








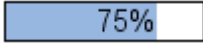


Appendix 4

Best Value Thematic Actions (2022/23)

Action Code	AC-CGOV-00066			Start Date	
Action Title	Digital Strategy and Technology Roadmap				
Description	Update to technology roadmap required to reflect new workstyles, Scotland's digital strategy and Audit Scotland's Digital Progress.			Due Date	02-Feb-2024
Latest Note	<p>Ideally, the Angus Council Digital Strategy would be aligned with the Scottish Government/LGDO Digital Strategy. This was due to be refreshed at the end of 2023 and then early in 2024. It is likely now to be delivered in Q3 2024. We are attempting to understand the launch date so there is alignment but if further delayed, will look to have our Digital Strategy approved before and accept potential lack of alignment.</p> <p>Propose to extend completion date to 31 October 2024.</p>				
Action Code	AC-IA-00211			Start Date	18-Sep-2023
Action Title	We will ensure the digitisation process takes cognisance of a simple screening process as well as the requirement for full EIAs				
Description	22-16 Rec 3 - Consideration should be given to only uploading the EIA/FSD forms when a full assessment is required. Where the initial screening identifies that a full review is not required, then standard wording to say that screening has been undertaken and a full review is not required should be developed and used in the report.			Due Date	31-Dec-2023
Latest Note	We have tried to make the screening process (and the full assessment) as simple as possible.				
Action Code	AC-IA-00212			Start Date	18-Sep-2023
Action Title	We will ensure the digitisation process will not progress if a full EIA is not completed where necessary				
Description	22-16 Rec 4 Management should ensure that a committee report cannot be uploaded without a completed EIA/FSD form attached, where a full assessment has been required.			Due Date	31-Dec-2023
Latest Note	This has been built into the process.				

Action Code	GCSP-PPP-00023			Start Date	07-Nov-2023
Action Title	Develop detailed Service Plans				
Description	From 2023 BV Audit - The Council will provide an appropriate level of service plan information, linked to the current Council Plan priorities, as part of its budget setting papers for FY 2024/25 (February/ March 2024).			Due Date	31-Mar-2024
Latest Note	Work completed for 2024 budget setting meeting on 29 February 2024. New service plan section added to Council Plan (2024 update). Some priorities do not have actions as per attached file.				

Action Code	HRODBS-HR-00002			Start Date	April 23
Action Title	Develop Directorate Workforce Plans				
Description	Workforce planning sessions are underway with Service Leaders and Directors. They are focused on improving our use of people data, identifying likely requirements and actions needed to ensure resilience and development of services. Directorate plans will be completed January – March 2024.			Due Date	31-Mar-2024
Latest Note	<p>The corporate need has been identified and services have confirmed that actions are in hand to address their own Directorate needs. The discussions with services included specific issues in relation to succession planning. This has recently been considered by CLT and a range of actions have been agreed. A new item is also to be included in the Corporate Risk Register related to 'sustainable workforce' in recognition of the recruitment, retention and succession planning challenges facing the Council. Workforce planning is also part of Audit Scotland's thematic work being progressed nationally and the Council will also be assessed through that process.</p> <p>Propose to extend completion date to 31 October 2024.</p>				