



ANGUS
COMMUNITY
PLANNING
PARTNERSHIP

Our Bright Futures Report

2023-2024



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Introduction

Welcome to the sixth edition of the Angus partnership's Our Bright Futures Report. This update provides an overview of the projects to tackle child poverty detailed in the Our Bright Futures Plan 2023-25, and delivered by the Community Planning Partnership (CPP) over the period 1 April 2023 to 31 March 2024.

Angus families continue to face challenges in recovering from the health, social and financial crises of recent years. Through partnership work, people are being supported to meet these challenges however we recognise more must be done to prevent child poverty rates from increasing further, and to support families in Angus. Our CPP is committed to using a whole systems approach to improvement.

As detailed in the updates below, many projects are underway with the aspiration to bring about change and improvement. The national context for this work and key child poverty performance measures for Angus are noted on pages 2 to 3. Progress updates on our Action Plan are provided on pages 4 to 22. Page 23 onwards shows the latest data trends for our locally identified measures of performance in relation to child poverty.

Finally, Our Bright Futures Group (OBFG) would like to say thank you to Mark Armstrong, who retired as Angus Council's Deputy Chief Executive in July 2024. Mark held the Chair of OBFG from December 2018 to July 2024. His strong leadership embedded a culture of collaboration and improvement across the partnership, always focused on improving outcomes for families across Angus.

Beth Reader

Service Leader – Education and Lifelong Learning
Chair of Our Bright Futures Group

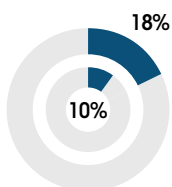
National Context

Scottish Government's tackling child poverty delivery plan 2022 to 2026, Best Start, Bright Futures sets out how we will work together to deliver on Scotland's national mission to tackle child poverty.

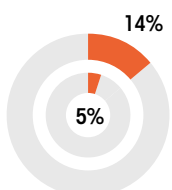
The Fairer Scotland Duty places a legal responsibility on named public bodies in Scotland to actively consider ('pay due regard' to) how they can reduce inequalities of outcome caused by socio-economic disadvantage, when making strategic decisions. Therefore, it is crucial that public bodies consider the impact that their decisions have on socio-economic disadvantage and the inequality of outcome that both adults and children may experience as a result.

National Child Poverty Targets

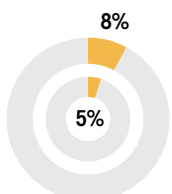
The Best Start, Bright Futures Delivery Plan 2022-26 sets out the interim targets for 2023-24 with final targets to be met by 2030 aligning with timescales for Scotland to keep the promise.



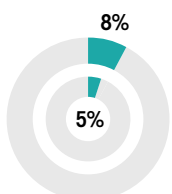
Fewer than **18%** of children living in families in relative poverty in 2023-24, reducing to fewer than **10%** by 2030. This means fewer than one in ten children living in households on low incomes by 2030, compared to the average UK household.



Fewer than **14%** of children living in families in absolute poverty in 2023-24, reducing to fewer than **5%** by 2030. This means fewer than one in twenty children living in low income households where living standards are not increasing by 2030.



Fewer than **8%** of children living in families living in combined low income and material deprivation in 2023-24, reducing to fewer than **5%** by 2030. This means fewer than one in twenty children living in low income households who can't afford basic essential goods and services by 2030.



Fewer than **8%** of children living in families in persistent poverty in 2023-24, reducing to fewer than **5%** by 2030. This means fewer than one in twenty children living in households in poverty for three years out of four by 2030.

Child Poverty in Angus 2023-24 Partnership

- There are an estimated **21,862** (0-18 year-olds) living in Angus.
- **24.9%** of children were reported to be living in poverty after housing costs in 2022-23, an increase of 0.7 percentage points compared to the previous year.
- **21%** of children in Angus are estimated to be living in low-income families.
- The national census (2022) indicates there are over **3,000** lone parent households in Angus with dependent children.
- The employment rate in Angus was **71.6%** in the year ending December 2023. This was a **decrease** of 3 percentage points compared to the previous year. The employment rate in Angus is **lower than the national average** of 74.7%.
- **3,679** Angus households with children were receiving Universal Credit in 2023-24.
- Median earnings for full time workers in Angus were **£637** (Gross) per week compared to £702 across Scotland.
- **26.7% (18,600)** of people in Angus were economically inactive in the year ending December 2023, many of whom are long term sick or retired. This is an increase of 3.2 percentage points compared to the previous year. Our local economic inactivity rates exceed the Scottish and Great British averages. It is estimated that 3,400 of this group may wish to find work.

