

Equality Impact Assessment: LONG-TERM PLAN FOR TOWNS -  
ARBROATH UPDATE, APPOINTMENT OF CHAIR OF TOWN BOARD AND  
APPOINTEMENT OF ANGUS COUNCIL ELECTED MEMBERS TO TOWN  
BOARD

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**Is this proposal a high-level strategy?** No

**Type of proposal :** other;

**What type of assessment is required?** full

**Overview**

**Directorate or service. If the proposal involves more than one directorate or service, name the lead one :** Vibrant Communities & Sustainable Growth

**Give details of any legislation relevant to this proposal :** Not applicable.

**What is being proposed?** (i) to note the progress to establish a Town Board;  
(ii) to seek approval of the appointment of Chair as recommended by the Policy and Resources Sub Group formed for this purpose; and  
(iii) to seek approval of two Angus Council elected members to serve on the Town Board.

**Is this a new other or a review of an existing other?** Review of existing proposal - Continuation from report to P&R committee on 30 April 2024

**Impact**

**All the group(s) of people your proposal involves or affects :** Employees, Members of the public

**What internal data, such as customer satisfaction surveys, equality monitoring data and customer complaints, have you gathered to discover what impact (positive or negative) your proposal will have on people?** N/A

**What internal consultation, for example with staff, trade unions and affected services, have you gathered to discover what impact (positive or negative) your proposal will have on people?** Following the announcement of the funding in March 2024, there have been internal discussions to identify the resource implications for staff in supporting the setting up the new Town Board and the development of an Investment Plan.

**What external data, such as census data, equality reports, equality evidence finder, performance reports, research and statistics have you gathered to discover what impact (positive or negative) your proposal will have on people?** N/A

**What external consultation have you done, with partner organisations, national organisations, other councils, community groups and others, to discover what impact (positive or negative) your proposal will have on people?**

Consultation and public events took place in May 2024. Open call for nominations. Engagement was fully inclusive and support provided if required.

**What other consultation (if any) has been conducted that was not included above?**  
N/A

### ***Gaps***

**Are there any gaps in the equality information you currently hold?** No

### ***Groups***

**Are there potential differential impacts on particular age groups?** Positive  
**Reason(s) for your answer :** The proposals aim to address the impacts of climate change and support improvements to biodiversity. In particular the Learning for Sustainability Coordinator will see additional resource to support young people.

**Are there potential differential impacts on people with a disability?** Positive  
**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

**Are there potential differential impacts on people with a gender reassignment?**  
Positive  
**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

**Are there potential differential impacts on people with a marriage or civil partnership status?** Positive  
**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

**Are there potential differential impacts on people due to their race?** Positive  
**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

**Are there potential differential impacts on people due to their sex?** Positive

**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

**Are there potential differential impacts on people due to pregnancy/maternity?**

Positive

**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

**Are there potential differential impacts on people due to religion or belief?** Positive

**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

**Are potential differential impacts on people due to their sexual orientation?** Positive

**Reason(s) for your answer :** Potentially positive: all projects will be inclusive and many involve or will benefit the wider community

### ***UNCRC***

**Which of the general principles apply to your proposal?** Non-discrimination (Article 2), Best interest of the child (Article 3) ;

**What impact will your proposal have on children's rights?** No impact on any specific Article.

**How will the proposal give better effect to the UNCRC in Scotland?** Children's rights will be upheld generally.

**How will the impact be monitored?** Any impact to be identified with the monitoring of the EIA as projects develop.

**How will you communicate to children and young people the impact of the proposal on their rights?** Children and young people will be involved via the Learning for Sustainability Co-ordinator, as projects develop

### ***Consultation***

**Have you consulted with any of the protected characteristic groups who are potentially negatively affected by the proposal?** No

**What are your reasons for not consulting with any of the protected characteristic groups who are potentially negatively affected by the proposal?**

**How did you do this?**

**What were the results?**

### ***Negative Impacts***

**What steps will you take to reduce or remove potentially negative impacts?** No negative impacts have been identified.

### ***Justification***

**If your proposal will have a negative impact, what is your justification for taking it forward?** Not applicable.

### ***Public Sector Equality Duty***

**Does this proposal contribute to any, or all, of the public sector equality duty to?** Yes

**We need to know how your proposal does this :** The Fund aims to provide investment in Arbroath to improve the lives of those who live, work and visit there. It will aim to include the reduction of inequality, all projects will be inclusive and many involve or will benefit the wider community including all Protected Characteristic Groups as set out above.

In addition, engagement was fully inclusive and support provided if required.

**Is there anything that could be done to advance equalities in relation to this proposal?** Yes. The Town Board could consider adding criteria to the fund in the selection of projects.

***Fairer Scotland Duty:*** Not Applicable

### ***Monitoring***

**How will you monitor and review your assessment in line with your proposal?** A condition will be added to the Grant award letter. The EIA will be monitored as projects develop.

**Will this equality impact/fairer Scotland Duty/Children's Rights assessment be included with a committee report?** Published with committee report

***Approvers Alison Smith, Director of Vibrant Communities and Sustainable Growth***

**Reviewer Approval:** Doreen Phillips - PhillipsD@angus.gov.uk

**Review Date :** 14/06/2024 12:59

**Manager Approval :** Doreen Phillips - Depute Chief Executive

**Approval Date :** 14/06/2024 13:01