relationships with people who are important to them.

During this reporting period, fourteen care-experienced young people have been supported into further education, with ten enrolled in Dundee & Angus college placements. Two young people secured a modern apprenticeship, and two more are attending university, one of whom is now in their second year.

During 2022, Horizon (previously referred to as the Throughcare Aftercare Team) ran a weekly mother and baby group with six care-experienced parents attending with their children, benefiting from tailored support. The group came to a natural end at the start of 2023 with parents and their children integrating confidently into community groups and local nurseries. A further group will be stepped up as needed to support new and expectant mothers.

On 31 March 2023, the carers service was supporting 129 children and young people living with kinship carers, including those looked after, subject to residence orders and those living with extended family before social work involvement. Kinship support ensures the right support to kinship carers is provided, minimising the risk of children experiencing breakdown in placements and placement moves, alongside minimising the financial impact on the service of children moving into higher-cost placements.

There has been an increase in the number of permanence orders granted this year from eight in 2021-22 to eleven in this reporting period. Whilst low volume, the significance of these figures is that each child now has security in the legal mechanism for decision-making and the provision of care for the remainder of their childhood.

### **United Nations Convention on the Rights of the Child (UNCRC)**

The Tayside summary report on Children's Rights in Tayside for the period April 2020 to March 2023 was written collaboratively with partners and is due to be published early in 2024. Examples of children's rights being progressed in Angus includes:

- In 2022, a team of senior Arbroath High School pupils joined together to welcome refugee children from Afghanistan and Ukraine. Training from the English as an Additional Language Team and using a range of translation methods, the senior pupils help the new pupils connect with their peers, understand the English language, and build on their knowledge and education. They have created an invaluable support network, taking the new pupils to classes, supporting them in lessons, and learning greetings in Pashto and Ukrainian. The support team and refugees have developed close bonds, and the S6 team also challenged any prejudice or misconceptions throughout the school.
- In Angus, a targeted approach to supporting Unaccompanied Asylum Seeker Children has been taken, with close partnerships between social work, education, health, housing, and third-sector partners. The Horizon Team in Angus has received 10 young people who are supported in a range of care settings, including supported lodgings, and supported tenancies.
- The United Nations Convention on the Rights of the Child (UNCRC) sets out the human rights of every person under the age of 18. One step the Scottish Government is taking

to ensure children enjoy their rights, as set out in the UNCRC, is to make sure children have the right to complain (in common with other residents) if they are unhappy with public services. In collaboration with Chief Executive services, Schools and Learning, and Children and Families service are testing the complaints platform with children and seeking their views on how to ensure a child-friendly complaint system.

### 3.1.7 Mental Health & Wellbeing

Angus and all other local authorities have received an annual funding award from Scottish Government to support the mental health and wellbeing of children and young people. For 2022-23, Angus received circa £326K which was used to fund Community Mental Health and Wellbeing Supports including:

- **Togetherall** - This is a safe, anonymous online support. Trained professionals monitor Togetherall 24/7, keeping its members safe. The platform offers a choice of therapeutic services, including online self-help courses and resources. This means anyone struggling with mental health, distress or anxiety can get support at any time that suits them 24 hours a day, 7 days a week. The criteria for support is to be between 16-24 years old, and resident in Angus.
- **Peer Mentoring (mental health and wellbeing peer support)** - This provides quick, easy access to mental health and wellbeing support in the local area for secondary school-age youth. The service is provided 1-1 and in groups and can offer creative access options depending on the young person's needs. The service is divided into north and south locality areas with two service providers, Hillcrest Futures and Penumbra.
- **CEDAR (children experienced domestic abuse recovery)** - CEDAR is an evidenced-based program delivered by Angus Women's Aid, providing a group work programme for children and young people who have experienced domestic abuse. The service became operational in January 2023 with the groupwork programme delivering six groups per year.
- **Clinical Psychology and Counselling** - A chartered clinical psychologist provides advice and support for social workers working directly with adults, supporting care for experienced young people. Direct input is also provided to foster carers, kinship carers and residential staff to better equip them to respond to and support children with complex emotional needs, impacted by their early life trauma. The need for this service was highlighted by care-experienced young people and supports the commitment to the Angus Promise.
- **Aberlour Primary Support Service** - Aberlour, in partnership with The Mental Health Foundation and Angus Council, provide a Primary Years Wellbeing Support Service to children in Angus. The service delivers group wellbeing sessions and provides individual support for children and young people identified by the school. Through The Mental Health Foundation, the service offers training to teachers and school staff to build capacity and enable education staff to provide ongoing wellbeing support to children. The service commenced in January 2023.

- **Additional specific individual counselling and Play Therapy** is being provided by New Solutions to a small number of children referred by social work to support their recovery from early trauma.

### **Care Experienced Engagement Team**

Two care-experienced Ambassadors (part funded and now funded longer term from other monies) support the Angus Promise work and The Hangout, a monthly youth group for care experienced young people in Angus who engage in service design and development, as well as having fun.

The Counselling in Schools programme continues to be delivered across Tayside with the three local authorities (Angus, Dundee, and Perth & Kinross) working collaboratively in the procurement of counselling providers. During the reporting period, 3,752 children and young people were supported through counselling in schools across Tayside, with 847 of those being from Angus. Most young people supported were in secondary school, with the greatest number attending counselling being in S3. The most prevalent issues identified at counselling were anxiety, self-esteem, emotional/behavioural issues, and family issues.

The three Tayside local authorities have agreed, in principle, to support an Effectiveness Study of School Counselling undertaken by the Head of Counselling at Aberdeen University and supported by the British Association for Counselling and Psychotherapy (BACP).

### **Drama Tour**

A successful S3 Drama Tour was delivered in partnership with NHS Tayside, Dundee and Angus College and Angus Council. The drama tour focused on social, emotional and health issues which may be experienced by young people. Issues to inform the performance were gathered from, young people, local service providers, school nurses, press and media, Cool2Talk, Guidance and Pupil Care and Support teachers. This year the performance entitled "Jeezy Peeps" focussed on e-cigarettes/vaping, anxiety, suicidal ideation, misogyny, disordered eating, friendships, and family relationships. After observing the drama performance young people took part in actor-led workshops to discuss the different characters' issues and where they may seek help through appropriate service providers. Other aims were to give young people an opportunity to explore their fears and anxieties about accessing services, such as, confidentiality, embarrassment, anonymity, and to consider the way that boys approach health issues and the difficulties they face in speaking about personal matters.

Ladyloan without Limits project was delivered to young girls in Ladyloan Primary School, successfully targeting young girls, supporting them in physical and mental health and wellbeing.

### **Social Prescribing team**

Approximately 7,800 appointments booked with the Voluntary Action Angus, with 84% of service users being offered an appointment within seven days of request. The most common issues users present with are general wellbeing, financial worries, mental health, housing problems, and social isolation. Among those referring people to the service are



GP practice teams, mental health professionals, clinical nurse specialists, health visitors, community nurses, occupational therapists, post-dementia team, podiatrists, family, friends, and carers. The service welcomes self-referrals by those aged 16 or over. After receiving support from their Social Prescriber, service users report a 25%-100% improvement in their physical and mental health, how they are coping with life in general, and how connected they feel to friends, family, and their local community.

### **3.2 Community Learning and Development (CLD) Plan**

(Appendix 5) highlights the partnership activity in Angus. The outcomes achieved have built on the achievements of year one of the Angus CLD plan and is delivered by a diverse range of partners in many settings across the county. This partnership working empowers individuals, families, and communities to identify their individual and collective goals, to learn and to bring about positive change.

Year one of the CLD plan strongly focused on post Covid recovery and engaged with a wide range of people through outdoor activities, online and group work where possible. Over the remaining two years of the Plan, the priorities are targeted on those communities, families, and households who continue to face inequalities, by supporting them in a broad range of learning-based programmes designed to overcome barriers to participation at personal, community and institutional levels.

The key priorities of CLD continue to be

- Improved life chances for people of all ages through learning, personal development, and active citizenship.
- Create stronger, more resilient, and inclusive communities.

Full details of activities delivered can be found in the Community Learning & Development Plan at Appendix 5.

### **3.3 The Angus Community Justice Partnership (ACJP)**

ACJP brings stakeholders from the public, private and third sectors together to develop and deliver a Community Justice Outcomes Improvement Plan (CJOIP). Angus Community Justice priorities have been identified in line with the National Community Justice Strategy.

During this reporting period, there has been several changes for the ACJP, including the appointment of a new Chair, a new coordinator, new board members and a new model of integrated support from the Protecting People Angus Business Support and Development Officer team. Key highlights of actions delivered during the reporting period include:

- New members have joined the ACJP from a variety of backgrounds, including statutory and third-sector representation. Even though there has been a steep learning curve, positive relationships are being formed, and work has continued to progress.

- The move of the ACJP into the Protecting People Angus strategic structure will support the ACJP to be involved in more cross-cutting work. It will also allow other partners to have a greater understanding of the work undertaken on a multi-agency basis in relation to Community Justice.
- There are strong networks of multi-agency relationships, offering coordinated, proactive interventions across services.
- A collaborative approach to Arrest Referral, ensuring individualised support is being offered.
- The Glens Project continue to offer women involved with justice, a holistic, trauma-informed approach, with several proactive initiatives being implemented.
- The Care and Risk Management (CARM) process continues to be developed, supporting youth justice.
- A proactive process is in place that enhances individuals within the justice systems access to health support, including mental health and wellbeing and continuity of care.
- A housing strategy is in place to ensure the needs of people who use justice services are met.
- Trauma-informed practice is promoted, with staff offering proactive support to all individual who are involved with justice services.
- Careers advice and education is being offered, improving the life skills and readiness for employment.
- Proactive support is being offered at the remand stage ensuring the provision of person-centred care, building upon referral opportunities to support services including substance use and mental health services.
- Several successful group work programmes have been developed and facilitated across all justice services.

### **3.4 Angus Health Social Care Partnership (AHSCP) Strategic Planning Group**

AHSCP is committed to placing individuals and communities at the centre of service planning to deliver person-centred outcomes. AHSCP is focused upon improving the long-term health of its population, providing timely health and social care interventions when needed, and ensuring that such interventions give the best outcomes for service users and unpaid carers.

Due to factors that impacted on the health and social care sector, the Strategic Commissioning Plan 2019-2022 was extended for a further year. Work has commenced to review this plan and prepare a refreshed Strategic Commissioning Plan for 2023-2026.

### Some of the key achievements for 2022/23

- The Strategic Commissioning Plan 2019-22 was reviewed to inform the new Strategic Commissioning Plan for 2023 - 26. Collaboration between NHS and independent sector leads (ISL) in Tayside produced a Supporting Tayside Excellence Programme (STEP). The programme aims to promote a whole system approach to improving health and care for residents of adult care homes in Tayside.
- Implementation, evaluation and roll out of the 7 Day Community Mental Health Service.
- Roll out of the Mental Health and Wellbeing Enhanced Community Support Hub in the Northwest of Angus in February 2023.
- Implementation of Triangle of Care which is a partnership between professionals, the person being cared for, and their carers. It sets how they should work together to support recovery, promote safety, and maintain wellbeing.
- Continued to support implementation of the Angus Carers Strategy, Improvement Plan and Carers (Scotland) Act 2016 through the work of the Angus Carers Strategic Partnership Group
- Some care homes and all-day care providers in Angus committed to become part of the Paths for All programme. Some staff have undergone Walk Leader training to ensure the walks are as meaningful and beneficial as possible and to support evidence regarding the positive effects and outcomes which these planned walks have for people.
- KOMP – Test of Change using very simple technology giving access to social contact and stimulation for those who cannot engage using normal social media platforms (maximising support for people in their own homes).
- Increase in the uptake of Telecare Equipment
- Eclipse – embed TEC (Technology Enabled Care) assessment as part of the referral pathway to ensure access for all potential users – supporting more people in communities and making best use of resources)
- A comprehensive and transparent learning and development framework has been established for care management. This includes an induction programme for all staff undertaking the function of care management, team manager induction and a broader spectrum of training and learning for individual services, which delineates the respective cycles of refresher training
- In September 2022, the Mental Welfare Commission published a report titled 'Ending the exclusion', which highlighted our Mental Health and Wellbeing ECS hub in Angus, which did not reject any of the around 850 referrals.
- The IJB approved the Partnership's Workforce Plan 2022-2025 in June 2022 (Report IJB 36/22). The Scottish Government has subsequently approved the plan.
- New Equalities Mainstreaming Report and set of Equality Outcomes was approved by the IJB on 24 August 2022 published on partnership website.
- Preventative and Proactive Care Programme Steering Group was established in December 2022. This is jointly funded initiative between ANGUSalive, Angus Council

and Angus Health and Social Care Partnership (AHSCP) aimed to achieve long-term behaviour change in target areas identified to improve public health in Angus and make a contribution towards tackling health inequalities.

### **Health and Work Team, Public Health, NHS Tayside**

Workplace mental health is a priority given the recent rise in the numbers of people who are absent from work or economically inactive due to long term health conditions, of which depression and mental health conditions are a leading factor.

This team engaged with businesses and workplaces across Tayside to support fair and healthy workplace conditions, policies, and practice with specialist support, advice, and training. During 2022-23 priority sectors such as agriculture, social care, retail, construction, and hospitality were included.

Several training courses were delivered including Creating a Mentally Healthy Workplace, Keep Active at Work and Looking After Your Wellbeing at Work and staff worked with the following partners to deliver further training and information sessions: See Me; Andy's Mans Club; Enable (Inclusion and Diversity in the Workplace and Supporting and Developing Employees).

35 individuals from Angus-based public, private, and voluntary sector organisations attended training or workshops delivered or facilitated by the team. Feedback from initial evaluation demonstrated the value of these sessions with all participants rating them as excellent (88%) or very good (12%).

