Caring for our People

Our Focus

In Caring for our People, the Council agreed that:

We will:

- Maximise the uptake of universal supports available for families in Angus
- Support children, young people and adults to access appropriate opportunities which allow them to progress in their learning
- Protect those in our communities who are at risk of or have experienced significant harm
- When children cannot safely live at home, keep our children local in Angus providing for their education and family needs
- Deliver the Angus "Our Bright Futures Plan"
- work as a core partner of Angus Health and Social Care Partnership to meet the health and social care needs of adults

Performance Indicators

Performance indicators are included in the Council Plan 2023-2028 to provide a proxy measure of progress against each of the priority areas. Updates for each indicator are provided below.

Performance Indicators	Performance Indicator and Trend Data		Commentary	
Percentage uptake of Early Learning and Childcare within the total 2-year-old population	Percentage uptake of Early Learning and Childcare within the total 2 year old population 15% 12.5% 10% 9.91% 7.5% 8.48% 10.896	Short Term Trend	1	In 2023, the percentage of two-year olds accessing funded early learning and childcare exceeded the target identified in the Council Plan. This data is drawn from the Early Learning and Childcare Census which takes place in September each year and is compared against population estimates from National
	2.5% 0% Total And Total	Long Term Trend	•	Records Scotland. In Angus, most children accessing funded ELC on this basis do so based on financial criteria. In 2023, a new national information sharing process was established, enabling all local authorities to better identify families who may be eligible.
Percentage of children and young people registered and taking free school meals (excluding universal provision)	provision) 75.0%	Short Term Trend	•	In February 2024, the percentage of children and young people present on census day and taking a free school meal decreased by 2.1 percentage points. This indicator refers to uptake on a single day during the school session and as such is influenced by personal choices on the day. Our local data indicates
		Long Term Trend	•	an overall average uptake rate of 58.6% for primary school and 45.3% for secondary school.

Performance Indicators	Performance Indicator and Trend Data			Commentary
Percentage uptake of universal free school meals	Percentage uptake of universal free school meals 90.0% 80.0% 70.0% 70.0% 50.0% 40.0% 30.0% 20.0%	Short Term Trend		In February 2024, there was a decrease in the percentage of children present in school and taking a universal free school meal on census day. While this is a downward trend, it is noted that the information relates to uptake on a single day and can be influenced by personal preferences and the available menu options.
	10.0% 10.0% Depth Service Se	Long Term Trend	•	Monthly monitoring of local data indicates an overall uptake rate of 65% for the current school session.
Annual financial gains for all clients (Welfare Rights)	£7,000,000 £6,000,000 £5,000,000 £4,000,000 £3,000,000 £3,000,000	Short Term Trend	•	Annual gains remain consistent year on year except for 21/22 when there was a significant dip. This was mostly due to external factors following the Covid pandemic as DWP suspended many disability benefit reviews and appeals along with the migration of some benefits from DWP to Social Security Scotland.
	£2,000,000 £1,000,000 £0 AND	Long Term Trend	•	Some fluctuations are expected and will continue due to a combination of external welfare reform/policy changes and other societal events such as the cost-of-living crisis. Staff resource issues have also had a small effect on work outputs which has in turn reduced the number of financial gains secured.

Performance Indicators	Performance Indicator and Trend Data	Performance Indicator and Trend Data		Commentary
Percentage of school leavers achieving at least 1 award at SQA (Scottish Qualifications Authority) National Grades A-C – level 5	Percentage of school leavers achieving at least 1 award at SQA National Grades A-C - Level 5 (core measure) 100% 75% 83.8% 87% 82.8% 82.9%	Short Term Trend	•	In 2022-23 all Scottish local authorities were asked to identify their 'stretch aim' target for the percentage of school leavers achieving one or more awards at SQA Level 5 (Grades A.C.). The data reported for this measure is taken from the 2023 Summary Statistics for Attainment and Initial Leave Destinations publication. A breakdown for
	25% O% Rears Target (Years)	Long Term Trend	•	care-experienced school leavers and those entitled to free school meals is not available for this measure. In 2022-23 most school leavers achieved 1 or more award at Level 5 (SQA National). There was an improvement of 0.1 percentage points (pp) compared to the previous year, but Angus Council did not achieve its stretch aim of 88.0%. It should be noted that the stretch aims were required to be set against 2020-21 baseline data, which was the second year of the Alternative Certification Model. In 2022-23 the attainment gap between SIMD Q1 and Q5 reduced to 22.1pp. In 2021-22 the gap was 23.5pp. Achievement was better than the stretch aim target of 24.1pp, which was set based on 2020-21 performance. When compared over a five-year period achievement in 2022-23 is broadly in line with pre-pandemic attainment.

