

# Responding to Child Concern Reports Good Practice Guide for Angus

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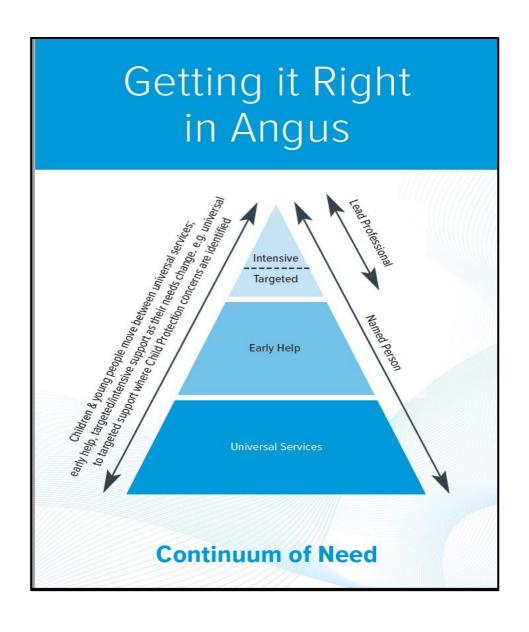
#### **Background and Context**

Getting it Right for Every Child sets out a vision for children and young people in Scotland. This is built around the idea that every child and young person in the country should be safe, healthy, achieving, nurtured, active respected, responsible and included. These are the basic needs for all children and young people to grow, to develop and reach their full potential. The National GIRFEC framework assesses children's needs using these indicators and is set within a framework where families are entitled to support from services who can offer the right help, at the right time from the right people.

The aim of this 'Good Practice Guide' is to ensure that children and young people (hereafter referred to as children) receive the help they need following Police involvement in their lives. It aims to promote and support best practice by staff and services who carry out Named Person and Lead Professional responsibilities across Angus.

This Guidance forms part of a framework of common protocols, policies and procedures agreed by agencies in Angus who work with children and should be read in conjunction with them.

The principles of the UN Convention on the Rights of the Child thereafter referred to as the UNCRC and the principles are enshrined throughout GIRFEC.



#### 1. The Early Screening Process

#### 1.1 Police Scotland

Child concern reports are recorded on the Police Scotland "interim Vulnerable Persons Database". This is a national system and allows information to be recorded or viewed by officers throughout Scotland.

Vulnerable children come to the attention of the police by a number of means. Some incidents are reported in person at Police Stations, via telephone, third party reporting, or through concerns being passed by partner agencies.

All child protection referrals are dealt with immediately via a multi-agency child protection process. All other Police concerns that do not meet the threshold for child protection are managed through the 'Early Screening' process.

UNCRC Article 3 - best interests of the child (Access to all UNCRC Articles)

UNCRC Article 19 – protection from violence, abuse and neglect

#### 1.1.1 Purpose of Concern Reports

Child Concern Reports are created for the purpose of sharing relevant information with partner agencies to enable them to provide support for that individual or family and is a record of Police involvement with the child. It is a means of sending correct and relevant information to agencies involved with children and is useful in dealing with youth offenders. Sharing to agencies is in line with GDPR and Data Protection Legislation.

#### 1.1.2 Recording Police Concerns

A child concern report will be raised in respect of any child where it is considered they may be vulnerable (other than by age alone) and there is a risk to their current or future wellbeing.

A child concern report will be submitted if the child is the perceived victim, or witness to an incident.

A child concern report will also be submitted if a child's parent or guardian has been responsible for a crime or an offence or has been the victim of a crime or an offence, which may impact on the child's well-being.

A "child" is a young person who:

- has not attained the age of 16 years;
- is 17 and subject to a supervision order;
- is over 16 and still attends school or is home schooled;
- Is 16 or 17 years of age and are not enrolled in school and not on a supervision order.

#### UNCRC - Article 1 definition of the child

Only subject nominals in PCCR's are to be processed, and any person aged 17 years and under should be included in PCCR subject nominals by Police Scotland.