Tailored one to one support and advice to a further six businesses in Angus were provided on workplace health and wellbeing, including support to develop initiatives, embed good practice and create supportive policies and procedures.

### **Voluntary Action Angus (VAA)**

The VAA, as the third sector interface for Angus, has supporting access to, and applications for, funding for third sector organisations that deliver health and social care benefits, and negotiating funding for the sector and creating new funding opportunities. Over the past two years VAA has successfully secured, managed, and distributed over £2.5 million to local third sector organisations and community groups in Angus.

Some examples of funds managed by VAA include:

- Communities Mental Health and Wellbeing year 1, 2 and 3
- Third Sector Energy Support Fund
- Children's Mental Health and Wellbeing Fund
- Community Anchor Fund
- Transforming Services Agenda

### 3.5 The Angus Sport and Physical Activity Framework

The framework was launched in July 2021 and key activities delivered during this reporting period include:

- Learn to Swim officially launched at Forfar Community Campus in partnership with ANGUSalive & Scottish Swimming, attended by Great Britain's most decorated swimmer in Olympic Games history Duncan Scott MBE.
- Active Schools saw a continued recovery from the Covid-19 pandemic and this year over 8000 extracurricular physical activity sessions were on offer, delivered by over 440 volunteers.
- 181 Higher Education pupils completed education courses through the Sports Leadership Academy (19 different courses were delivered).
- New 3G surface laid at Forfar Athletic FC using the new Scottish FA Facility Fund.
- New 3G surface and asset transfer of Arbroath High School Astro to Skilz Academy, part funded by Sport Scotland's Sports Facility Fund, Place Based Investment Fund, Seagreen Community Fund and Angus Council Participatory Fund.
- The launch of a new Athlete Support Programme for young aspiring athletes "Developing Athlete Support Angus".

### 3.6 Case Studies - Caring for our People

#### **CASE STUDY: cool2talk**

cool2talk ([www.cool2talk.org](http://www.cool2talk.org)) is an NHS Tayside website for young people aged between 12 and 25-years old living in Tayside, The Western Isles, and Argyll & Bute. Young people post a question online & receive a professional response back on the site within 24 hours. cool2talk provides accurate health information, has a directory of services for young people and can promote events and services and can be used to consult with young people.

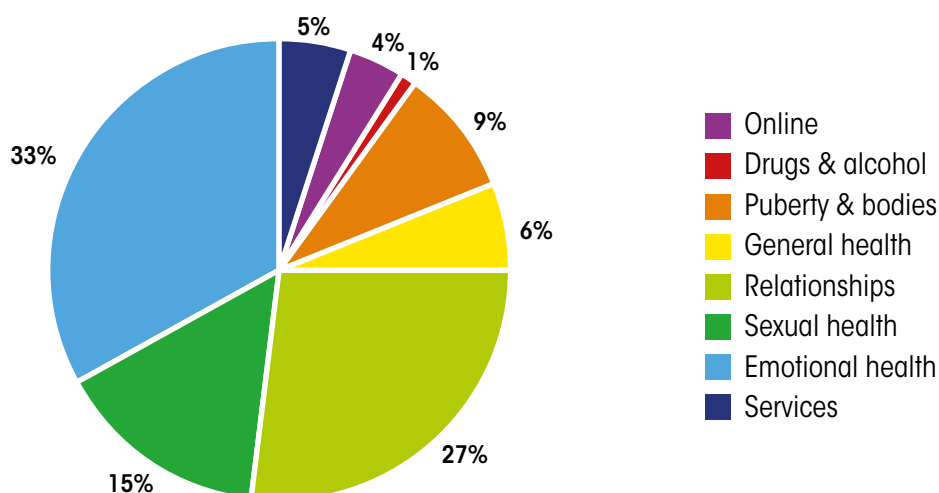
There were 1109 questions answered in 2022 on cool2talk 24% from young people in Angus Male: 109 Female: 140 Other:13

Questions answered shown below

The service is non-judgemental, anonymous with a robust safeguarding protocol. Questions received regularly include feelings of isolation and loneliness, anger, sadness, depression, confusion, feeling different, worthless or insignificance. These themes reflect the vulnerability of the young people using the site. Emotional health and relationships are the highest percentage of questions.

#### **CASE STUDY: INTENT**

INTENT is a licensed tobacco prevention programme for S1 – S4 pupils and included delivery of training to Pupil Care and Support teachers across Angus secondary schools, to enable them to deliver the INTENT programme to pupils. The programme involves two



teaching sessions each year with eight sessions in total. Lessons focus on Implementation intention behaviour where young people make a specific “if .... then” plan focussing on how, where, and when to carry out the behaviour such as refusing the offer of a cigarette or vape. In writing down their plan pupils process it and the plan is activated in the brain. Early Years & Young People (EYYP) Team designed and created an E-cigarette/vaping teaching resource to meet the needs of teachers.

**CASE STUDY: VAA Social Prescribers**

A 30-year-old male was referred to a social prescriber by the Community Mental Health team as there was no further help the service could provide.

A general chat with the service user revealed he was a qualified teacher who taught in America until the COVID-19 outbreak. He had what he termed as a full mental breakdown and returned to his parents’ house in Carnoustie and isolated himself in his room.

He had not claimed any benefits nor paid any money to his parents. He found it difficult to make eye contact or reveal any information, so instead had a general conversation about his interests was initiated. He spoke about his interest in politics and for the first time he was able to make eye contact and became very forthcoming.

He attended every fortnight and time was spent building a relationship and gaining his trust. He was asked that if there was a magic wand that could give him one wish, what would it be. He responded that he wanted to get better and get his life back. His immediate identified goals were to lose weight and get fitter. An application was made to the ANGUSalive Live Well programme which provided him with 12 free sessions at the gym. He was supported to visit and meet the gym manager for an introduction and to receive his induction training. After this, he was happy to stay on at the gym himself. He is enjoying going to the gym and following a training programme. He intends to become a full member after the initial free passes he was given are used. He now claims benefits, owns his own mobile phone, and continues to communicate via text. His mother visited the Social Prescriber at the health centre to thank him personally for not giving up on her son when others had.



## 4. Caring for Our Economy

The global economy, including Angus' local economy, is still in a period of recovery from the seismic economic shock of the COVID-19 pandemic. In the UK, the aftermath of a split with the UK's largest trading block is also having a negative economic impact. Conflict in Ukraine has disrupted key exports and global trade, leading to an increase in the price of raw materials. Food and energy prices have risen substantially, creating a cost of living and cost of doing, business crisis.

It is reassuring to see the claimant count reducing from the 20/21 baseline. However, economic inactivity rates in Angus have remained higher than the Scottish average since December 2020. Labour market conditions have been difficult, and this has been characterised by staff shortages and recruitment difficulties.

Despite this, business survival rates have increased. New business starts per 10,000 of the 16-64 population have declined slightly, but the actual difference is only 10 fewer.

Weekly earnings have increased, for both residence and workplace-based rates, however workforce-based earnings remain higher. The percentage of employees earning below Living Wage Foundation rates has decreased. It should be noted that it is difficult for Community Planning Partners to have a meaningful impact on wages rates

Digital access has improved in Angus and now around 88% of all premises have access to superfast broadband (>30 megabits per second). The percentage of premises unable to access broadband speeds of less than 10 megabits per second has dropped to all time low of 5.8% and continues to decrease.

Priorities are delivered by partnership subgroups, Tay Cities Deal, Local Employability Partnership and Community Wealth Building. Highlights of key outcomes delivered are detailed below.

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### PRIORITIES

- Support Angus to achieve inclusive and sustainable economic growth, with a particular focus on the long-term potential of private and public investment opportunities in offshore renewable energy.
  - Deliver The Mercury Programme – A Tay Cities Deal ambition for clean growth, low carbon and Agri tech, creating high paid jobs that positively contribute to our climate.
  - Encourage and invest in fair work opportunities for those that live, work and study in Angus.
  - Support entrepreneurship across Angus.
-



## Performance Measures

Measure	Baseline 20/21	2021/22	2022/23 Update	Target 2024/25
Claimant count as a percentage of working age population	5.4%	4.1%	2.9%	2.8%
Claimant count as a percentage of 16-24 population	7.6%	5.4%	3.9%	3.8%
Business Survival rate	59.5%	59.2%	65.7% <sup>1</sup>	66%
New business starts per 10,000 working age population	47	49	47	48
Gross weekly earnings – Residence based	£614.60	£609.40	£637.70	£650
Gross weekly earnings – Workforce based	£590.30	£572.30	£682.30	£690
Proportion of people earning less than living wage	25.2%	22.3%	19.3%	18%
Proportion of properties receiving superfast broadband (>30 megabit/second)	88.1%	87.7%	88.6%	90%
Premises unable to access 10megabit/second broadband	6.9%	5.9%	5.8%	6.7%
Town vacancy rates	16.5%	14.5%	16.3%	14.2%

## 4.1 Tay Cities Regional Deal

The Tay Cities Region Deal continues to be delivered across the region.

### The Mercury Programme

The Angus Fund used to stimulate is Angus Council's visionary £1 billion partnership programme between government, public, private and community sectors, known as [The Mercury Programme](#).

### The Angus Rural Mobility Hub (ARMH)

Angus Council and Dalhousie Estates signed a Memorandum of Understanding in January 2022, to work together to develop a clean growth business park, with supporting infrastructure, in Brechin, Angus. [The Angus Rural Mobility Hub \(ARMH\)](#) based at Brechin, has the potential to deliver a step change in clean transport infrastructure on the national trunk road network and in doing so, create skills and new career opportunities within Angus and the Tay Region.

### High Speed Broadband

A project to develop access to high-speed broadband throughout Angus was completed in March 2023. This collaborative regional project unlocked funding available at a UK level from the DCMS Local Full Fibre Network (LFFN) Programme.

£1m has been allocated through the Tay Cities Deal for rural broadband, helping Angus businesses to compete globally and improving accessibility for our citizens. Addressing the issues of rurality and digital connectivity are key to reducing the digital divide, improving access to services, adapting delivery models to increase reach and performance, and to improving economic recovery and growth.

The 'Connected Tay: Digital' project recognises the critical link between improving digital and transport connectivity and increasing access to regional jobs and training. The provision of this infrastructure across part of Angus has also allowed opportunities for Internet of Things equipment to be installed.

## 4.2 Angus Local Employability Partnership (LEP)

The Angus Local Employability Partnership (LEP) focuses on improving employability and skills within the region, the median weekly wage, and helping local people who are underemployed to enhance their skills, which in turn supports local business growth. The LEP finalised the [Angus Employability Strategy](#) in September 2022, and it will now be delivered to create an inclusive well-being economy that works for all – the people, communities, and businesses.

### Angus Council's 16+ Team

This team has delivered various interventions and wellbeing activities, including Art Therapy courses. 2022 saw the introduction of their Well-being programme in recognition of the complex needs of young people and the level of support required before pathway

planning can begin. An experienced mental health practitioner has led this, and sessions have been well attended and really enabled the young people to develop relationships with key workers and form friendships with peers.

### **No One Left Behind - Employer Recruitment Incentive Grants**

In 2022/23 the Scottish Government through No One Left Behind grants funded opportunities to support local businesses with an incentive to employ individuals who were struggling to secure sustainable employment. As a result of the funding, Angus Council delivered Employer Recruitment Incentive Grants for 77 individuals who were experiencing significant barriers to securing sustainable employment and who would have continued to struggle to find work had these opportunities not been secured with the funding. Opportunities were designed to meet individual needs and circumstances and were as flexible as possible, e.g., varying the duration or intensity of delivery, including options of part-time or term-time placements to allow participation.

### **Disability Confident Job Fair**

In March 2023, a job fair for those with disabilities was held to support individuals in finding employment. In addition, local businesses were encouraged to come along and sign up to the Disability Confident Employer Scheme. 68 individuals attended, with 10 employers offering opportunities.

### **Towards Employment Angus (TEA)**

The programme supported 17 registered Ukrainian guests who worked with a Skills and Employability Adviser on bespoke employability support and training. Two groups were established in Arbroath and Brechin where an adviser worked on a one-to-one basis with clients and a translator, doing job searching, undertaking interview prep, and creating a CV. Other providers were also invited to attend the group to help clients overcome any barriers they may be facing to employment, such as Welfare Rights to deal with benefit issues, Housing and charities that help with vouchers for food banks, etc, if required. The Health and Social Care partnership also worked closely with the adviser and group members in Brechin to help clients gain skills to improve their chances of securing employment in social care.

### **Angus Business Engagement Group**

In February 2023, the LEP set up the Angus Business Engagement Group. This group is chaired by the Dundee and Angus Chamber of Commerce to map and provide information on the services that can be offered to support businesses within Angus and businesses that employ Angus residents. In addition to this, the group support employers to identify training to help job seekers sustain employment, and new businesses to thrive and provide information on the most appropriate service to help each business to grow.

### **Business Breakfast**

In partnership with D&A College Business and Business Gateway the LEP held a Business Breakfast on 2 March 2023 in Gayfield Stadium Arbroath. This focused on support for businesses to attract and retain staff. Using a service design approach, several

conversations led to a menu of training which will be actioned in 2023/24. Dundee and Angus Chamber of Commerce, DWP and Angus Council Skills and Employability Team also attended to support local businesses.

### **Angus Council's Skills and Employability Team**

This team supported seven young people (ages 16-19) through their Modern Apprenticeship whilst completing their SVQ in Business Administration. Of the seven, six of them moved into employment with the employers they were working with, and the other young person moved into a new post with a new employer.

## **4.3 Community Wealth Building**

Throughout 2022/23, Public Health has been coordinating work within NHS Tayside to enhance its role as an Anchor Organisation, taking a community wealth-building approach to improving health and reducing inequalities within local communities.

