

Equality Impact Assessment: CORPORATE COUNTER FRAUD REVIEW

Author : Ewan Ritchie - RitchieEB@angus.gov.uk - Team Leader - Counter Fraud

Date of Submission : 30/04/2024 16:09 - EIA-610365332

Is this proposal a high-level strategy : No

Type of proposal : other;

What type of assessment is required : full

Overview

Directorate or service. If the proposal involves more than one directorate or service, name the lead one : Angus Council

Give details of any legislation relevant to this proposal : Disabled Persons (Badges for Motor Vehicles) (Scotland) Regulations 2000

What is being proposed :Corporate Fraud Team activity review and plan being presented for member scrutiny.

Is this a new other or a review of an existing other : Review of existing proposal - Corporate Fraud Team activity review and plan being presented for member scrutiny.

Impact

All the group(s) of people your proposal involves or affects : Employees, Job applicants, Service users, Members of the public

What internal data, such as customer satisfaction surveys, equality monitoring data and customer complaints, have you gathered to discover what impact (positive or negative) your proposal will have on people : Fraud team intervention results in the biennial bulk cancelation of Blue Badges.

What internal consultation, for example with staff, trade unions and affected services, have you gathered to discover what impact (positive or negative) your proposal will have on people : None.

What external data, such as census data, equality reports, equality evidence finder, performance reports, research and statistics have you gathered to discover what impact (positive or negative) your proposal will have on people : None.

What external consultation have you done, with partner organisations, national organisations, other councils, community groups and others, to discover what impact (positive or negative) your proposal will have on people : None.

What other consultation (if any) has been conducted that was not included above :
The report refers to disabled parking being one area of fraud, therefore there is a positive impact on disability, i.e. for legitimate users of disabled parking bays who benefit if those who misuse blue badges are stopped.

Gaps

Are there any gaps in the equality information you currently hold : No

Groups

Are there potential differential impacts on particular age groups : Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

Are there potential differential impacts on people with a disability : Positive
Reason(s) for your answer : There is a positive impact on disability, i.e. for legitimate users of disabled parking bays who benefit if those who misuse Blue Badges are stopped.

Are there potential differential impacts on people with a gender reassignment :
Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

Are there potential differential impacts on people with a marriage or civil partnership status : Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

Are there potential differential impacts on people due to their race :Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

Are there potential differential impacts on people due to their sex : Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

Are there potential differential impacts on people due to pregnancy/maternity :
Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

Are there potential differential impacts on people due to religion or belief : Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

Are potential differential impacts on people due to their sexual orientation :Neutral
Reason(s) for your answer : There is a neutral impact as this policy applies to all.

UNCRC

Which of the general principles apply to your proposal : None ;

Consultation

Have you consulted with any of the protected characteristic groups who are potentially negatively affected by the proposal : No

What are your reasons for not consulting with any of the protected characteristic groups who are potentially negatively affected by the proposal : The expected effect on groups potentially impacted upon is positive. There has been no consultation with any group.

How did you do this :

What were the results :

Negative Impacts

What steps will you take to reduce or remove potentially negative impacts : The expected effect on groups potentially impacted upon is positive.

Justification

If your proposal will have a negative impact, what is your justification for taking it forward : The expected effect on groups potentially impacted upon is positive.

Public Sector Equality Duty

Does this proposal contribute to any, or all, of the public sector equality duty to : Yes

We need to know how your proposal does this : The proposal seeks to promote equality of opportunity for disabled persons and other vulnerable groups.

Is there anything that could be done to advance equalities in relation to this proposal : No.

Fairer Scotland Duty: Not Applicable

Monitoring

How will you monitor and review your assessment in line with your proposal : The success will be monitored and reviewed.

Will this equality impact/fairer Scotland Duty/Children's Rights assessment be included with a committee report : Published with committee report

Approvers

Reviewer Approval : Doreen Philips - PhillipsD@angus.gov.uk - PhillipsD@angus.gov.uk
Review Date : 30/04/2024 17:07

Manager Approval : Cathie Wyllie - WYLLIEC@ANGUS.GOV.UK - Service Leader - Internal Audit

Approval Date : 01/05/2024 10:01