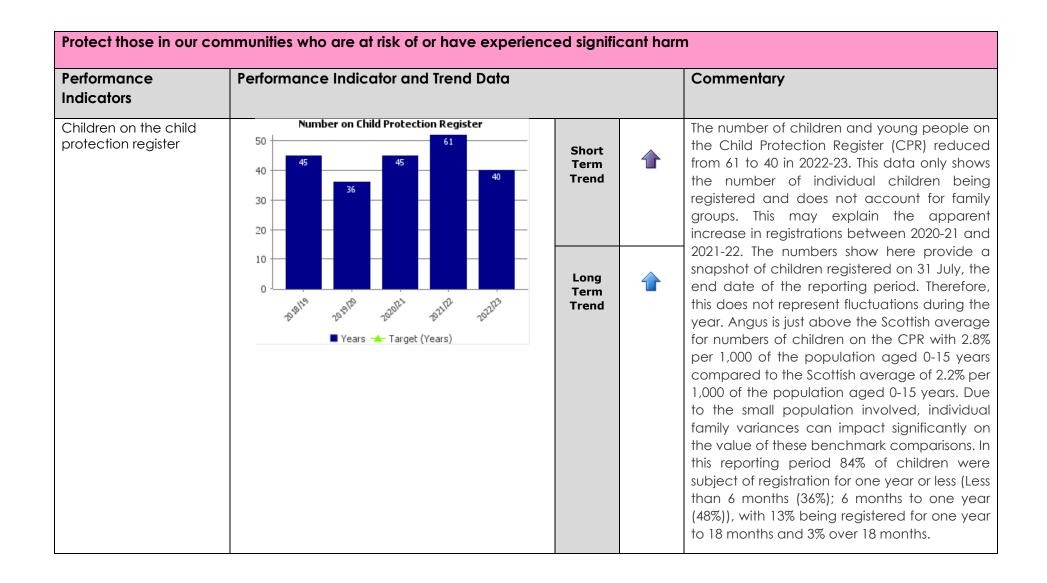
Performance Indicators	Performance Indicator and Trend Data			Commentary
Percentage of school leavers achieving at least 1 award at SQA National Grades A-C – level 6	Percentage of school leavers achieving at least 1 award at SQA National Grades A-C - Level 6 (core measure) 80% 70% 60% 59% 52.5% 52.6%	Short Term Trend	•	In 2022-23 all Scottish local authorities were asked to identify their 'stretch aim' target fo the percentage of school leavers achieving one or more awards at SQA Level 6 (Grades A C). The data reported for this measure is taker from the 2023 Summary Statistics fo Attainment and Initial Leaver Destination publication. A breakdown for care
	20% 10% 20% 20% 20% 20% 20% 20% 20% 20% 20%	Long Term Trend		experienced leavers and those entitled to free school meals is not available for this measure. In 2022-23 most school leavers achieved 1 or more awards at SQA National Level 6. There was an improvement of 0.1 percentage points (pp) compared to the previous year. Angus Council did not achieve its stretch aim of 65.0%. As above, it should be noted that the stretch aims were required to be set against 2020-21 baseline data, which was the second year of the Alternative Certification Model. In 2022-23 the attainment gap between SIMD Q1 and Q5 increased from 31.3pp in 2021-22 to 41.1pp. Although not an improvement performance was better than the stretch aim target of 43.5pp. When compared over a five-year period, achievement for all leavers and those in Q1 in 2022-23 remains below prepandemic levels.