By working in partnership with other Anchor Organisations, particularly in areas such as recruitment, spending and use of land and assets, a significant difference can be made to the prosperity of communities and to the social, economic, and environmental outcomes of residents.

NHS Tayside is working towards the production of an Anchors Strategy, which will set out how it will work in partnership to achieve these aims. Baseline assessments have been completed to understand current contributions and partnerships and to identify areas for further development.

## **4.4 Case Studies - Caring for Our Economy**

### **CASE STUDY: Long Term Unemployment Programme**

The client is a 51-year-old female who had worked in care homes her entire working life (and was training to become a manager). In 2017 she suffered a stroke which left her unable to work. She lost her speech due to the stroke and had to learn how to speak again. Although she was keen to get back to work, she was conscious that her speech was still impaired, and she also tired easily. The client lives in Angus and is reliant on public transport.

The client really wanted to return to a role in a care environment but knew that the physical demands of a care home role would be too much for her. She did not feel that she would manage full time work and she is also reliant on public transport.

The Long-Term Unemployment Programme offered her the opportunity to work 21 hours per week in a dementia meeting centre in a town which is easily accessible by bus. With support from her supervisor and keyworker, her confidence has increased hugely, her speech has improved, and she thoroughly enjoys going to work, reporting that it has given her a purpose in life. She is now much happier.

Throughout her placement, the participant has demonstrated excellent timekeeping, she works well as a team player and her contribution to the centre is invaluable. She has developed excellent relationships with all the meeting centre members and is starting to take the lead on planning and delivering activities.

**Quote from participant:**

*“Since starting the programme my confidence has increased hugely and my speech has improved massively. I was exhausted to start with, but I really enjoy coming to work and am much happier than I was – even my daughter comments on how happy I am. Without the programme I don’t know what I would have done.”*



## 5. Caring for Our Place

In recent years, the threat posed by climate change come close to home with an increasing number of climate impacts on Angus such as Storm Arwen causing considerable damage to infrastructure, businesses, homes and the health and wellbeing of those directly affected. It is therefore an essential priority for the CPP to support action at a national and local level, including with those undertaken by governments, the private sector, and local communities.

Further, national policies regarding tackling climate change requires committed action at a local level, with local authorities key to reducing carbon emissions and build resilience. Angus Council recognises the critical strategic leadership role it has in tackling climate change. It has developed a Sustainable Energy and Climate Action Plan involving all Angus stakeholders and partners. The purpose of the SECAP is to support Angus in its commitment to sustainable development, environmental management, and the transition to a low carbon economy.

To date, Angus Council has achieved significant reductions in carbon emissions from its estate, as well as taking steps to increase the resilience of the region to the impacts of climate change. However, more needs to be done to embed climate change into everyday decision making and place Angus at the forefront of the 'green recovery' and low carbon innovation.

Other indicators around place show a mixed view. Recorded crimes have continued to reduce in 22/23 from 409 in 21/22 to 399. The partnership's new Antisocial Behaviour Plan aims to tackle localised issues.

The recycling rate fell from 54.7% in 2021 to 51.7% for 2022 but remains high compared with similar local authorities. This continues to be an environmental and financial priority for Angus Council.









The volume of affordable new-build housing was lower than anticipated, primarily due to pressures within the construction sector beyond the control of the CCP. The increase in material costs, labour, and lending and borrowing pressures has meant that several new-build projects were cancelled, delayed, or halted. These market conditions still exist but it is hoped to achieve higher outputs going forward. Where new-build outputs are expected to be lower, resources have been redirected toward open market acquisitions to ensure a sustainable affordable new housing supply.

Active travel to school by primary and secondary pupils has increased by 6.1% from 50.3% in 21/22 to 56.4% in 22/23. This can be attributed to a mix of physical infrastructure improvements and behaviour changes including increased knowledge and awareness, leading to larger participation in active travel.

## PRIORITIES

- Protect and enhance our natural and built environment.
- Enable inclusive, empowered, resilient and safe communities across Angus.
- Make our local services accessible.
- Improve connectivity in and around Angus.

## Performance Indicators

Measure	Baseline 20/21	2021/22	2022/23	Target 2024/25
 Adults stating their neighbourhood is a good place to live	96%	96%	NA <sup>11</sup>	96.5%
 Recorded crimes and offences (per 10,000)	702.9	409	399	NA <sup>12</sup>
 Recycling rate	57.9%	54.7%	51.7% (2022)	64%
 Number of new build affordable homes delivered against annual target	141	150	47	120
 Percentage council stock that meets the Scottish Housing Quality Standard	94.2%	70.7%	56.7%	Increase
 Active travel to school by primary and secondary pupils	55.6%	50.3%	56.4%	51.5%
 Number of electric charging points available	51	121	NA	140
 Number of changing places facilities & use	8	10	10	13

<sup>11</sup> Data not available until 2024.

<sup>12</sup> Not appropriate to set targets for recorded crime due to the complex nature of the measure and the percentage of police time applied to this work.

## 5.1 Sustainable Energy and Climate Action Plan (SECAP)

The Sustainable Energy and Climate Action Plan was approved by Angus Council in November 2021. The purpose of the SECAP is to support the council in its commitment to sustainable development, environmental management, and the transition to a low carbon economy in Angus.

A SECAP initial work programme was developed which was designed to enable the delivery of immediate actions involving 13 priority projects across most of the original SECAP themes. This shortlist of priority projects was informed in consultation with key stakeholders, combined with learnings from best practice elsewhere.

The SECAP steering group was set up to ensure actions are carried out within Angus to deliver emissions reductions across various sectors including within communities, businesses, domestic and non-domestic buildings.

### The Transition to Net Zero Action Plan (TNZAP)

Since the publication of the SECAP, Angus Council has further committed to undertake action to mitigate climate change and reduce emissions associated with Council activity across various service areas. The [Transition to Net Zero Action Plan \(TNZAP\)](#) states that Angus Council must reduce organisational emissions by 5% each year to meet the interim target of a 75% emissions reduction by 2029/30 across the below areas:

- Leadership, Governance & Procurement
- Buildings, Energy & Infrastructure
- Waste, Recycling & Circular Economy
- Fleet & Business Travel
- Land Use Adaptation

A comparison of the SECAP and TNZAP has taken place to understand which of the 70 SECAP actions will be undertaken by each strategy. A full review of the actions will shift in action owners from Angus Council to partnership working with external organisations, with these being reported back to council as part of the next progress report in 2024.

## 5.2 Angus Community Resilience Forum (ACRF)

The Angus Community Resilience Forum was initially established in 2014. In 2022, further engagement was undertaken with several community groups, and an updated remit was agreed; to provide information and support through engagement, networking and sharing of good practice, to empower individuals and communities in Angus to plan for, respond to and recover from a range of incidents and emergencies from identified risks within the Angus area. The ACRF provides the community with an understanding of the role of emergency response organisations, including Angus Council, Scottish Fire and Rescue and Police Scotland, etc., who all sit on the emergency response and recovery partnership, which is known as the resilience partnership. Regular meetings are held led by the community and supported by Angus Council. The focus and priorities are all based on community needs and are reviewed regularly.

Face-to-face and online forums have been delivered, working with communities in their locality and exploring opportunities for the development of resilience response plans. This also includes exploring the development of community resilience hubs.

The ACRF identified that there was a need for improved communication during adverse weather events. This has led to introducing a WhatsApp group for all resilience groups to communicate with the council and partners. It has also been used to test a page one alert system that sends out a signal when Angus Council receives a weather alert.

Funding for village halls and resilience groups has been available to help communities purchase generators and other equipment and become more resilient and self-sufficient.

### 5.3 Angus Transport Network

The Angus Transport Network provides a forum for local people, communities, and organisations to highlight opportunities, challenges, and innovation around transport and accessibility.

A transport consultation for Sidlaw was carried out using online and in-person methods. 167 completed responses were received, and the survey results will be used to develop the new Demand Responsive Transport (DRT) services.

#### Arbroath – A Place for Everyone

This is a major investment project with over £10.5m grant award from Sustrans and Transport Scotland and £4m investment from Angus Council. This project will create an exemplary walking and cycling route, accessible to all, connecting destinations throughout Arbroath. The route will improve accessibility in the town by restoring those areas and facilities disconnected by the current road and creating a seafront people want to use.

Initiated in community groups in Arbroath as far back as 2012, there has been several further engagement and consultation activities. The design development has been completed with drawings and specifications issued to the contractor for feasibility pricing and Hospitalfield, based in Arbroath, has been engaged to add public art installations. Angus Cycle Hub has also been asked to facilitate further behaviour change. Work with the Pippin Group to bring native fruit trees into the landscaped areas is ongoing, and the project team will be exploring options for outdoor space at Ladyloan Primary School. Construction is to start late March 2024 and completed by Autumn 2025.

#### Active Travel

Angus Council was awarded funds from Paths for All relating to Smarter Choices Smarter Places (SCSP) to deliver an active travel programme over the financial year 2022/23. Several projects were targeted at local commuters, residents, students and pupils, and visitors to encourage a change in travel behaviour. Examples of some of the projects from this year are:

- **Bike Recycling Support and Regional Community Engagement** - Angus Cycle Hub CIC (Community Integrated Care) (ACH) working with Angus Council extending the

delivery of the current Bike Recycling programme and incentive scheme operating in Angus, previously supported by SCSP in 2020 and 2021. The programme encourages people to cycle more and gather intelligence on how people use the recycled bikes that ACH redistributes in the Angus Region via a membership model and utilising Strava to gather data. ACH has a service-level agreement with Angus Council to collect discarded bikes from the region's recycling centres. The number of scrap bikes collected from Angus Recycling Centres has risen from approximately 150 bikes per month in 2019 to 223 bikes per month in 2021, which would otherwise be scrapped. The ACH bike recycling scheme helps encourage access to cycling by providing low-cost access to refurbished bikes by the public. The scheme also reduces waste to landfill while reducing carbon emissions on a regional level through recycling and modal shift to cycling.

- **Get on the Go Social Media Campaign** - Along with our neighbouring authorities and TACTRAN, Angus Council continued the Get on the Go social media campaign which promotes and supports the success of its wider SCSP programme alongside a range of active and sustainable travel initiatives.
- **Park Smarter Campaign** - This project is a campaign to help reduce road safety risks and local traffic congestion caused by parents/ carers driving primary school children to school and parking too close to the school gates. The 'Safe Parking at Schools,' Park Smarter, campaign was designed and delivered by a transport consultant in conjunction with the council's school travel co-ordinator. Targeting pupils from P4 to P7 with a 45-minute workshop the data was collected before and after the workshop. Homework tasks were given to all pupils with the aim of the campaign to educate and change the travel behaviour of the parent/carer.
- **Active Travel and on bus safety workshop** - This active travel workshop was very interactive for the pupil and delivered by a transport consultant in conjunction with school travel co-ordinator. The aim was to achieve independent active travel for pupils making the transition from primary to secondary school and in their leisure time (after school and at weekends).
- **Angus Cycling Outreach Activities** - Outreach activities were held across Angus. These included continued support for the Angus Healthy Living Initiative through delivery of Dr Bike maintenance service, Electric Bike Hire and demonstrations, travel information and advice for shift to lower carbon active travel methods. Support was also provided for Angus Council Vibrant Communities team's summer programme for young people in SIMD areas through the Crazy Bike Experience. The Active Travel clinics offered a variety of adaptive and ebikes for people to try and included help and advice to parents and others to swap to lower carbon active travel methods. Other initiatives included Active Travel, Dr Bike and ebike demonstration events to Angus Council employees and pool bike servicing for Angus Council.
- **Arbroath Community Planning Project** - This process allowed participating communities to identify and prioritise key local measures to support and encourage greater uptake of active and sustainable modes. The project helped the community to identify and generate a costed, prioritised action plan.

### **The Cycling, Walking and Safer Streets Fund (CWSR)**

This is a ring-fenced capital grant from Transport Scotland. Allocations have been provided on an annual basis in recent years. The allocation for 2022/23 was £741,000. The projects delivered this year through the fund included:

1. Kinnordy Nature Reserve, Kirriemuir – Footway Upgrades (additional work)
2. Forfar Loch Path Improvements – Improving path surface along south side of loch and links joining the path
3. Drumachlie Loan, Brechin – Detailed design following on from previous year’s feasibility study
4. Brechin to Montrose Walking and Cycling Route, Brechin – Feasibility study looking at route between Brechin and Montrose
5. Removal of Street Clutter, Montrose – Removal of and repositioning of barriers and other street clutter across the town to improve accessibility
6. Barns of Craig in Ferryden, Montrose – Footpath down into Ferryden and connecting into the School Friendly Zone at Ferryden Primary School
7. Angus Disused Railway Lines, Angus Wide – Feasibility study looking at disused railway lines across Angus with a view to utilising them as active travel routes between settlements
8. Kirriemuir to Forfar Route, Kirriemuir – Feasibility study looking at improving the route between Kirriemuir and Forfar
9. School Road, Tealing – Feasibility study looking at active travel routes along School Road and around Tealing
10. New footpaths, Leysmill – Provision of footpaths where there is currently no provision
11. Kellas to Murroes Primary School, Murroes – An additional phase providing a link from last year’s path from the village of Kellas to Murroes Primary School
12. Hillside to Craigo, Hillside – Feasibility study looking into a route from Hillside through to Craigo and on towards Marykirk

### **National Cycle Network (NCN1)**

Sustrans Network Development Team provided £172k to carry out substantial work to a section of the National Cycle Network 1 (NCN1) at Elliot Links. This section floods frequently, making passing difficult while impacting the surface and surrounding area. The works to this section included a new bridge, surfacing, drainage and raising the path height to make this section passable all year round for all users. Native flora have thrived on the path’s new edges, further enhancing this section’s aesthetics.