E.g., A 17 year old young person who has a baby and their partner is aged 26 years. There has been a domestic incident, the perpetrator being the 26-year-old partner. PCCR submitted to Children's Services with the subject nominals the mother and baby. The child is referred to the locality team and the parent referred to the Opportunities for all Service as they are under 18 years of age.

At least one parent or guardian's details will be recorded along with the child.

1.1.3 As well as stand-alone child concern reports, children's details are added to:

#### Domestic Concerns

When there has been a domestic incident, whether a crime has been committed or not, and regardless of the seriousness of the incident, children connected to the family will be added to the concern report.

#### Adult Concern Report

When concern has been raised for an adult deemed to be at risk of harm, whether through mental health issues or being vulnerable in any other way, children connected to this adult will be recorded on the Adult Concern Report.

An Adult Concern Report will be submitted when a female is pregnant and there are concerns for her or her unborn child. Other relevant children will also be added to this report.

#### Hate Crime

Where a person (child or adult) perceives themselves to be a victim of a hate crime or incident, a Concern Report will be submitted with a "hate crime" marker to highlight the concern. If an adult is the victim of the hate crime, any relevant children will also be added.

#### Youth Offending

When a child is the perpetrator of a crime and has been identified as a "youth offender" a report will be generated for that child. A parent/guardian will also be included in the report. "Youth Offending" includes children of 16 and 17 years of age.

#### 1.1.4 Processing and Sharing

The Police Risk and Concern Hub assesses each Child Concern Report submitted and decides who to share reports with and why.

Depending on the circumstances, concern reports may be shared with other relevant Divisions within Police Scotland and various agencies including Children's

Social Work Services, Child Protection Teams, Adult Social Work Services, Domestic Abuse Outreach Teams, Domestic Abuse Advocacy Workers, Health, Education, Other UK Forces, and the Care Inspectorate.

These are all statutory bodies or are supported by Government policy. Concern Reports are not shared with 3rd sector organisations unless there is explicit consent, as outlined in Data Protection Act 2018

#### 1.2 Named Persons and Lead Professionals

Each working day, the **Tayside Risk and Concern Hub** shares Police Child Concern Reports (PCCRs) with the **Early Screening Group (ESG) Mailbox**. Initial checks are carried out to establish whether the child has a **Lead Professional** who will also be sent the PCCR:

- For pre-school children: Police send the PCCR to the NHS Tayside Central Generic Mailbox who forward onwards to Named Persons i.e., Midwives / Family Nurses / Health Visitors; and the ESG Mailbox
- For children enrolled at school: All PCCRs are sent to the ESG Mailbox who
  forwards it on to the relevant school's NP Mailbox for the attention of the
  child's Named Person.
- For school leavers who are aged under 18: PCCRs are sent to the ESG Mailbox and forwarded on to the Opportunities for All Mailbox: <u>NPpostschools@angus.gov.uk</u>.
- For Home Educated, Gypsy Travelling children or children in transient families (who are not enrolled in a school): PCCRs are sent to the ESG Mailbox and forwarded to Panbride Named Person Mailbox: PanbrideNP@angusschools.org.uk
   If children are not known to education checks to be made with partner agencies.
- Opportunities for All Co-Ordinator attends the weekly adult ESG to ensure there
  are any young persons being discussed that fits the criterial of their service.

Please see **Appendix A** for the Early Screening Process flowchart.

## 2. Roles and Responsibilities (see Appendix B)

#### 2.1 Named Persons

The role of the <u>Named Person</u> is to promote, support and safeguard the wellbeing of children. This role is underpinned by the Angus **Continuum of Need**, Child's Planning Framework.

If the information contained within the PCCR raises concerns about a child, or adds to an accumulation of concerns, the Named Person should contact the Lead Professional. If there is no Lead Professional, they should contact the Children & Families Locality Team for a case discussion.