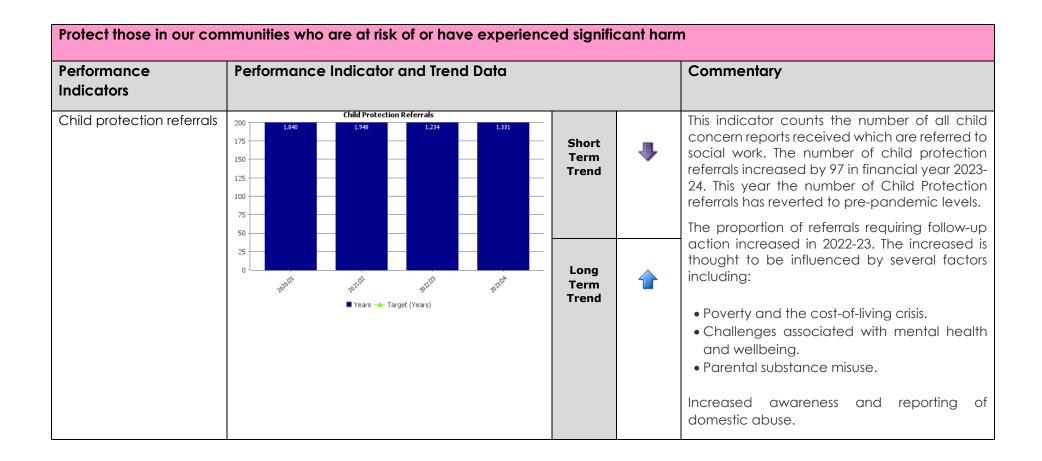
Performance Indicators	Performance Indicator and Trend Data		Commentary	
Percentage of P1/4/7 combined achieving expected Curriculum for Excellence (CfE) level in Literacy	% of P1, P4 and P7 pupils combined achieving expected Curriculum for Excellence Level in Literacy (SPI) (LGBF) 100.00% 95.00% 90.00% 85.00%	Short Term Trend	•	In September 2022, all Scottish local authorities were asked to identify their stretch aim targets for the percentage of children in Primary 1, 4 and 7 (combined) achieving the expected Curriculum for Excellence (CfE) level for literacy. Achievement data based on teacher judgement was submitted in June 2023. The finalised national data for 2022-23 was
	75.00% 70.00% 75.15% 76.20% 70.00% 76.20% 76.20% 76.20% 76.20% 76.20%	Long Term Trend		published in December 2023. In 2022-23 most children in P1, 4 and 7 achieved the expected level for literacy, an increase of 1.05 percentage points (pp) compared to the previous year. The achievement gap between children living in SIMD Q1 and Q5, increased by 2pp in 2022-23. However, the achievement gap has narrowed by 1pp compared to 2018-19, the last year before the pandemic. Achievement at both Q1 and Q5 is exceeding pre-pandemic levels. Angus Council did not achieve its overall stretch aim for literacy for P1,4 and 7 combined in 2022-23. The stretch aim for achievement in SIMD Q5 was met. All stretch aims were reviewed in September 2023 and now take the form of an annual trajectory to be achieved by 2025-26.
				now take the form of an annual trajectory

Performance Indicators	Performance Indicator and Trend Data		Commentary	
				entitled to School Clothing Grant (SCG) ha increased by 5.7pp since 2020-21.
				When compared with national data, Anguan Council exceeds the Scottish average for all P1, 4 and 7s, and for children living in SIMD Quand Q5. The achievement gap between Quand Q5 in Angus is 2pp wider than the national average.
Percentage of P1/4/7 combined achieving expected (CfE) level in Numeracy	% of P1, P4 and P7 pupils combined achieving expected Curriculum for Excellence Level in Numeracy (SPI) (LGBF) 100.00% 95.00% 90.00% 85.00% 81.84% 81.60%	Short Term Trend	1	In September 2022, all Scottish local authorities were asked to identify their stretch aim targets for the percentage of children in Primary 1, 4 and 7 (combined) achieving the expected Curriculum for Excellence (CfE) level for numeracy. Achievement data based on teacher judgement was submitted in June 2023. The finalised national data for 2022-23 was published in December 2023.
	70.00% 70.00% Target (Years)	Long Term Trend	•	In 2022-23 most children in P1, 4 and 7 achieved the expected level for numeracy although there was a 0.24pp decrease compared to the previous year. The achievement gap between children living in SIMD Q1 and Q5, decreased by 2.0pp compared to the previous year. The achievement gap has narrowed by 3.0pp compared to 2018-19, the last year before the pandemic. Achievement at both Q1 and Q5 is exceeding pre-pandemic levels. Angus

Performance Indicators	Performance Indicator and Trend Data	Commentary
		for numeracy for P1,4 and 7 combined. The stretch aims for achievement in SIMD Q1 and Q5 were exceeded in 2022-23. All stretch aim were reviewed in September 2023 and now take the form of an annual trajectory to be achieved by 2025-26.
		Achievement of numeracy for care experienced children has improved by 25.2pp since 2020-21. Achievement of numeracy for children who are entitled to School Clothing Grant (SCG) has improved by 5.4pp since 2020-21.
		When compared with national data, Angu- Council exceeds the Scottish average for a P1, 4 and 7s, and for children living in SIMD Q and Q5. The achievement gap between Q and Q5 in Angus is 4.0pp narrower than the national average.