## 5.4 Caring for Our Place - Case Study

### **CASE STUDY: Resilience Events**

Scottish and Southern Electricity Networks (SSEN) Distribution supported a series of community resilience events in Angus during winter 2022 to help local community members better prepare for the weather. Coordinated by Kirriemuir Landward West Community Council, SSEN supported four events across the region in Glenisla, Airlie, Kingoldrum and Kilry. Following a series of named storms impacting the Angus region, SSEN has significantly invested in network and community resilience. A key part of this investment has been engaging with communities worst impacted last winter, providing vital funding to local community groups, charities, and local authorities to support resilience projects. The events brought the spirit of partnership working to life to empowering local communities to build resilience. The four events were held over successive weekends at local village and community halls and were incredibly successful and well received. It is hoped that the investment of time and resource in these events will make residents more aware and better prepared and so reduce demand on SSEN in the event of future adverse weather events.

## 6. Our Partnership

The Community Plan is an eight-year plan, which represents a comprehensive and collaborative effort to foster positive and sustainable development within Angus. Through the collective dedication of partners, key priorities have been identified and will continue, through strong partnerships, to deliver on the established road map for the future.

This plan not only outlines specific priorities and actions but also highlights the importance of inclusivity, engagement, and partnership. The commitment to working together ensures that the diverse needs and aspirations of our community are considered and addressed. By fostering a sense of shared responsibility, we aim to build a community that is resilient, vibrant, and responsive to the evolving challenges and opportunities we face.

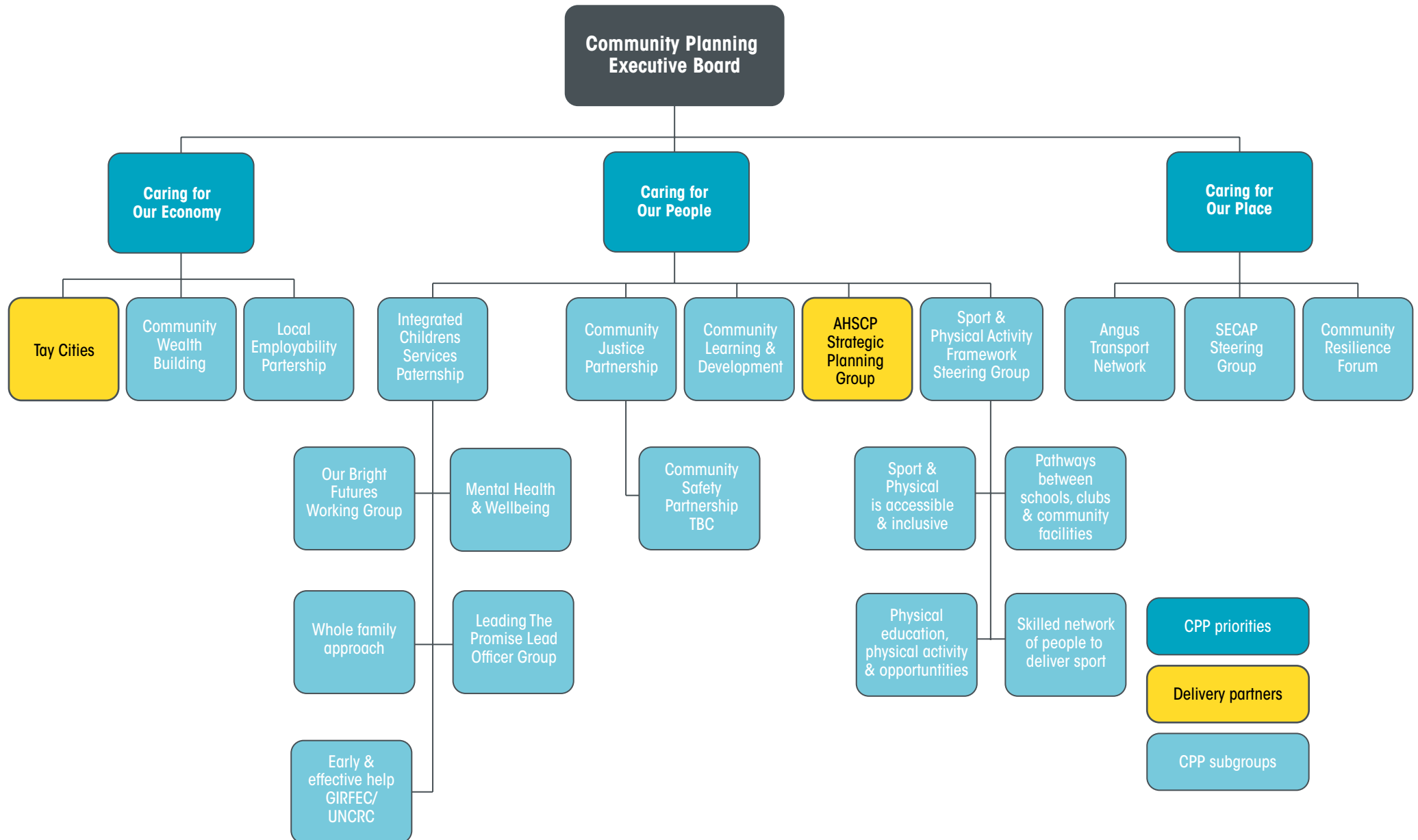
A review of the Community Planning Partnership (CPP) structure has recently been undertaken to ensure it is fit for purpose to deliver on the priorities of the Community Plan 2022-2030.

The Angus Community Planning Executive Board will have an oversight of the subgroups for each priority to ensure outcomes are achieved and work in partnership to unblock any challenges. The membership of the Board is included at the end of the report.

The diagram below shows the CPP structure and subgroups delivering on our priorities.

The work of the Angus Community Planning Partnership is underpinned by several legislative and strategic requirements. A full list of these can be found in the [Community Plan 2022-2030](#).

The diagram below shows the partnership groups delivering on our priorities. The AHSCP Strategic Planning Group report to the Integration Joint Board.



# APPENDIX 1: Our Bright Futures Child Poverty Action Plan Updates 2022/23

This document details the progress that we have made against our Action Plan for the year and where relevant provides information on the outputs and outcomes achieved. Additional actions delivered against each of the drivers are also included.

COSTS OF LIVING			
Action	How will impact be assessed?	Lead	2022/23 Update
NHS Tayside - Development of a mobile phone app and website to tackle fuel insecurity in Tayside.	Participants accessing the APP and the feedback on uptake	NHS Tayside	Due to staffing, website development and input to the app the project is taking longer to be developed. Work continues on the app and website development.
Establish and embed the role of NHS Tayside as an Anchor Institute, with the aim of using its strategic influence to tackle poverty and health inequalities.	Development of anchor organisations and monitoring of poverty levels linked to them	NHS Tayside	Throughout 2022/23 Public Health have been coordinating work within NHS Tayside to enhance its role as an Anchor Organisation, taking a community wealth building approach to improving health and reducing inequalities within local communities. By working in partnership with other Anchor Organisations, particular in areas such as recruitment, spending and use of land and assets, we can make a significant difference to the prosperity of communities and social, economic and environmental outcomes of our populations. NHS Tayside are working towards the production of an Anchors Strategy which will set out how we will work in partnership to achieve these aims. We have carried out baseline assessments to understand our current contributions and partnerships and to identify areas for further development.
Share and promote the NHS National Services Scotland, Community Benefit Gateway (CBG) to help reduce health inequalities across Tayside.	Monitoring of health inequalities data  Uptake of the gateway services	NHS Tayside	The Health and Work team in Public Health have contributed to this agenda through leading the delivery of an NHS Community Benefits Gateway for Tayside. This enables community organisations to submit needs that can be delivered by suppliers who are awarded public contracts by NHS Scotland. Angus CPP are represented on the Tayside steering group although membership has changed over the past 12 months. This has enabled promotion of the facility in Angus and has resulted in several community organisations submitting needs.
SCARF (Energising Communities social enterprise) in partnership with Angus Council will operate a further top-up fuel voucher scheme for households with children on low incomes.	Uptake of fuel vouchers and fuel poverty rates	Angus Council/SCARF	See case study

## COSTS OF LIVING

Action	How will impact be assessed?	Lead	2022/23 Update
Holiday Food and Fun campaign will see a wide range of free activities available for families over the school holiday periods.	Uptake of places across Angus and the feedback from delivery of the programme	Angus Council	Work has continued to offer a successful provision which supports the Six Priority Groups as noted in the child poverty delivery plan. April 2022 - March 2023 saw the delivery of over 21,000 child activity slots for children and families. Offering support to food and fun with specialist advice available if and when required.
Develop an app to allow pupils to pre-order menu choices based on what they want following feedback from Service Design Project	The number of people using the app will be monitored and feedback from the change in service	Angus Council	See case study
<p><b>Implementation of Prevention of Homelessness Duties</b></p> <p>The consultation on the proposed Prevention of Homelessness Duties closed in April 2022 and invited views in two broad areas:</p> <ol style="list-style-type: none"> <li>1. Introducing new duties (through a Housing Bill expected in 2023) on a range of public bodies and landlords to prevent homelessness, particularly by asking and acting on a risk of homelessness, as well as responsibilities relating to strategic and joint planning.</li> <li>2. Changing existing homelessness legislation to ensure homelessness is prevented at an earlier stage, including a proposal to extend the duty to take reasonable steps to prevent homelessness up to six months before, to maximise the housing options available to people and to prescribe what reasonable steps may include. An analysis of responses to the consultation will be published by the end of September 2022 and the government intends to bring forward the legislation in a new Housing Bill in 2023.</li> </ol>	Homelessness rates will be monitored and the analysis report will show the impact of the new duties	Angus Council	<p>Following the consultation, a report <a href="#">Prevention of homelessness duties: consultation analysis</a> was published. In November 2022, the Scottish Government and COSLA published a response, and this welcomed the broad support given and confirmed that further work will be undertaken with partners and stakeholders as they develop legislative provisions for inclusion in a forthcoming Housing Bill and work to develop supporting guidance.</p> <p>The Scottish Government will include new prevention of homelessness duties for public bodies in the forthcoming Housing Bill which was planned to be introduced as soon as possible after the 2023 summer recess. No further update has been given and consultation with stakeholders is ongoing.</p> <p>Plans include a new role for public bodies to 'ask and act' about an individual's housing situation, alongside changes to existing legislation to allow local authorities to act at an earlier stage. These changes will mean different things for different organisations but will mean acting within your own powers in addition to considering the need to refer a household to a local authority for a homelessness assessment.</p>

Additional actions taken to support people during 2022/23 include:

- Dundee and Angus College have been supporting students with food insecurity by offering free food. A free breakfast club has been running for both staff and students with a huge increase over the past year with numbers of participants going from 700 to 2500. Free lunches are also offered.
- Angus Council created a Cost of Living webpage, launched in November 2022 with the purpose of sharing practical information in one place, to support with immediate, medium- and longer-term needs around increased costs of living.
- During winter months and throughout the year, Angus partner organisations and community groups provide Community Spaces - warm and welcoming places out of the cold, spaces to spend time with others, and get support information and useful resources. A [Community Spaces webpage](#) and map was created to promote Community spaces, open to all, free or low cost to use.

A number of projects were supported by Scottish Government LACER funding to support businesses and communities recover from the pandemic. These include;

- Free Bus travel was provided to eligible people in Angus who required to use public transport and were identified in need of support with travel costs to ensure they could continue to make essential journeys. Support was offered as part of a needs assessment either through partner referrals or as an additional avenue of support available through Welfare Rights or Voluntary Action Angus when clients make direct contact.
- £350,000 was allocated to schools to support families in crisis with the cost of living. Direct payments of £100 and other various discretionary payments were made by Head Teachers to identified families in need who did not meet the means tested criteria.
- Working in partnership with food support agencies throughout Angus, Angus Council offered access to funding to support vulnerable families during the 2022 Christmas Holiday Period. Funding was provided to a number of community groups across Angus offering food hampers, food parcels and cooking bags.
- One-off energy Payments/Vouchers were provided to our lowest income households in recognition of the increased cost of living including rising food, fuel, and transport costs. The program supported overall 1558 unique households in Angus providing vouchers to the total value of £397,519. Evidence suggests this supported 1,484 children across Angus.
- Angus Council Vibrant Communities allocated £103,000 to help eligible local charities and community organisations across Angus to support vulnerable communities affected by food poverty and connect them with the support they need.