Following receipt of the PCCR, the Named Person should consider the following:

The 5 GIRFEC Questions	Things to Consider
What is getting in the way of this child's wellbeing?	What is this new information telling me? Be mindful of cumulative concerns.
Do I have all the information I need to help this child?	Who do I need to speak to, in order to find out more? – Child (use Wellbeing Web?); Family Members; other professionals e.g., named person of a sibling or Police Officer?
What can I do to help this child?	What does this child need from me as a result of this new information? Do I need to consult with the Children & Families Locality Team?
What can my agency do to help this child?	How can my agency help to meet this child's need? E.g., increased monitoring or contact with family; share information and refer / signpost to other services such as School Health; Third Sector service.
What additional help, if any, may be needed from others?	Convene a Child's Planning Meeting? Update assessment and reassess decision making.

UNCRC Article 18 parental responsibilities and state assistance

- **2.1.1** Named Persons **must** update the <u>Chronology on the system used by their</u> <u>agency</u> and record in the following way.
  - Police child concern reports (PCCR's) must be recorded as a latest significant event (LSE).
  - The key information must be recorded in the entry:
    - 1. Date PCCR received by school;
    - 2. VPN ID number found at the top of the PCCR, usually a 7-digit number;
    - 3. Summary of incident;
    - 4. Any impact on the child;
    - 5. The action taken by school staff in response to the PCCR.

6. The child's views (if appropriate) should be sought and if not relevant, record reason for including. E.g., child not present, therefore not appropriate. UNCRC Article 12 respect for the views of the child

• All the above to be added as an LSE within the latest pastoral notes (LPN)

• Once the information is recorded then the Police report is to be **permanently** 

<u>deleted.</u>

• It is not possible to amend an LSE. If there is subsequent information linked to the PCCR e.g., a comment made by the child this information should be recorded in another LSE entry but state that it is linked to the LSE recorded on (citing the date). E.g., following incident dated 26-06-21 – Anna said to her teacher that she is worried about coming to school as she is fearful about her Mum's safety when Mum is alone.

PCCP's should never be recorded a

PCCR's should never be recorded as an internal note as this will not be

transferred to another school on any transition.

• If the child has a 'red CP folder' record on content list 'PCCR received (date)

see pastoral notes on SEEMiS'

Entry examples:

25-06-21 11:25 R Good

VPD 1246791

Relationship difficulties between the children's parents relating to contact with

their father. Mum currently seeking a residence order.

Parents arguing out in the street when children were being returned by their

father was returning them to their mother's care. Police were called by a

concerned neighbour, children witnessed argument. Dad charged with being

threatening and abusive towards Mum and causing fear and alarm towards all

of the children.

Action – Class teacher informed of difficulties children are currently experiencing

and a referral made to Relationship Scotland with family's permission.

~Children's views sought via a well-being web, the children being fearful for their

mother's safety during arguments with their father.

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#### VPD 3156782

Mum found to be under the influence of alcohol on the High Street with the children in her care. Her speech was slurred, and she was incoherent when trying to maintain a conversation with Police. The children appeared guarded when spoken to by Police. Children were taken home to their father and Mum left in the care of a friend.

• Action – Class teacher informed of situation and Social Work contacted, case has been allocated to Neil Brown for further assessment and support.

Please note that Children's and Families workers will NOT record any information from the PCCR unless they have taken action on it and your records may be the only place that this information is stored. Effective Record Keeping and Chronologies practice is therefore essential.