Performance Indicators	Performance Indicator and Trend Data			Commentary
Number of adults participating in Community Learning & Development	No of Adults Engaged with CLD 1,000 900 866 700 600 615 643	Short Term Trend	•	Following on from engagement carried out a part of the Vibrant Communities Service Review, the Adult Learning provision has become more targeted to address the need of literacy, and digital exclusion. Note – During the pandemic adjustments were made to service delivery focussing on Health
	200 100 0 100 100 100 100 100 10	Long Term Trend	•	and Wellbeing and more outdoor activities this attracted larger numbers as can be seer in the 21/22 figures in the attached graph.
Number of adults gaining nationally recognised and wider achievement awards	No of Adults Receiving Completed Nationally Recognised Awards 90 80 70 60 50 52 54 59	Short Term Trend	•	Staff reductions, through the service review ha resulted in a loss of qualified assessors and internal verifiers, which has impacted on the capacity to deliver accredited awards. Training in 23/24 is addressing this need and wi increase the number of assessors and internal verifiers.
	20 10 0 10 10 10 10 10 10 10 10 10 10 10	Long Term Trend	•	A review of ESOL provision in January 2024 increasing SQA registration. Adu Achievement Awards will be offered through the informal, community ESOL program



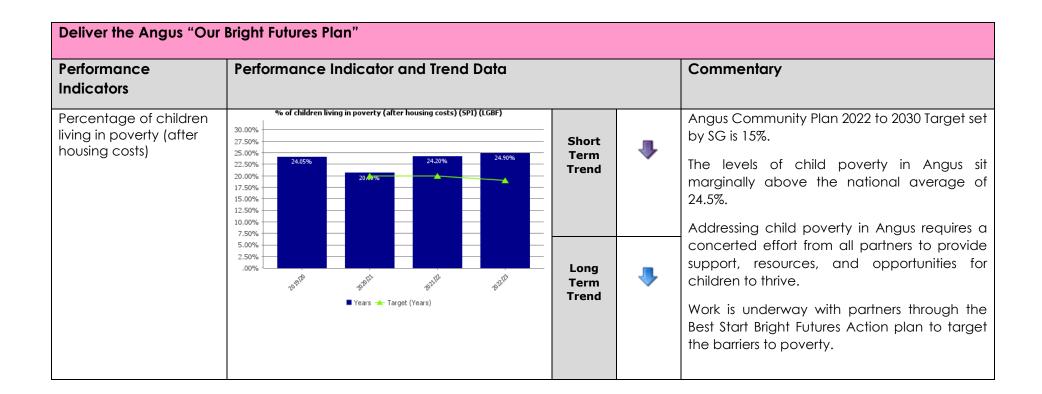


Performance Indicators	Performance Indicator and Trend Data			Commentary
Number of adult protection case conferences	Number of adult protection case conferences 275 250 225 200 175 179 150 125 100 75	Short Term Trend	•	This indicator counts the number of adult protection case conferences which have taken place in the reporting year. The number of case conferences for 2023/24 increased from 202 to 217 (7.5% increase).
	so 25 0 150 to the second of	Long Term Trend	•	
Percentage of initial case conferences that led to an adult protection plan being put in to place	Percentage of initial case conferences that led to an adult protection plan being put in to place 140% 130% 120% 110% 100% 90% 80% 81% 81% 81% 81% 81% 80% 50%	Short Term Trend	•	The initial case conferences accounted for 38% of the total case conferences. 88% of the initial case conferences led to an adult protection plan being put in place to support and protect 'adults at risk' meeting the three point criteria.
	40% 30% 20% 10% 0% 1spirit gaptit g	Long Term Trend		There has been an 7% increase between 2022/23 and 2023/24 results for this indicator. This is linked to the increase in the number case conferences taking place.

Protect those in our co	mmunities who are at risk of or have experienc	ed signific	cant har	m
Performance Indicators	Performance Indicator and Trend Data			Commentary
Number of people completing the Angus core Roles and Responsibilities in adult protection training	Number of people completing the Angus core Roles and Responsibilities in adult protection training 187 187 187 189 189	Short Term Trend	•	This indicator shows the number of people completing the Angus core Roles and Responsibilities in adult protection training. There has been a slight decline in the number of people completing the training in 2023/24 for various reasons.
	25 0 16 18 19 Years — Target (Years)	Long Term Trend	•	Delivery method had changed with the training returning to Face-to-Face which has slightly impacted on attendance.

