

ANGUS COUNCIL

ANGUS COUNCIL – 12 SEPTEMBER 2024

SCRUTINY AND AUDIT COMMITTEE – 22 OCTOBER 2024

ANGUS COUNCIL PLAN ANNUAL PERFORMANCE REPORT 2023/24

REPORT BY KATHRYN LINDSAY – CHIEF EXECUTIVE

1. ABSTRACT

- 1.1 This report presents the Angus Council Plan Annual Performance Report for 2023/24 covering the period 1st April 2023 to 31st March 2024.

2. ALIGNMENT TO THE ANGUS COUNCIL PLAN

- 2.1 The contents of this Annual Performance Report 2023/24 provide a comprehensive update on progress made against the priorities of the Angus Council Plan for the year to 31st March 2024.

3. RECOMMENDATIONS

- 3.1 It is recommended that Angus Council:

(i) review and approve the 2023/24 Angus Council Plan Annual Performance Report.

- 3.2 It is recommended that the Scrutiny and Audit Committee:

(i) review and scrutinise the 2023/24 Angus Council Plan Annual Performance Report.

4. BACKGROUND

- 4.1 At its meeting on 2 March 2023 (Report 40/23 refers), the Council agreed the Council Plan 2023-2028 (“the Plan”), reflecting the new Council priorities over that 5-year period.

- 4.2 That report noted that an annual performance report would be presented to full Council (in September) and the Scrutiny & Audit Committee (in October) each year, reporting on the progress made in delivering the Plan.

- 4.3 The Plan was designed to dovetail with the Community Plan 2022-2030 covering an 8-year period. It reflects the same vision for Angus; ‘Angus is a great place to live, work and visit’.

- 4.4 The priorities in the Plan reflect the Council’s focus on delivering key actions that will contribute to the Community Plan ambitions of Caring for our Economy, Caring for our People and Caring for our Place.

- 4.5 This close alignment between these plans supports the approach to developing stronger partnerships. These partnerships are vital to maximising the benefits from our collective resource to best meet the wide-ranging needs of our citizens and communities across Angus.

- 4.6 In addition, the Plan continues to provide focus on Angus Council being efficient and effective in how it deploys its own finite resource, which is in line with our requirements to deliver Best Value.

5. CURRENT POSITION

- 5.1 The Annual Performance Report for 2023/24 (“the APR”) is focused on providing information on what has been achieved over the previous 12-months, including an overview of performance and progress with improvement actions (Appendix 1). The APR also includes hyperlinks to tables that have been added to the [‘How we perform’](#) area of the Council’s website, providing

an update in relation to the Performance Indicators agreed as part of the Plan. Appendix 2 includes some high-level case studies reflecting examples of the work progressed over the year to 31 March 2024.

5.2 Due to the broad scope of the council's services, the APR only provides an overview of key areas of work that relate to the Council's stated priority actions. There are also activities and work routinely undertaken by Council staff that do not specifically feature in this report, many of which are required to meet our statutory duties.

5.3 The final section of the APR also provides a number of references to other sources of performance information so that Councillors and members of the public have the fullest possible oversight of activity and performance relating to the delivery of Council services.

6. FINANCIAL IMPLICATIONS

6.1 There are no direct financial implications arising from this report. The Council's financial performance for financial year 2023/24 was reported to members in [Report 240/24](#) to the Policy & Resources Committee of 3 September 2024. Additional detail on financial performance is also available in the Council's statutory Annual Accounts.

7. RISK MANAGEMENT

7.1 There are no risks arising directly from this report.

8. ENVIRONMENTAL IMPLICATIONS

8.1 There are no direct environmental implications arising from the recommendations of this report.

9. EQUALITY IMPACT ASSESSMENT, HUMAN RIGHTS AND FAIRER SCOTLAND DUTY

9.1 An Equality Impact Assessment is not required as this is an annual report summarising work over the year.

10. CHILDRENS RIGHTS AND WELLBEING IMPACT ASSESSMENT

10.1 A Childrens Rights and Wellbeing Impact Assessment has been undertaken and a full assessment is not required as the "General Principles" do not apply to this report

11. CONSULTATION

11.1 All Directors of the Council have been consulted in the preparation of this report.

NOTE: The background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) which were relied on to any material extent in preparing the above report are:

- [Appendix 1 to Report 40/23](#): Angus Council Plan 2023 - 2028

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List of Appendices:

1. Appendix 1 – Angus Council Annual Performance Report 2023/24
2. Appendix 2 – Case Studies from 2023/24

Hyperlinks to Performance Indicator tables:

- [Caring for the Economy](#)
- [Caring for our People](#)
- [Caring for our Place](#)
- [Angus Council is Efficient and Effective](#)