- **2.1.2** Where two PCCRs have been received in six months; or three in one year the Named Person:
- for Health Visitor (HV)/Family Nurse (FN) "The HV/FN should assess if there is a requirement for further intervention, for example: [Child's Planning Meeting]; referral to Social Worker, referral to another agency...." (NHS Tayside Guidance on the Receipt of Vulnerable Person Data (VPD) For a Child from Police Scotland). If required, the HV/FN should discuss the situation with their Team Leader/FN Supervisor and/or as part of their regular Child Protection case supervision.
- for Schools The Named Person should assess if there is a requirement for further intervention, for example: Child's Planning Meeting; referral to another service (Continuum of Need Framework). If required, the Named Person should discuss the situation with a duty worker from your locality Children & Families Team.
- **2.1.3** If the child has a **Lead Professional**, the Named Person should contact them; check that they have received the PCCR and discuss the need for any further intervention or support to the child/family. Clarify who is best placed to discuss the concern with the child or family.
- **2.1.4** If the child is receiving a service from another agency e.g., an early year's service or 3<sup>rd</sup> sector agency, the Named Person should consider whether there is a need for sharing relevant and proportionate information with them in order to promote, support and safeguard the wellbeing of a child.
- **2.1.5** Relevant and proportionate information from PCCRs **MUST** be shared from Named Person to Named Person at times of **transition/handover** i.e., Midwife Service

- Family Nurse or Health Visitor Primary Head Teacher Secondary Named Person.
- **2.1.6** It is widely recognized that poor housing can have a huge impact on children's lives affecting everything from health and educational achievement to their emotional well-being and overall life chances.

Housing related issues can include (but are not limited to): homelessness, financial problems leading to rent or mortgage arrears and unsuitable housing conditions, support needs, overcrowding or repair issues.

If concerns are raised in the PCCR for poor housing or issues relating from housing contact **Angus Council housing service at**HousingPP@angus.gov.uk

#### Information and Access to School Nursing Service in Tayside

NHS Tayside School Nursing service will support school age children and young people where this a health concern and/ or need for further assessment. Although School Nurses are not based within schools, they have offices within health premises within each locality of Tayside. School nurses do not receive PCCRs. They work in partnership with Head Teachers, Guidance, Social Work and Parents/Carers where there is a request for assistance and further help through the referral process. School nurses will receive referrals, undertake comprehensive assessments, and use clinical judgement to assess health needs. The electronic School Nurse Referral System within NHS Tayside will formalise practice and ensure school nurses receive mainly relevant referrals, improving partnership working and patient access to services.

Please request a referral form via <u>Tay-UHB.chinfo@nhs.net</u>. The referral form should be completed comprehensively to assist the school nurse in carrying out an assessment in a timely manner.

#### 2.2 Children & Families Service

Following receipt of the PCCR the Children and Families Locality Team will undertake initial inquiries based on the information held on their database and the details in the PCCR:

 If it is assessed that no action is needed, workers will not record any information from the PCCR on the Social Work database and the PCCR will be deleted/destroyed. • If it is determined that follow-up work is required by social work, contact will be made with the named person to discuss/inform.

#### 2.3 Lead Professionals

- **2.2.1** On receipt of the PCCR, the Lead Professional should contact the Named Person; check that they have received the PCCR and discuss the need for any further intervention or support to the child/family. Clarify who is best placed to discuss the concern with the child or family.
- **2.2.2** Where two PCCRs have been received in six months; or three in one year, the Lead Professional should assess if there is a requirement for further intervention for example: Child's Planning Meeting; referral to Children's Reporter; referral to another agency (Continuum of Need Framework). If required, the Lead Professional should discuss with their Team Manager as part of their regular case supervision.
- **2.2.3** Lead Professionals must update the <u>Chronology</u> and include information such as the VPD No., Date Received, details of concern and **impact** on the child; then <u>delete/destroy</u> the PCCR.

Depending on the circumstances, Lead Professionals should consider the need to convene a **Chronology Meeting**.

If the child is receiving a service from another agency, for example an early year's service, the Lead Professional should consider whether there is a need for sharing relevant and proportionate information with them in order to promote, support and safeguard the wellbeing of a child,

UNCRC Article 18 – parental responsibilities and state assistance UNCRC Article 19 – protection from violence, abuse and neglect

# 3. Quality Assurance Process

3.1 - The Early Screening Assurance Group (ESAG) meets quarterly to undertake quality assurance and improvement work relating to the Early Screening process. This is with a view to supporting Named Persons and Lead Professionals to undertake their role in following up PCCRs. The group members are made up of representatives from Health Visiting Service, Family Nurse Partnership, Midwifery Service, Police Scotland, Children

& Families, Education and Housing.