Performance Indicators	Performance Indicator and Trend Data	Performance Indicator and Trend Data		
Percentage of children looked after away from home	% of LAC Children Looked After Away from Home 100% 75% 77% 84% 85%	Short Term Trend	?	The percentage of Angus children being cared for away from home increased by percentage point (pp) in 2022-23. There has been a gradual increase in this measure since 2019-20. Nationally, the percentage children cared for away from home has increased from 75% in 2019-20 to 80% in 202
	25% O% RATE RELE REL REL	Long Term Trend	•	23. Where possible, practice in Angus aligns with commitments made as part of The Promise Scotland. Where children are safe in their families, we offer support to enable them to remain at home. Variation in performance should be considered in the context of the needs of our families. When children canno remain at home, we prioritise keeping them local to Angus and ensuring key relationship are maintained.

Performance Indicators	Performance Indicator and Trend Data			Commentary
Percentage of children looked after in a family- based placement	% of ALL Looked After Children in a Family Based Placement 100% 89.2% 89.76% 88.53% 84.28% 79.95%	Short Term Trend	•	In 2023-24 the percentage of looked after and accommodated children in a family-based placement decreased by 4.3 pp. There has been a 12pp decrease since 2018-19. The reasons for the decrease vary but placements are always made in accordance with the needs of individual children and young
	25% 0% Aseria Rain Rain Rain Rain Rain Rain Rain Ra	Long Term Trend	•	people. We continue to prioritise the support to kinship carers and the recruitment of foste carers in Angus to support family-based care options.



Work as a core partner	of Angus Health and Social Care Partnership to meet the health	and social care needs of adults
Performance Indicators	Performance Indicator and Trend Data	Commentary
Rate of readmission to hospital within 28 days per 1,000 discharges	This performance indicator is included as part of the Angus Health & Social Care Partnership Performance Report for 2023/24 which can be found using this link https://www.angushscp.scot/wp-content/uploads/2024/08/APR 2023 24 FINAL.pdf	Page 37 of AHSCP report refers
Number of days people spend in hospital when they are ready to be discharged, per 1,000 population (75+)	This performance indicator is included as part of the Angus Health & Social Care Partnership Performance Report for 2023/24 which can be found using this link https://www.angushscp.scot/wp-content/uploads/2024/08/APR 2023 24 FINAL.pdf	Page 38 of AHSCP report refers
Percentage of people aged 65 and over with long-term care needs who receive personal care at home	This performance indicator is included as part of the Angus Health & Social Care Partnership Performance Report for 2023/24 which can be found using this link https://www.angushscp.scot/wp-content/uploads/2024/08/APR 2023 24 FINAL.pdf	Page 38 of AHSCP report refers
Percentage of adults able to look after their health very well or quite well	This performance indicator is included as part of the Angus Health & Social Care Partnership Performance Report for 2023/24 which can be found using this link https://www.angushscp.scot/wp-content/uploads/2024/08/APR 2023 24 FINAL.pdf	Page 35 of AHSCP report refers

Performance Indicators	Performance Indicator and Trend Data			Commentary	
Number of Homeless Presentations Note: this has been changed from Homeless Applications which was	Number of Homeless Presentations 700 600 500 506 545 547	Short Term Trend	•	Angus homeless application numbers reducing compared to 2022/23, going against national trends. However, the monthly figures are showing an increase as we progress through 2024/25.	
the Pl included in the Council Plan	200			There are currently 2,839 live applications or the housing register with 13% (382) of those	
	100 0 100 100 100 100 100 100 100 100 1	Long Term Trend	•	being homeless applicants. This is an increase of 49.8% from August 2023 and a significant increase from 77 live cases as of September 2022.	
				The Common Allocation Policy governs how properties are allocated. We strive to respond in a way that ensures equity and fairness while recognising that there remains a significant level of unmet housing need in Angus.	
				The Housing Improvement Plan details actions for the Prevention and Homelessness Delivery Group. It will focus initially on a review of temporary accommodation to ensure that people can move into permanent tenancies as quickly as possible.	
				It is important that despite facingissues and challenges, a significant amount of progress has already been made w to preven	

Angus Health and Social Care Partners started in April 2023.
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The Annual Education Plan is to be considered by the Family, Education & Justice Committee meeting on 24 September 2024. Further detail relating to performance indicators will be included in that report.