## INCOME FROM EMPLOYMENT

Action	How will impact be assessed?	Lead	2022/23 Update
NHS Tayside to become a fully accredited Living Wage Employer	Impact will be seen if accreditation is successful and feedback from employees	NHS Tayside	Living Wage accreditation was achieved in November 2022. All staff directly employed by NHS Tayside are already paid above the real Living Wage however this new commitment will see everyone working at NHS Tayside, including agency staff, contractors and procured services receive a minimum hourly wage of £10.90 per hour.
Two support workers will be employed to work with Community Learning & Development funded through PESF to support parents in our communities with literacy, numeracy and signposting to the support required.	Work will be reviewed regularly with surveys and feedback from participants – uptake in benefits, learning and employment will also be collated	Angus Council	This project was aimed toward parents and/or carers who have been out of work or community activities for a long period, due to personal/societal barriers. The project worked with individuals and ESOL learners to build their confidence, to re-engage with the community through social activities, work, or other opportunities such as volunteering and further education.
Working in partnership with Dundee and Angus College, Angus Skills and Employability Team, Skills Development Scotland, Barnardos and Journeycall, an Angus Telecoms Academy will start on 1st of August 2022 and run for four weeks. Angus Local Employability Partnership (LEP) and Department of Work and Pensions will provide participant costs.	Participant numbers will be measured and the outcomes of the programme	Employability Partnership	The LEP in partnership with Dundee and Angus College, Angus Skills and Employability Team, Skills Development Scotland, Department of Work and Pensions, Barnardo's and Journeycall, executed a Telecoms Academy in August 2022 that ran for four weeks. All participants who interviewed at the end of the programme were successful in securing jobs with Journeycall.
The Local Employability Partnership (LEP) will hold a Festival of Dangerous Ideas Event in September 2022. This will have a focus on effective partnership working, sharing good practice, joint evaluation, motivational guest speakers, and finalising shared Key Performance Indicators (KPI's) and joint self-evaluation.	Participant numbers and feedback on the event will show the impact and learning	Employability Partnership	A Festival of Dangerous Ideas was held in November 2022, with 45 delegates from across the Angus Employability Landscape. Keyworkers and Services Leaders attended, and discussion was productive around the theme of Working as One Team, Creating the Angus Virtual Employability Team, and lifting communities out of poverty. Feedback was positive, and delegates made pledges to work more cooperatively together, and adopt a no wrong door approach

## INCOME FROM EMPLOYMENT

Action	How will impact be assessed?	Lead	2022/23 Update
The Local Employability Partnership will hold 'Virtual Team Meeting' events quarterly for all staff working in the Angus Employability landscape, to share best practice, hold shared training events, and create networking opportunities between organisations, and help to facilitate a consistent approach for service users.	Quarterly updates from meetings with exception reports to show areas of need and development	Employability Partnership	The Local Employability Partnership (LEP) held its first virtual team event with 25 employability partners participating in service design around what the Employability Training providers needed to work collectively and consistently across the landscape. Monthly delivery group meetings are now held. Training on Trauma Informed Practice for employers and employability training providers (30 delegates). Understanding Anxiety (17 delegates) and Understanding Neuro diversity (14 delegates), in addition to a Tayside wide event for Employers on 4th of June. Which was a Refugee Awareness and Right to Work session organised in Partnership with Scottish Refugee Council have been organised as a result of the events and ongoing collaboration.
A Journey to Work roadshow will take place at Arbroath Job Centre delivered by AMEY PLC (private company) in partnership with the Local Employability Partnership with jobs for local people on offer.	Participant numbers and feedback on the event will show the impact and learning	Employability Partnership	Working in partnership AMEY and LEP partners facilitated a Journey to Work roadshow on 13th of June 2022 at Arbroath Job Centre. Feedback from AMEY noted that the ANGUS event was very successful and well attended. Angus Skills and Employability Team, DWP and Barnardo's attended the event to support Angus residents.
Build on the existing programmes for under 16's as our evidence shows that there is a potential challenge for them engaging in school.	Case studies and testimonials will be collated outlining key impacts of this work	Vibrant Communities	UK prosperity funding successful to deliver new pilot 1:1 support for young people not engaging in learning across 5 secondary schools. This area of work was developed as a result of large scale engagement work with schools, public services and 3rd sector. VC and Schools and Learning worked in partnership to create the model.
As part of the wider Developing the Young Workforce Strategy within Angus Council the Angus Works programme will be reviewed refreshed and re-run for 2023.	Indicators will be set alongside this refreshed programme to show the impact	Angus Council	The review of Angus Works has been completed and a refreshed programme is now operational. The review included discussion with school-based staff, partners, former participants and Angus Council Services. This allowed a more targeted and meaningful offer to be developed. Uptake has been lower than expected and recruitment timescales are now better aligned with course choices in school to address this. Evaluation process for 23/24 cohort is currently being developed.

## INCOME FROM EMPLOYMENT

Action	How will impact be assessed?	Lead	2022/23 Update
<p>Four locality employability key workers will be employed to support people within our communities to help create a more coherent and consistent 'Angus employability service'. Their role will be to work with local partners to ensure the effective local promotion of the 'Angus employability service', to carry out early triage for those being referred to the service or engaging directly with the service, provide appropriate early support, co-design with clients an appropriate journey into work, refer to the most appropriate part of the service as a first step, and manage their progress through the most appropriate service for each step on this journey.</p>	<p>Work will be reviewed regularly with surveys and feedback from participants – uptake in benefits, learning and employment will also be collated</p>	<p>Angus Council</p>	<p>Three locality employability keyworkers were employed to support residents in Angus to progress towards, into and sustaining employment. Keyworkers sit with caseloads between 10-25 and provide holistic support to all clients dependent on their barriers to employment. To increase engagements, Keyworkers are located in DWP Job Centres, SDS offices and offer Employability Drop-In's across Brechin, Montrose, Forfar, Arbroath and Friockheim. Since employment, a total of 149 referrals were received into the service - 51 of those referrals have registered with services, whilst others have been referred or signposted to more appropriate services e.g., Enable, 16+., as well as disengagement and closed cases for those progressing into employment without keyworker support. Approximately 12 clients have since moved into positive destinations and received access to the Employment Welfare Funds for support with living expenses, travel and work clothing. All clients are now supported over the 52-week tracking period with regular check-ins to track progress and monitor sustainment within their new role.</p>

Additional actions delivered during 2022/23 include:

- Significant investment was made by the Local Employability Partnership in procuring provision to **support residents at all stages of the employability pipeline who have a disability or are a parent of a child with a disability** who wish to gain employment or upskill. Enable Works Scotland delivered this, working closely with council employability services. All in Angus is our all-stage offer that is targeted towards individuals with health conditions and disabilities and works to the principles of the supported employment model.
- Angus Council Skills and Employability Team delivered **supported placements for 32 individuals over the age of 25** who were experiencing Long Term Unemployment and who, without significant investment, would have struggled to secure employment. The LTU programme facilitated the opportunity to deliver intermediate labour market opportunities including wraparound support and access to appropriate industry recognised, certificated training which provided participants with the necessary skills to effectively compete and move into jobs.
- A range of qualifications are now on offer to adult learners in community based settings across core literacy, digital and health projects, supported by Vibrant Communities and the Skills and Employability Team. These include SQA core skills, certificated courses such as first Aid and Food hygiene and the Adult Achievement Award.
- Dundee & Angus College have grown their community engagement provision, working with 40 community partners now (forming the College Community Collaborative) to explore and support pathways from community to college. Partnership working provides the college with direct pipelines to the NEET (Not in education, employment or training) audience, in particular, young carers, care experienced, young parents, young unaccompanied settlers and neurodiverse young people. Since 2019, the community engagement team has engaged with over 500 young people, re-introducing the majority back into learning through their Touchpoints programme. Having a dedicated outreach team has helped to reframe D&A, demystifying college and empowering more young people to recognise that college can provide opportunities for them. In addition, the D&A College campus in Arbroath now has the LACE hub, incorporating Learner and Community Engagement activity. Working with the likes of the VAA, Street League, Havala and DD8, our centre is helping to connect the wider community with our campus, and vice versa.

Key activities delivered by Third Sector Partners:

- **Poverty and relationships/parenting:** There is a high prevalence of significant relationship difficulties in families affected by poverty, closely associated with stress and conflict. Relationship Scotland support has enabled parents and children living in poverty to access support effectively and promptly, to successfully address the pressures they face. This includes facilitating parental communication and negotiation around child-maintenance, in mediation. Non-payment of maintenance is one key factor in single parent households featuring so heavily in poverty statistics; 39% of children in single parent households are in poverty, and 60% of these children would be lifted out of poverty if child maintenance was received (only cc 50% of resident (single)

parents receive any maintenance at all, and only 33% receive their full entitlement) (OPFS data).

- Tayside Hardship Project - In total Aberlour have supported 18 families with awards from the hardship fund to the total of £55,200.18, averaging £3,064, supporting a total of 64 people including children and spouses. Referrals to welfare rights are processed within 1 week. 14 families have accessed the hardship fund totalling £36,775.37.

## INCOME FROM SOCIAL SECURITY BENEFITS AND IN-KIND SUPPORT

Action	How will impact be assessed?	Lead	2022/23 Update
Establishment of an NHS Tayside in-work poverty taskforce group.	Feedback on this work will be monitored through the Child Poverty Working Group with key areas of good practice shared across partners	NHS Tayside	Cost of Living Staff Task Group formed in May 2022. Continues to meet around every 2 months. Actions to date include development of a Cost of Living Support Director, awareness sessions/training provided to staff around home energy use or personal finances and pensions and 80% of funding grant awarded to fund research from Strathclyde Uni to plan, execute and evaluate a cost of living staff survey to find out issues around absolute and relative poverty across the workforce.
Increase the number of health and educational income maximisation referrals to welfare/energy advice services across Tayside.	The number of referrals and poverty data will be reviewed regularly	NHS Tayside	See case study
Re-establishment of the Advice Centre in NHS Tayside, Ninewells Hospital - multiple agency support.	Marketing and promotion of this service will be essential with monitoring done around number of people accessing the service and the feedback from it	NHS Tayside	The Advice Centre at Ninewells Hospital reopened in December 2022. Social Security Scotland advisors are co-located at the Centre with Home Energy Scotland advisors delivering fortnightly drop-ins from March 2023. Client numbers are fairly low at present with the average of 6 people visiting on a daily basis. Promotion of the Advice Centre includes communication to all staff through visits to wards and clinics, promotion on Stafnet and within staff bulletins, talks to the staff Wellbeing Champion Network and to the Staff Carers Network.
Maximise Angus Programme – Covid recovery funding secured to enable to work in partnership with Welfare Rights. Two new members of staff to support head teachers and families within school to access their entitlement and to help raise awareness and identify what the barriers are within the school context.	Increasing the entitlements people are claiming and diversion from crisis loans will be monitored	Angus Council	See Case study
Tayside Regional Improvement Collaborative continuing with the income maximisation work including development of a fuel poverty sway module with students.	Fuel poverty rates will be measured and complimented by case studies from this work	Tayside Regional Improvement Collaborative	Due to staffing and input to the app and website development the app is taking longer to be developed and rolled out by end of 2022-23. Work continues on the app and website with development expected to be completed June 2023



## INCOME FROM SOCIAL SECURITY BENEFITS AND IN-KIND SUPPORT

Action	How will impact be assessed?	Lead	2022/23 Update
<p>Department of Work and Pensions will, through work coaches support clients with mental health and anxiety to develop a social anxiety 10-week programme delivered by telephone initially eventually leading to a group setting.</p>	<p>Monitoring of the progress of this project will be extremely useful for all partners in supporting the growing challenges around mental health and resilience</p>	<p>Department of Work and Pensions</p>	<p>The Job Centre across Angus have seen an increase in clients with mental health &amp; anxiety. They have worked closely with the work coaches to break this and have introduced a social anxiety 10-week programme leading from phone calls eventually leading to a group setting,</p>

Additional actions delivered:

- **Citizens Advice Bureau** have been providing advice focused heavily around income maximisation and immediate relief of poverty, including benefit checks/applications/reconsiderations, and food/fuel/clothing bank vouchers and the like. Funding has been secured to provide energy support until 31st March 2024. This includes being able to offer 3x training sessions around energy to some of the housing and tenant participation officers at Angus Council , and we have capacity for 1-1 appointments and group work directly with clients and client groups.
- Angus Council Education and Lifelong Learning Directorate developed a **Connecting Parents website** for all parents and carers with parental responsibility in Angus. It provides access to a wide variety of services who support families and their child's education.

## APPENDIX 2

**This document highlights a number of case studies from across our partnership for each of the main drivers of poverty.**

### Drivers of Poverty: Income from Employment

#### **CASE STUDY: Long Term Unemployed Programme**

The Long Term Unemployed programme supports people into paid work placements (Real Living Wage) for approximately six months for people who are aged over 25 and unemployed longer than 12 months or aged 20 to 24 and unemployed for at least six months. Participants are not in employment, training or education and can often face one or more barriers to employment.

The participant is a 54-year-old female who suffered from depression and anxiety. Having received support for her mental health her employment goal was to work in the mental health field supporting people who were going through similar issues. She had no formal qualifications or experience in this type of role. Previously she had been employed as a checkout operator and pharmacy assistant.

The participant had suffered from mental health issues and had received treatment from a psychologist. She also had no qualifications.

The client was keen to secure employment supporting individuals with poor mental health as she had lived experience and had benefitted from the support she received during her recovery.

The Long Term Unemployed Programme offered her the opportunity to work 30 hours per week in a community mental health team as a support worker. With support from her supervisor, colleagues and keyworker her confidence increased, her anxiety decreased, and she loved the work that she undertook during her placement.

The participant demonstrated a real commitment to supporting others with poor mental health. She has embraced the opportunity to learn, both through shadowing colleagues and also undertaking training.

Here's what the participant said about the programme.

*"The support I have had as a part of the LTU programme has been amazing. Getting chosen to be a part of the programme, has been the best experience, and has completely changed my life for the better. Everyone has been super supportive. The job I am doing now, is what I should have been doing years ago. I very much feel I am where I was always meant to be".*

## Drivers of Poverty: Cost of Living

### CASE STUDY: Fuel Poverty

SCARF have been working in partnership with the Council using their skills and industry relationships to access key funding streams for households in the area, as well as acting as a local advice centre for households offering them the support, they need to develop better living conditions.

A significant portion of the Angus LACER funding was used to provide fuel vouchers to households on the lowest incomes. The £400,000 funding supported around 1,558 households for which there were around 1,484 children resident. The funding helped curb the impact of the fuel price rises, enabling residents to spend their money on other items such as food and clothing.

The Angus Home Energy Advice Team (HEAT) offers tailored advice and practical support, visiting homes where necessary to guide households as to how they can save energy and manage their home. Operating for a number of years they have obtained some positive results for local households.

Type of Assistance	Volume of Support/Outcomes
Home Visits	181
Enquiries	681
HEAT Events (talks and sessions)	14
Estimated reduction in fuel bills (annual)	£51,803
Savings via Behavioural Advice	£72,152
Savings via Measures Installed (annual)	£32,486
Debt Write-Off (Home Heating Support Fund)	£20,803

Angus residents have also benefitted from advice and information from Home Energy Scotland and Scarf, with around 6,380 referrals made during 2022/23. Of these, around 1,225 (19.2%) were referred on for further support, including grant and loan assistance to improve the energy efficiency of their home, referral to priority assistance registers, landlord loans, and various support funds that offer a range of energy efficiency measures, such as the Warm Homes Fund.