Part of the Quality Assurance process is to 'dip test' responses to PCCRs from each service. PCCRs are randomly selected, and your agency representative will contact you to ask the following questions:

- Date of Police Child Concern Report
- Date received by Named Person / Lead Professional
- Was the information contained within the PCCR enough?
- Have you updated the Chronology?
- What actions did Named Person/Lead Professional take and what were the

outcomes?

- Who else did you consult with when making your decision e.g., child; family; LP; NP: third sector; school health?
- Are the views of the child and family recorded if relevant?
- What went well examples of good practice?
- What were the challenges?

This information is then collated to establish:

- Common themes
- Practice issues
- Good Practice
- Learning and Development needs

This process is designed to complement any Single Agency Quality Assurance responsibilities.

3.2 – Named persons/lead professionals to review chronologies. Red folders on a regular basis to ensure if thresholds are met the relevant additional supports can be offered ensuring children and families get the right help from the right people at the right time.

UNCRC – Article 18 – parental responsibilities and state assistance.

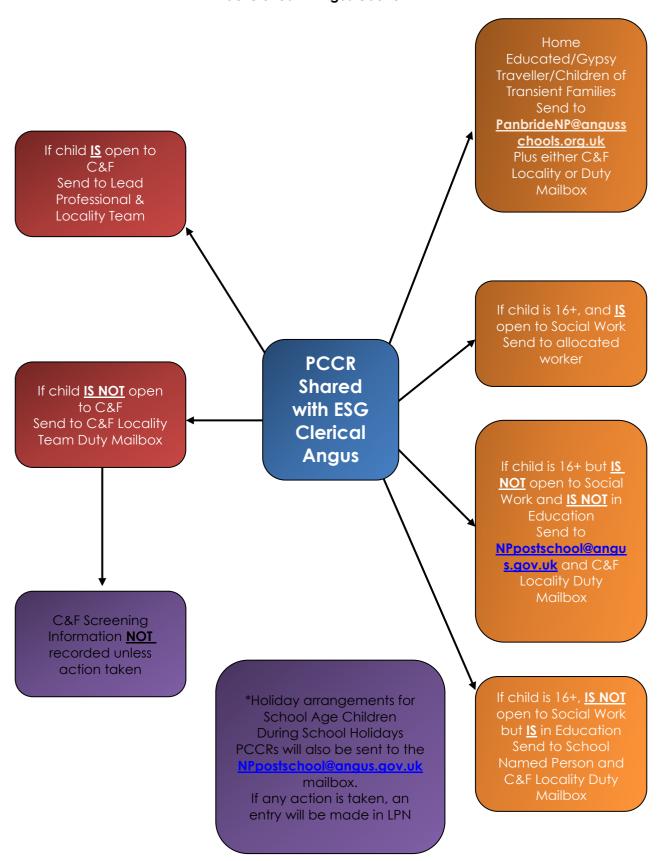
3.3 – Police Scotland Quality Assure reports to ensure the accurate completion and appropriate sharing of concern reports, Police Scotland conducts a two-fold QA process. The Risk and Concern Hubs are responsible for the processing and sharing of all concern reports relative to their local authority areas (Division).

All reports are quality assured by the Risk and Concern Hub prior to being shared. This ensures the report is of sufficient standard, adheres to legislative requirements and shared with the correct service.

Processed concern reports are also subject to an automated QA process whereby a predetermined number of reports are automatically selected, dependant on the total number of reports submitted. This ensures expected standards and legislative requirements are being adhered to when reports are processed by the Risk and Concern Hub and identifies any learning to be had.

The number of reports generated for each division is set to provide a national confidence level of 95%.

# PCCR Process ESG Clerical – Angus Council



Speak to the other NPs/LP Speak to child PCCR received Information Analyse the impact in light of your knowledge of Do I need to do anything else? The Assessment Cycle What does it mean? Continuum of need can I or my service do? Putting the pieces together How might other services help the child/family? Hold a child's planning meeting? How are things going? Did the family Are the child's/ Are the child's family's voices being heard? engage in the Supports on offer? needs being met?

**Appendix B: The PCCR Good Practice Cycle** 

#### \*Practice Points

Adult only issues eg mental ill health, domestic abuse, drug & alcohol use always impacts on the child. It is the role of the NP/LP to address these issues with the parent in an appropriate and sensitive manner. The focus should always be on the wellbeing of the child and providing support to the family.

Consider local resources that can be used to support the child eg Angus Womans Aid, school health services, national helplines, local youth work services, housing support.

Use the National Practice Model and Risk Assesment Toolkit when assessing and analysing information, and formulating Child's Plans.

Safe ● Healthy ● Achieving ● Nurtured ● Active ● Respected ● Responsible ● Included

#### **Useful Information and Links**

Appendix C

#### Local

**Angus Citizens Advice Bureau** 

Angus Child Protection Committee Practice Guide: Professional Curiosity

<u>Angus Child Protection Committee - Pre-birth Child Protection Inter-Agency Protocol</u>

Angus Multi-Agency Protocol for Female Genital Mutilation

Angus Multi-Agency Protocol for Forced Marriage

Angus Multi-Agency Protocol for Honor Based Violence

**Angus Interagency Guidelines for Professional Staff** 

**Angus Young Carers** 

**Angus Women's Aid** 

**Homestart** Angus

**Relationship Scotland (Tayside)** 

Storing Information for Angus Pupils (Schools only)

**Suicide Help in Angus** 

<u>Tayside Practitioners Guidance: Chronologies</u>

Tayside Code of Practice: Information Sharing, Confidentiality and Consent

Tayside Practitioners Guidance: Inter-Agency Referral Discussion Guidance (IRD's)

<u>Voluntary Action Angus</u> including Locality Locator – a directory for groups and organisations in Angus.

Welfare rights service

#### **National**

Children (Equal Protection from Assault) (Scotland) Act 2019

**CEOP - Child Education and Online Protection Centre** 

**Children's Hearing Scotland** 

Domestic Abuse Support: for <u>female victims</u> and for <u>male victims</u>

Emotional Health and Wellbeing for children and young people. A toolkit for staff

**Scottish Government GIRFEC Guidance** 

National Guidance for Child Protection in Scotland 2021 - Updated 2023

**National Risk Assessment Framework** 

<u>Parentline</u>

<u>UK Gov PREVENT Duty Training - Preventing Radicalisation and Extremism</u>

Safe & Together

<u>Scottish Government Children & Families Policies</u>

Scottish Government Looked After Children Information

Young Scot - Get Informed

# Social Work Contact's

Team	Telephone Number	Email
Arbroath, Carnoustie & Monifieth Children & Families Team	01241 46595	Duty1ArbCar@angus.gov.uk
Brechin & Montrose Children & Families Team	01674 907611	<u>DutyBreMon@angus.gov.uk</u>
Forfar & Kirriemuir Children & Families Team	01307 491850	DutyForKir@angus.gov.uk
Out of Hours Service (covers Angus and Dundee)	01382 307964	outof.hoursservice@dundeecity.gov.uk
Weekdays 16:30 – 09:30 Weekends 16:30 (Fri) – 09:30 (Mon)		
Children with Disabilities Team	01307 492211	dutycwd@angus.gov.uk
Investigations Team	01241 467333	InvestigationsTeam@angus.gov.uk
Perth & Kinross Child Protection/ Duty Team	01738 476768	cpdutyteam@pkc.gov.uk
Dundee City Council Integrated Services Team	01382 307999	
Aberdeenshire Council Intake Team	01467 537111	

# **Angus School Contact's**

**All Primary School Contact's** 

**All Secondary School Contact's**