During 2022/23, 386 Angus households were referred to the Warm Homes Scotland Fund, meaning that over the past 5 years over 2,500 Angus households have benefitted from the fund. The fund helps people in need make their homes warmer and cost less to heat by changing homes to use energy more efficiently. The scheme is one the main funds to which SCARF/HES will refer eligible households. It is open to private sector housing and households must also meet qualifying criteria in order to qualify for assistance worth up to around £5,000 to make their home warmer and more energy efficient. Some of the measures include boilers; room thermostats; radiators; wall insulation; heat pumps; light bulbs; loft/floor insulation. The 386 Angus referrals had around 743 measures installed in their homes.

The Angus Council area also participates in the Eco Flex 4 scheme, which targets private sector households with poor energy efficiency and occupiers with either low income or a health condition that makes them vulnerable to the cold. In the first 10 months of operation, around £750,000 of Eco funding has been leveraged into the area, helping around 30 households significantly improve the energy efficiency of their home, reducing energy bills and the carbon impact. The scheme runs until 2026 and it anticipated to assist many more local households.

### **CASE STUDY: Cost-of-Living Roadshows**

In response to the cost of living crisis, a need was identified to support communities across Angus with direct access to information and advice from various services. Challenge Poverty Week 2022 was used as a platform to launch a series of 6 Angus Cost-of-Living Roadshow events.

These roadshows gave communities an opportunity to access a substantial number of support agencies in an informal manner in a location close to them. The Cost-of-Living Roadshows were a collaborative way to support people to access help and support and involved volunteers and local groups. The project was designed to support low-income households who were disproportionately impacted by the pandemic and the cost of living crisis.

Utilising established, community-based venues, and offering various services, it was possible to create a non-stigmatising, open and welcoming approach to tackling poverty and its associated issues.

Partners, agencies and service providers were invited to come together to provide information, reach and support the most vulnerable people, and communities impacted by the cost of living crisis. The objectives of this work were:

- To coordinate our response to ensure the best use of resources and collective decision-making.
- To consider the implications of the cost of living crisis on all partners through evaluations and feedback from individuals and communities attending the road shows.
- The development and creation of positive pathways through partnership networking at events for individuals
- To mitigate the risk of duplication of services provided

In total, six roadshows were held across Angus during a five month period (Oct 2022 – February 2023). A small budget from the Angus LACER fund allowed these events to happen and included the cost of slow cookers, fresh foods, and hall rentals.

Members of the public were personally welcomed at the events and signposted to relevant partners. This helped to create a warm and friendly environment, putting people at ease on entry to ensure a non-stigmatising approach. Community Café volunteers, supported by the Council's Vibrant Community staff, offered free-of-charge refreshments to all event attendees.

Those who attended were provided with cookery demonstrations, access to fresh fruit and vegetables, 'Grab a Bag' ingredients and healthy recipes to take away. Staff offered

guidance on using affordable and healthy cooking methods, and attendees were offered a free slow cooker. All recipients were contacted for a follow up call to gather feedback on impact. The most common lifestyle changes included food changes; buying reduced essential own brand, shopping around, using subsidised organisations; food banks etc. They also reported they were using less fuel, heating on less; thermostat turned down; using blankets and layering; turning off lights; washing machine used less.

Attendees were able to access advice and support tailored to their individual needs. Partners in attendance also took the opportunity to network, collaborating to improve provision.

Approximately 500 people attended the roadshows from a wide demographic range. Staff met their overall aims by providing face-to-face contact with services and organisations that offer information, support, and advice. Through the planning team and partners, staff enabled practical support to alleviate the impacts of poverty and the cost of living crisis.

*"I didn't know about things like warm spaces at the church until I went. It's a total game-changer.*

*"My daughter has Autism & ADHD. I spoke to Welfare Rights, and I wasn't receiving a part of Universal Credit. I fought for it and finally got the payment and backdated."*

Providers have evidenced a high uptake of information and advice, with some reporting an increase in the number of families with young children and those in employment using their services. All organisations reported the need to buy in fresh food and other stock to subsidise the amount received from Fare Share. There has been a consistent growth in social supermarket membership which may indicate that more people are seeing the benefit of maximising their income.

Feedback has highlighted the success of delivering the cost-of-living roadshow, where people had direct access to supportive organisations who were able to offer advice, resources and pathways that enabled people to access the support they needed at the right time discreetly.

100% of the 80 individuals who received slow cookers reported that the roadshow was extremely helpful, with 8% still receiving support from specific agencies.

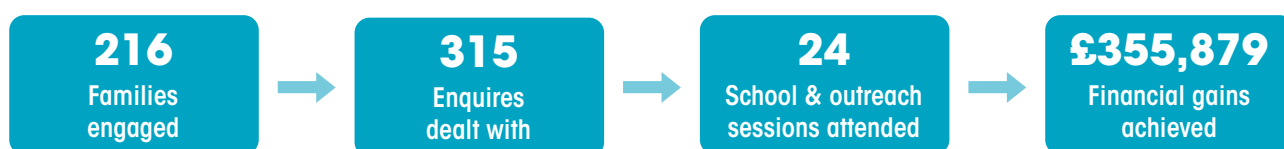
## **Drivers of Poverty: Income from Social Security Benefits and Benefits in Kind**

### **CASE STUDY: Maximise Angus**

Maximise Angus is a joint project between the Council's Welfare Rights Team and the Education and Lifelong Learning Directorate. The project is managed within the Welfare Rights Team.

Two Financial Wellbeing Practitioners work with schools to provide advice, support and financial assistance to families. Services include:

- Income maximisation including assistance with claims
- Benefit appeals and challenges
- Charitable applications (vouchers for heating, supermarket vouchers, etc)
- Advice in financial crisis (head teachers often get approach by families in financial crisis and then get referred to the Maximise Angus Team)
- Comprehensive debt advice including all statutory debt options
- Housing debt/eviction



Since the start of the project in August 2022 to year end 31 March 2023 Financial Wellbeing Practitioners have achieved the following:

Staff have attended school events such as parent’s evenings, induction meetings and learning cafes and were available during school holiday activity sessions. The staff provide advice to all school staff regarding available services and how to support financially vulnerable families. Referral pathways have also been developed to allow school staff to refer families for advice with benefits and debts as well as self-referral through an online platform. Head Teachers reported improved outcomes for families because of this intervention, relationships have become less strained, and parents are more willing to engage with the school and their child’s education.

In addition, the Maximise Angus! staff have been able to support families in financial crisis by having access to the Welfare Rights discretionary fund brought about by Covid recovery/LACER funding. This led to financial assistance of £3,755 being distributed to families during the same period. This has helped alleviate immediate financial pressure for many families and allowed longer term work to be carried out to stabilise a family’s financial situation.

**CASE STUDY: Collaboration with Welfare Rights and NHS Tayside Midwives, Health Visitors and Family Nurse Practitioners**

This collaboration between Angus Council’s Welfare Rights Team and NHS Tayside originally started at the end of 2019. Bringing together, initially, midwifery services in the Angus area and the Welfare Rights service in order to establish robust referral pathways and develop closer working relationships between the services. The original aim was to ensure that every pregnant woman entering ante natal services in Angus would be offered a referral to the Welfare Rights team in order to support them by providing advice and assistance around entitlements and income maximisation. Such was the success of this venture that it was agreed to expand this service during 2021 to include referrals from Health Visitors and Family Nurse Practitioners.



This collaboration continues to strengthen and develop and during financial year 2022/23 the following outcomes were achieved:



In addition to the financial benefits of this collaboration the Welfare Rights Team are building relationships with women referred as they are provided with a projection of key times during pregnancy and subsequent birth of when they may become eligible to further entitlements and encouraged to return to the service for further assistance and support as required in the future. This helps normalise financial health checks and can avert financial crisis during changing times ahead.

#### **CASE STUDY: Service Design – Free School Meals**

A need was identified to increase the uptake of free school meals (FSM) across Angus. This situation was particularly noticeable within secondary schools with many young people choosing to leave the school at lunch time instead of accessing a free school meal. Young people who do not receive the right nutrition or hydration during the school day are more likely to have problems in concentration or be lacking in energy, which can result in reduced attainment and achievement.

A project team was set up to look at a service design approach including representatives from Education & Lifelong Learning, Vibrant Communities and Tayside Contracts.

The project group carried out research by surveying and interviewing young people, teachers, and parent/carers to ascertain the reasons for the low FSM uptake. The research was then analysed on a thematic basis to draw out common issues and consider solutions. The project group found that some parent/carers were not aware of FSM eligibility, some young people preferred to leave school at lunch time and some respondents found queuing times too long. There was also a perception that school meals were of an inferior quality in comparison to options available from local shops.

The project group identified several key actions to take forward, including improved communication with parent/carers about FSM eligibility, and improved communication about the Scottish Government nutritional guidelines and school meals menu. Further engagement with young people was planned to design services that align more closely to demand.

Meal uptake, both for FSM and non- FSM entitled pupils increased in 2022-23. With a pre-ordering facility providing young people with a quicker and easier way to order their meals and allow them to see what meals/snacks are on offer that day or week.

## APPENDIX 3: Our Bright Futures Action Plan 2023-2025

Outcome	Actions	Measures	Lead
Improved use of local and national data to identify actions needed to reduce child poverty	Implement SAVVI Project Develop Power BI Dashboard	Completion of SAVVI project with Improvement Service. Development and implementation of resulting action plan and systems changes	Angus Council Vibrant Communities
	Ensure alignment of preventative holistic cross sector models	Number of children living in poverty	Community Planning Partnership Executive Board
	Develop template to capture data from third sector projects that are not funded by Angus Council/ AHSCP	Implementation of data collection procedure from 3rd sector projects	Voluntary Action Angus
	Continue to gather information to inform Cost of Living longitudinal study	Number of referrals Emerging patterns	Angus Council Vibrant Communities
Raise awareness of stigma and discrimination associated with poverty	Promote Public Health Scotland (PHS) Challenging Poverty Stigma Learning Hub	Numbers participating in training Evaluation feedback – impact on practice evaluation	NHS Tayside Public Health Team

### COSTS OF LIVING

Outcome	Actions	Measures	Lead
We want everyone in Angus to have safe, secure and warm homes	Improve the condition of existing stock	Number of properties securing funding; % stock compliance	Angus Council Housing Service
	Deliver social rented homes in partnership with housing associations	Achieve 76 affordable housing completions per annum – 64 social rent per annum	Angus Council Housing Service

COSTS OF LIVING			
Outcome	Actions	Measures	Lead
	Delivery of Rapid Rehousing Transition Plan (RRTP)	Number of homeless presentations Number of households with pregnant women/children in temporary accommodation Length of time in temporary or emergency accommodation	AHSCP
	Identify and facilitate schemes and initiatives that offer financial assistance to combat fuel poverty	Implement schemes and monitor uptake and impact Eco Flex 4 Scheme Warm Homes Fund Partnership working with Scarf	Angus Council Housing Service
	Develop mobile phone app and website to tackle fuel insecurity in Tayside	Percentage of families living in fuel poverty has reduced App downloads and usage data	NHS Tayside
	Provide emotional and practical support to parents	Number of parents supported	Home Start Angus
	Develop and deliver specialist project to address specific needs of women living in poverty due to coerced debt	Develop and pilot income maximisation project for women in Angus	Angus Citizens Advice Bureau Angus Womens Aid
	Support young people living in their own accommodation with organising their finances to reduce the risk of debt	Number of young people supported	Citizens Advice Bureau Tayside Council on Alcohol
	Reduce enforced homelessness	Number of enforced homelessness cases	Angus Council Housing Service
	Support women experiencing domestic abuse to remain in own home where safe	Number of women supported	Angus Womens Aid

COSTS OF LIVING			
Outcome	Actions	Measures	Lead
Create opportunities for next generation to thrive	Extend the cash first approach to food security	Reduction in foodbank referrals	Angus Council Welfare Rights  Voluntary Action Angus
	Develop network of food insecurity agencies to understand local need and deliver training opportunities to further support families	Number of food insecurity agencies engaged  Number of projects developed  Number of families/ individuals supported	Angus Council Vibrant Communities  Voluntary Action Angus
	Whole systems approach to realise ambitions of the Tayside child healthy weight strategy using learning from Dundee	To be developed	NHS Tayside Public Health  Angus Council
	Provide immediate relief to families with children (aged 21 and under) who are suffering extreme hardship through the Urgent Assistance Fund. Families who are struggling to provide food, heating and clothing for their children  Provide data of number of families accessing the Urgent Assistance Fund in Angus and promote its availability to agencies in Angus	Number of families supported	Aberlour Childrens Charity
	Childcare provision meets the needs of families in Angus	Undertake research to understand current provision and gaps to parents entering work in Angus  Run a campaign to promote Tax Free Childcare to raise awareness with parents	Mapping exercise and needs analysis  Pending actions  No of families using tax free childcare

COSTS OF LIVING			
Outcome	Actions	Measures	Lead
Families and Individuals have access to support information	Keep the Cost of Living Website up to date and regular comms updates sent	No. impressions on website	Angus Council Vibrant Communities
	Continue to map warm spaces and keep updated and comms update out	No. of warm spaces on offer No. of Social posts communicated Evaluation of warm spaces use	Angus Council Vibrant Communities
Improved transport options for families	Re-establish the Transport Network and progress delivery of action plan	No of Active travel routes No of Accessible routes	Angus Council Transport Team
	Explore & develop new ideas to overcome the transport challenges that rural communities face especially for low-income families	Number of sustained rural transport routes	

INCOME FROM SOCIAL SECURITY AND IN KIND BENEFIT			
Outcome	Actions	Measures	Lead
Families claim all welfare benefits they are entitled	Explore options to sustain Maximise Angus Project	No. of families engaged No. of cases and enquiries dealt with No. of school and outreach sessions attended Financial gains achieved. Increase in uptake of entitled benefits	Angus Council Welfare Rights & Education & Lifelong Learning
	Explore options to remove the stigma related to seeking debt advice and assistance	No of families seeking debt advice	Angus Council Welfare Rights
	Promote subsidised and free support and activities - Free School Meals - School Clothing Grants	Increased uptake of entitlements	Angus Council Education & Lifelong Learning
	Provide year round programme of holiday provision for priority family groups	No. of families engaged No. of Activities No. of food provided No. of specialist support	Angus Council Vibrant Communities

INCOME FROM SOCIAL SECURITY AND IN KIND BENEFIT			
Outcome	Actions	Measures	Lead
	All families will be offered a financial entitlement (check) referral as their child joins a Local Authority Early Learning and Childcare provider- information issued with the My World document	Uptake of this service and the benefits being claimed	Angus Council Education & Lifelong Learning
	Build capacity within third sector organisations to offer a financial entitlement check	Uptake of this service and the benefits claimed	Voluntary Action Angus
	Provide capacity building and empowerment with individuals and families to reduce the risk of family breakdown  Enable parents with children living in poverty to access support effectively and promptly	Numbers of individuals and families supported	Family Mediation
	Information sharing on energy grants with young people who have their own homes	Number of young people supported	Tayside Council on Alcohol
Head Teachers and teaching staff will have access to high quality funding information and practice examples to support access to funding opportunities	Maintain platform to share up to date and relevant funding opportunities for Schools	Value of funding secured	Angus Council Education & Lifelong Learning
	Working in partnership Angus Independent Advocacy helps to give young people a voice	Number of young people supported in partnership	Angus Independent Advocacy

INCOME FROM EMPLOYMENT			
Outcome	Actions	Measures	Lead
Pre-Employment  Life chances for young people are improved through targeted learning and wider achievement	Develop and implement Learning through Exploration and Active Participation (LEAP) with Dundee & Angus College to provide a supported transition into further education	Number of young people engaged in LEAP  Annual participation for 16-19 year olds	Angus Council Education & Lifelong Learning  D&A College

INCOME FROM EMPLOYMENT			
Outcome	Actions	Measures	Lead
	Improve attainment for all, including children and young people impacted by poverty	% of children in P1/4/7 (combined) achieving the expected Curriculum for Excellence Levels for Literacy and Numeracy  % of children impacted by poverty in P1/4/7 (combined) achieving the expected Curriculum for Excellence Levels for Literacy and Numeracy	Angus Council Education & Lifelong Learning
	Continue the role of school engagement officer in targeted localities, in partnership with social work and the third sector.	% attendance at primary school  % attendance at secondary school	Angus Council Education & Lifelong Learning
	Develop the pilot of Youth Work 1-1 delivery and targeted group work in schools	Number of young people engaged in positive learning plans  Number of young people progressing to further learning	Angus Council Vibrant Communities Youth Lead
Providing the opportunities and integrated support parents need to enter, sustain and progress in work	We will support delivery of our offer to parents, providing support tailored to their needs through a dedicated keyworker – including support to access childcare and transport – and access to skills and training	Number of unemployed parents referred and registered for support	Angus Council Skills & Employability Team
	We will work in partnership with public, private and third sector employers to identify and overcome barriers to parental employment. Number of events to raise awareness of the challenges for parents and number of attendees	Number of organisations attending  Evaluation Feedback	Angus Council Skills & Employability Team



INCOME FROM EMPLOYMENT			
Outcome	Actions	Measures	Lead
	We will support parents from priority family groups to increase their earnings in-work	Number of low-income parents referred and registered for support who are in work  Outcomes of participation	Angus Council Skills & Employability Team
	Flexible working opportunities for families	Number of opportunities provided	Tayside Council on Alcohol
Community Wealth Building embedded	Develop Anchors Strategy and enable links with CPP to support shared learning	To be developed	NHS Tayside
	Pro-active working with local employers on paying the living wage and providing family friendly employment	Percentage of people earning less than minimum wage  No of employers paying living wage	Dundee & Angus Chamber of Commerce
	Share and promote the NHS National Services Scotland, Community Benefit Gateway (CBG) to help reduce health inequalities across Tayside	No of benefits realised for Angus	NHS Tayside
	Share learning from Tay Cities projects and explore how these can be embedded in other work and to make sure the TC refreshed regional economic strategy is meeting ambitions for child poverty	6 monthly report to Bright futures working group.	Chair of Tay Cities Project Board

## Appendix 4: Angus Community Learning and Development Plan 2021-2024

### Background to year 2

Community Learning and Development activity in Angus through 2022 to 2023 has built upon the diverse work of year 1 of the Angus CLD plan and continues to be delivered by a diverse range of partners in many settings across the county. This partnership working aims to empower individuals, families, and communities to identify their individual and collective goals, to take part in learning and take action to bring about positive change. Year 1 of the CLD plan had a strong focus on post covid recovery for communities, families and individuals and engaged with a wide range of people through outdoor activities, online and group work where possible. Over the remaining two years of the Plan the priorities have become more targeted and focused on those communities, families, and households who continue to face inequalities, improving their capacity to participate in a broad range of learning-based programmes designed to overcome barriers to participation at personal, community and institutional levels.

The key priorities of CLD continue to be

- Improved life chances for people of all ages through learning, personal development, and active citizenship.
- Create stronger, more resilient, and inclusive communities.

### Year 2 summary of delivery progress

- Learning centres are now on offer in 4 localities in Angus offering 20 drop-in sessions per week, providing intensive support around literacy and digital literacy. Multiply funding has allowed this provision to extend to support adults with numeracy.
- ESOL support is provided through community based and through D&A college to adults across Angus. A new resettlement team has been established to facilitate the integration of the 'New Scots' into Angus. This team has been working jointly with the ESOL team to welcome refugees to Angus, facilitate a wide range of support including linkages to employability support.
- Family learning fun days have proved very popular with families and has been supported with the Holiday Food and Fun funding with over 900 children involved in positive family learning activities and receiving lunch during holiday periods. This work feeds into the wider Holiday Food and Fun funding programme.
- Engagement carried out with young people, 3rd sector and public sector partners in year one of the CLD plan helped shape priorities and has supported the funding and development of a 1:1 support service piloted in 5 secondary schools in Angus,

supporting young people to engage in positive learning experiences. This compliments the ongoing early intervention and prevention group work in schools.

- Partnership working in Forfar has brought together key resources and expertise to support the increase in risk taking behaviours in young people in the community. This work has led on to Angus becoming the 6th LA area to deliver 'Planet Youth' supported through some Scottish Government funding. This work will be monitored through year 3 of the Angus CLD plan.
- A varied and diverse range of training has been delivered to partners that improve and support the delivery of CLD activity in Angus. Examples include SQA Professional Development Award in Youth Work, trauma informed training, National Youth Work Outcomes, Youth Achievement, numeracy training and Adult Achievement Award training as well as a range of community ownership training.
- The Angus Federation of Village Halls has received a range of support to enable them to become sustainable assets within their community by supporting them to access the Angus-wide Resilience Forum, support with funding and promotion advice.
- To ensure a joined-up approach to all consultations and engagements, a Communication, Engagement and Consultation policy framework was approved by Angus Council. This includes a digital platform for Angus Council and partners to use, support for reaching citizens who have no access to digital resources and 3 modules have been developed to ensure all staff in AC are trained to adhere to the principles of engagement and consultation with Angus citizens.
- Angus Council Vibrant Communities allocated £103,000 to Food Poverty to help eligible local charities and community organisations across Angus to support vulnerable communities affected by food poverty and connect them with the support they need.
- Six Cost of Living roadshows were held across Angus between October and February 2023. Over 30 partners were involved in supporting these events with 500 local people attending the events across Angus. Evidence has highlighted the success, where people had direct access to supportive organisations who were able to offer advice, resources and pathways that enabled people to access the support they needed at the right time discreetly.
- A partnership with Angus Rural Partnership has been developed and a Community Development Programme of Support rolled out to build capacity and support communities to deliver Community Led Activity. A programme of six online workshops was delivered, covering a range of topics including Governance, Business Planning and Finance. The first Community Development Conference was held in October with over 100 attendees. Presentations from Scottish Community Development Scotland, Huntly Development Trust, Development Trust Association of Scotland and the National Lottery provided Angus organisations with inspiration and encouragement to take the lead in their communities.
- Support from DTAS, D&A College and Business Gateway working alongside the Vibrant Community Development Officers, has allowed several community groups to develop Community Led projects including support for one group to apply for £2.2 million Regeneration Capital Grant Fund stage 2.

- Voluntary Action Angus bulletin, provides a wide range of information, this is a great tool for Third Sector organisations to promote what's going on within their own organisations or find information regarding funding and other events, useful training etc. - bulletin currently reaches over 910 organisations this has increased by 110 since last year.

## National Key Performance Indicators for Community Learning and Development



**414** Number of adults engaged in literacy, numeracy, digital and ESOL learning



**2294** Number of young people engaged in CLD activity

**126** adults gaining recognised awards and **70** (plus saltire) young people gaining awards



**1501** of children and adults involved in influence and engagement activity



**63** families involved in community-based family learning



**1097** groups received capacity building support



**538** adults and **931** children engaged in Summer and October family learning fun days

**1,064** Number of young people and adults reached and engaged with through one off promotional events/drop-ins/community events/engagements



**1,193** adults and young people received training to support volunteering role across partners

**10,900** young people reached through the safer travel social media and **14,296** reached through digital audio as part of the 5 ways to Wellbeing project



Adults engaged in core skills learning 2022/23 represents the number of unique individual learners not the number of attendances which is what was previously recorded through management information system.

## CLD plan year 2 action plan update

Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
<b>Core Basic Skills including Literacy, Numeracy and Digital Literacy</b>				
More opportunities are created and available for adult learners with few or no qualifications	<p>There are now 20 drop-in weekly sessions within the Angus area supporting adults with literacy, numeracy and digital literacy. Evidence is showing significant outcomes achieved which is having positive impact on work life, family life and community life.</p> <p>UK prosperity funding has enabled 2 numeracy posts within the Vibrant Communities service and also extra resources to Dundee &amp; Angus College. Where a number of new pilots and initiatives are currently being developed.</p>	Angus Council Vibrant Communities D&A College	Number of adults engaged at Learning Centres receiving literacy and digital literacy support	414
<b>Accredited Learning</b>				
Adult learners' experiences are recognised throughout their lives to support their progression	A range of qualifications are now on offer to learners in community based settings across core literacy, digital and health projects. These include SQA core skills, certificated courses such as First Aid and Food Hygiene and the Adult Achievement Award.	Angus Council Vibrant Communities and Skills & Employability Team	Number of learners achieving SQA qualifications in core skills	Vibrant Communities 6 Skills & Employability team - 8 learners gain their SVQ in Business admin. 2 were L5 (1 then progressed to L6) and the other 6 were L6 with all 6 moving into employment after qualification was awarded
			Number of learners successfully completing Adult Achievement Awards	14
			Number of learners completing other awards	22

Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
<b>ESOL</b>				
<p>Appropriate opportunities are created for new Scots that enable them to gain language skills for life and work</p>	<p>A pilot project was run in Brechin February-March with partners AHSCP and Angus Council employability team to prepare Ukrainian refugees for work in the care industry.</p> <p>New evening classes at two levels were re-established in Montrose and Forfar in August offering SQA qualifications to meet the needs of ESOL learners in these localities. An International Café was established in Arbroath in October.</p> <p>A series of sessions based around food, sports, yoga, dance and art and excursions were run with funding from Scottish Refugee Council to investigate 'soft' methods of engaging potential learners in ESOL.</p> <p>Two Pot Luck events to feed refugee families with an open invitation to all ESOL learners were run in Brechin and Arbroath.</p> <p>In previous academic year 18 students attended Ft elementary course through D&amp;A college. Most progressed on to pre-intermediate. This academic year, 2 courses at elementary and pre int levels are being delivered.</p>	<p>Angus Council Vibrant Communities and Skills &amp; Employability Team D&amp;A College AHSCP Scottish Refugee Council</p>	<p>Number of ESOL classes offered</p> <hr/> <p>Attendance at online and face-to-face classes</p> <hr/> <p>Number of learners achieving SQA ESOL qualifications</p>	<p>10</p> <hr/> <p>87</p> <hr/> <p>18 D&amp;A College and 41 (finishing May 2024) 17 learners registered with SQA through Angus Council VC</p>
<b>Support to the development of community cafés</b>				
<p>Cafés are community led by confident and skilled volunteers</p>	<p>The Carnoustie Community Café now has a committee in place. The committee has ongoing support in governance and funding.</p> <p>All Community Café volunteers receive ongoing training to support them in their roles including first aid, food hygiene and paths for all.</p> <p>A number of health and 3rd sector partners support the ongoing development and provide input in to all community cafes.</p> <p>A review of community led cafés will be undertaken in 2024 to understand need and future development options.</p>	<p>Strathmore Cricket Club Arbroath Healthy Living Initiative Carnoustie Community Café Community Cookit</p>	<p>Number of volunteers gaining qualification/ accreditation</p>	<p>15</p> <p>Other volunteers have gained necessary qualifications in previous year.</p>

Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
<b>Referral and Progression Pathways</b>				
Adult learners have access to the appropriate level of information, advice, guidance and support at each stage of their learning journey	Vibrant Communities and Skills & Employment are working together to improve data sharing across systems to better understand learners' journeys and improve pathways.	Angus Council Skills & Employability Team and Vibrant Communities	Case studies highlighting learners journeys have improved through better reflection of needs through data sharing	Phase 1 complete 31 January 2024
<b>Family Learning</b>				
Family Learning is available and accessible to help impact on closing the poverty related attainment gap	Two book bug projects and one Learn, Laugh and Play was delivered in Angus through the VC service. Numbers have declined in family learning structured sessions. Family fun events in holidays however has significantly increased. A review of family learning should be undertaken with partners in 2024 to understand needs, current offer and gaps.	Angus Council Vibrant Communities Family Food and Fun partners	Number of families attending family learning sessions	63 adults weekly group sessions 538 adults and 931 children engaged in Summer and October family fun days
Parents and carers have the skills and confidence to progress to further learning, volunteering or employment	This project delivered through PESF funding and was aimed toward parents and/or carers who have been out of work or community activities for prolong period, due to personal/societal barriers. The project worked with individuals and ESOL learners to build their confidence, to re-engage with the community through social activities, work, or other opportunities such as volunteering and further education.	Angus Council Vibrant Communities and Skills & Employability Team	Number of adults completing courses	25



Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
<b>Youth Work</b>				
<p>Increase life chances for young people through positive youth work and learning experiences</p>	<p>Through extensive engagement, a partnership project was developed to facilitate diversionary interventions into youth risk taking behaviour. A Cashback funding was applied for and reached the final stage however was not successful. The Feedback given was that funding was oversubscribed. Elements of this project was still delivered by partners and additional funding was identified.</p> <p>UK prosperity funding successful to deliver new pilot 1:1 support for young people not engaging in learning across 5 secondary schools. This area of work was developed as a result of large scale engagement work with schools, public services and 3rd sector. VC and Schools and Learning worked in partnership to create the model.</p> <p>Police Scotland funding allowed Arbroath Football Trust to obtain additional resources for young people living in poverty and also helped to provide trauma informed training to cashback partners.</p> <p>23 programmes have been delivered this year through Vibrant Communities in partnership with schools and learning with input from a range of partners. This work continues to be targeted to those young people who would most benefit and supporting enhanced learning and life skills.</p> <p>Diversions activity has been undertaken in the Forfar area due to increased numbers of young people involved in risk taking behaviours. Partners have worked together to deliver a blend of detached youth work, Friday evening provision, sports activities youth work in primary schools.</p> <p>Kirriemuir young people continue to have positive diversionary activity on Friday evenings through the FNP delivered through VAA and funded through AC. Numbers remain high with peak attendance over 70 per week.</p>	<p>Showcase Street (Lead partner for CB funding)</p> <p>VC Youth Work team</p> <p>Tayside Council on Alcohol</p> <p>Women's Aid</p> <p>VAA</p> <p>Hillcrest Futures</p> <p>Angus Council Wardens</p> <p>The Attic</p> <p>Café Project</p> <p>Mohub</p>	<p>Funding gained</p> <hr/> <p>Number funding received from Cashback</p> <p>Funding received through UK Prosperity</p> <hr/> <p>Number of young people reporting a positive learning experience</p>	<p>No funding received from Cashback</p> <p>Funding received through UK Prosperity</p> <hr/> <p>414 group work/1:1</p> <p>662 Forfar and Kirriemuir diversionary</p> <p>251 universal</p> <p>245 VAA holiday programmes</p> <hr/> <p>Over 90% of young people of those who completed. Some new projects not yet completed evaluation. End of year partner evaluations due April 2024</p>



Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
Young people have positive transition experiences	<p>Step up programme continues to be delivered in secondary schools with referrals from primary schools staff.</p> <p>New pilot delivered in partnership with Arbroath Academy and feeder primary schools and the Vibrant Communities youth work staff. Pilot to deliver more intensive and focused transition support.</p>	<p>Angus Council Vibrant Communities</p> <p>Secondary &amp; Primary Schools</p>	<p>Number of young people engaged in transition projects</p> <p>Number of young people reporting an improvement in mental health and wellbeing</p> <p>Number of young people reporting positive transition experience</p>	<p>477 young people engaged.</p> <p>60%</p> <p>85%</p>
Young people have a say and influence on issues that matter to them	<p>A 5 Ways to Wellbeing Event was held in October exploring issues raised by young people in phase 1 of the engagement project. Two key areas of development have been taken forward as a result of the event.</p> <p>Scottish Youth Parliament young people with support from the Young Scot media group have successfully supported a safer travel campaign as part of the 5 ways to wellbeing project.</p> <p>Scottish Youth Parliament members continue to represent the views of young people through national sittings and local partnerships including Angus Council UNCRC working group and Angus Council Development Plan for young people.</p> <p>Recruitment for new candidates to stand in new elections complete. Training and support delivered to prepare candidates by local VC staff.</p>	<p>VC Youth Work team</p> <p>Active Schools GOGA</p> <p>Angus Council Transport, Equalities Officer, Development Planning</p> <p>D&amp;A College</p> <p>SYP members</p> <p>Angus Council Schools &amp; Learning</p>	<p>Number of young people taking part in influence and engagement activity</p>	<p>34 young people engaged in 5 ways to wellbeing workshops and planning of event</p>

Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
			Number of young people reached and engaged with through one off promotional events/ drop-ins/community events	90 young people engaged through event 10.9k young people reached through the safer travel social media and 14,296 reached through digital audio 2 young people currently in SYP positions 7 young people engaged in election process and are standing as candidates
Young people have access to positive volunteering opportunities	Volunteering opportunities have been promoted through VAA and young people are supported to achieve a Saltire Awards for their volunteering contributions. Work across schools continues to promote volunteering opportunities for young people.	VAA Schools & Learning/DYW 3rd Sector youth work		VAA have registered 628 young people this year through the Saltire Awards. Young volunteers supported to achieve a total of 922 awards, with a total of 8,312.5 hours verified.
Young people's achievements are recognised	All Vibrant Communities youth work staff and staff from The Promise team have undertaken Youth Scotland training in order to enhance the delivery of Youth Achievement Awards in Angus.	VC Youth Work team The Promise Team	Number of staff trained to deliver Youth Scotland Awards	11 (including staff from children, families and justice)
	Young people supported to gain Saltire Award (see above outcome for figures).	Youth Scotland VAA	Number of young people completing Youth Scotland Awards	28 Youth Scotland accreditation awards completed
	DofE continues to be offered in most areas in Angus through schools and learning with support from Angus Council Vibrant Communities with young people gaining awards in bronze, silver and gold levels. A new DofE coordinator has been recruited to develop the DofE programme further for Angus.	DofE Secondary Schools AC Vibrant Communities	Numbers of young people completing DofE	42

Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
All those delivering youth work have access to good quality training	SQA Professional Development Award currently being delivering in Angus in partnership with DCC.	VC Youth Work team Dundee City Council YW team	Number of staff and volunteers completing the PDA Youth Work qualification	8 staff from 3rd sector and VC service
	Trauma informed training delivered to all partners involved in Cashback funding bid.	VC YW team Police Scotland (funding) Football trusts (Forfar, Arbroath, Montrose and Brechin) Showcase, TCA Women's aid	Number of staff and volunteers completing training	17 partners trained
	Two training days delivered through the Tayside and Fife Collaborative youth work sub group on: - UNCRC - National Youth Work outcomes and indicators	Angus Council Vibrant Communities DCC, Perth & Kinross Council, Fife Council Youth Scotland Mohub		Two 3rd sector partners and 8 staff engaged in training from Angus  Total of 40 places were available across the 4 LAs

Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
<b>Community Development</b>				
Increase number of Angus citizens participating in communication and decision-making processes	<p>A Communication, Engagement and Consultation Policy Framework was approved by Angus Council. An engagement portal 'Engage Angus' was launched in September alongside 3 modules to support Angus Council employees to engage with citizens of Angus. This Framework includes Participatory Budgeting which is being developed.</p> <p>The Transport consultation Sidlaw was carried out using online and in-person methods. 167 completed responses received and the results of the survey was used to develop the new Demand Responsive Transport (DRT) services.</p> <p>The Carnoustie Community Development Trust was supported by VC to conduct a survey to gauge the public interest and community support in a Possible Carnoustie Green Circular Footpath Project. The survey received 237 responses with 91% participants giving the answer 'yes'. This result has encouraged the CCDT to develop an application to the Seagreen.</p> <p>187 groups have received capacity building support through Vibrant Communities including support with funding, governance, advice and wider engagement.</p>	<p>Angus Council VAA H&amp;SC partnership VAA Community Councils and active community groups ANGUSalive</p>	<p>Across all areas of Community Development priorities -</p> <p>Number of adults and taking part in influence and engagement activity through CLD – (including community planning/ participatory budgeting/ local and national consultations</p>	714
Individuals and groups receive highquality support with Capacity Building activities and projects	<p>Induction training has been delivered to Community Councillors with 13 completing the training.</p> <p>VAA continues to provide groups with support through their bulletin, providing information, advice, local contacts and funding and deliver Capacity building and governance support to third sector agencies.</p> <p>Angus Council Vibrant Communities allocated £103,000 through Lacer funding to help eligible local charities and community organisations across Angus to support vulnerable communities affected by food poverty and connect them with the support they need.</p> <p>The Angus Federation of Village Halls has received a range of support to enable them to become sustainable assets within their community by supporting them to access the Angus wide Resilience Forum, support with funding and promotion advice.</p>	<p>Angus Council VAA Angus Rural Partnership</p>	<p>Number of community groups receiving capacity building support through CLD activity</p>	1,097

Outcomes	Partner update on activity and progress towards outcomes	Partners	Examples of measures <small>(Partners can add to these measures or add other data as indicators of progress against outcomes)</small>	Partner data as supporting evidence of outcomes
<p>Work collaboratively with partners to plan, deliver and evaluate Capacity Building activities and project</p>	<p>Support has been ongoing with partners to build the capacity of the Angus Courthouse board. Funding has been successful to deliver repairs to the roof, ensuring the building is wind and watertight. The group have been invited to apply for a stage 2 RCGF application totalling £2.2 million.</p> <p>Working in Collaboration with Angus Rural Partnership, the first Community Development Programme of Support ran from 01 August - 25 October. The programme included a series of 6 online community workshops and ending with an Angus wide conference with 100 people attending.</p> <p>Angus Place Based Investment Programme 2023-2024 approved £620,000 in community led initiatives; successful projects include - Kirrie Connections, Union Park Community Sports Hub, Carnoustie &amp; Monifieth Men's Shed and Angus Council.</p> <p>In total 6 cost of living roadshows were held across Angus. A small budget from Angus Lacer funding supported this work with over 30 support agencies were involved (see case study).</p> <p>A successful funding application from SSEN for £200,000 has allowed additional support to build resilience in Angus. The resilience forum has been developed and proved vital during the latest storms.</p>	<p>Angus Council VAA Cost of Living partners Angus Rural Partnership Scottish Community Development Scotland, Huntly Development Trust, Development Trust Association of Scotland National Lottery Community Fund</p>	<p>Number of adults reached and engaged with through one off promotional events/ drop-ins/community events/engagements</p>	<p>954</p>
<p>Increase and develop volunteering opportunities within community groups and local areas</p>	<p>VAA locality workers have responded to 3,400 volunteer enquiries, we are currently sitting with a bank of 1,170 volunteers registered to VAA who support all emergency responses ranging e.g. storm response etc.</p> <p>210 adults registered for new volunteering opportunities with 169 of these adults being matched successfully.</p>	<p>VAA</p>	<p>Number of adults engaged and received volunteering training</p>	<p>1,170</p>



## Year 3 CLD Priorities

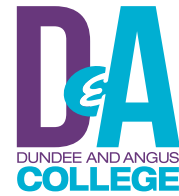
Priorities set within year 2 will continue into year 3 with specific focus on;

- Family learning review will be finalised in 2024, understanding needs and gaps within family learning delivery in Angus
- Pilot of planet youth will be delivered through a new coalition of partners in Angus, supported by Winning Scotland and funded through Scottish Government
- Hanlon phase 2 complete which will enable Angus Council services to better understand learner journeys, supporting pathways to progression
- A new DofE coordinator will continue to develop the DofE offer for Angus
- An evaluation will be carried out to understand impact of the new UK Prosperity 1:1 learning support pilot
- A second phase of the Community Development Programme of Support will be rolled out in partnership with the Angus Rural Partnership
- A review will be carried out on the Community Asset Transfer process to include community ownership and a seed fund developed to support community groups and organisations to take ownership of assets
- A toolkit is being developed to support community groups with community-led activity
- A consultation will take place with Community Councils to understand what additional support is required
- In consultation with Community Councils a new complaints procedure will be developed

## Glossary of abbreviations

<b>VC</b>	Vibrant Communities
<b>AC</b>	Angus Council
<b>VAA</b>	Voluntary Action Angus
<b>CLD</b>	Community Learning and Development
<b>ESOL</b>	English Speakers of Other Languages
<b>LA</b>	Local Authority
<b>DTAS</b>	Development Trusts Association Scotland
<b>AHSCP</b>	Angus Health and Social Care Partnership
<b>FNP</b>	Friday Night Project
<b>H&amp;W</b>	Health and Wellbeing
<b>UNCRC</b>	United Nations Convention on the Rights of the Child
<b>SYP</b>	Scottish Youth Parliament
<b>DYW</b>	Developing the Young Workforce
<b>DCC</b>	Dundee City Council
<b>YW</b>	Youth Work
<b>PDA</b>	Professional Development Award (Youth Work)
<b>RCGF</b>	Regeneration Capital Grant Fund
<b>SSEN</b>	Scottish and Southern Electricity Networks

# Partners



DUNDEE & ANGUS  
CHAMBER OF COMMERCE



SCOTTISH  
FIRE AND RESCUE SERVICE  
Working together for a safer Scotland



Third Sector Interface