Our Bright Futures Action Plan

Updates 2023 – 2025

Outcome	Update 1 April 2023 to 31 March 2024	Lead
Improved use of local and national data to identify actions needed to reduce child poverty.	<p>Implement SAVVI Project</p> <p>Angus Council are working with the Improvement Service (IS), Inverclyde and Argyle and Bute looking at how we can reuse data to identify cases of rural child poverty. Working with SAVVI and IS, a small project team was established in 2023-24. A priority for the group was resolving barriers relating to data protection and ensuring good governance. Work continues to identify the potential opportunities for the reuse of data held by Angus Council and partners in order to better target services to families in need.</p> <p>The Improvement Service is still working closely with the UK Government Cabinet Office, which is exploring the option of amending the Digital Economy Act to allow a new purpose for data sharing.</p> <p>Discussions are underway to develop a pilot based on the work to date. This will be aimed to stretch the barriers of what is feasible under the current legislation.</p> <p>Further discussions are underway with DWP to develop the right approach to data sharing.</p> <p>Next step: Continues in Plan for 2024-25</p>	Angus Council
	<p>Develop Power BI Dashboard</p> <p>This action will progress in 2024-25</p>	
	<p>Ensure alignment of preventative holistic cross sector models</p> <p>A new Whole Family Wellbeing Fund steering group has been set up to oversee funding and will have an oversight on all preventative work to ensure alignment.</p> <p>Next step: Continues in Plan for 2024-25</p>	Community Planning Partnership
	<p>Develop template to capture data from third sector projects that are not funded by Angus Council/AHSCP</p> <p>VAA are currently supporting the Third Sector to look at how we can capture joint impact data.</p> <p>Next step: Continues in Plan for 2024-25</p>	Voluntary Action Angus

Cost of Living

Outcome	Update 1 April 2023 to 31 March 2024	Lead
<p>We want everyone in Angus to have safe, secure and warm homes.</p>	<p>Improve the condition of existing stock</p> <p>2023-24 has been a challenging operating environment where build costs have increased by around 20% as a result of the pandemic and the associated financial impacts eg increased costs for materials, transport, earnings. There has also been a reduction in funding from the Affordable Housing Supply Programme (AHSP), around 26% (announced Dec 2023), meaning that we will not be able to build as many affordable homes as intended.</p> <p>Next step: Continues in Plan for 2024-25</p>	<p>Angus Council Housing Service</p>
	<p>Deliver social rented homes in partnership with housing associations</p> <p>As noted above, there is a challenging operating environment with reduced funding and increasing build costs.</p> <p>Next step: Continues in Plan for 2024-25</p>	<p>Angus Council Housing Service</p>
	<p>Delivery of Rapid Rehousing Transition Plan (RRTP)</p> <p>RRTP Update 2023-24:</p> <ul style="list-style-type: none"> • Housing First: 18 individuals are currently being supported by Housing First with good engagement and positive outcomes. • Tenant Hardship and Homelessness Prevention Fund: Tenant Hardship Fund is now fully committed, and applications closed. Homeless Prevention fund still accepting applications. • RRTP Housing Policy Officer Post: working on Youth Homelessness Strategy, linking in family mediation. Making good links with schools, colleges and youth groups to try to involve young people. Post extended to March 2025. • Whole Family Wellbeing: joint project linked to whole family wellbeing funding with criminal justice, welfare rights and the third sector with a focus on trauma informed practice. Post to be advertised in coming months for Housing resource to support this new team and work on development of trauma informed practice within the housing service. Joint funded post via whole family wellbeing funding and RRTP funding. Post to be implemented September 2024. • Homeless Service Review: the transfer of the homelessness function from Housing to the AHSCP was completed in October 2023. <p>Next step: Continues in Plan for 2024-25</p>	<p>Homelessness Service, AHSCP</p> <p>Angus Council Housing Service</p>

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Identify and facilitate schemes and initiatives that offer financial assistance to combat fuel poverty</p> <p>The Housing service identified the need to leverage grant funding into Angus for private property owners to help tackle fuel poverty by improving the condition of local homes. The service worked with Save Cash & Reduce Fuel (SCARF) to develop a local scheme for private owners, ensuring that Angus residents can access the UK-wide Eco funding pot.</p> <p>Home Energy Scotland continue to receive record numbers of referrals from Angus residents, increasing significantly since the 2022 fuel price increase. Increasing number of households referred onto schemes such as Warmworks to establish whether they will receive energy efficiency improvements.</p> <p>New scheme for private sector homes, established early 2023. Average qualifying household received £22k worth of energy efficiency improvements – reducing their carbon emissions and fuel spend (average estimated reduction of £900 pa per household).</p> <p>Since 2022 there have been 18 awards made for the Prevention fund.</p> <p>Next step: Continues in Plan for 2024-25</p>	Angus Council Housing Service
	<p>Provide emotional and practical support to parents, helping to ensure that life is as good as it possibly can be for babies and infants</p> <p>As well as emotional support, Home Start Angus supported families in 2023-24 to access other community supports and services including: Health, Schools/Nursery, Citizens Advice Bureau, Food Banks, Clothing Bank, Welfare Rights, Housing and Employability.</p> <p>Additionally, 16 new family-support volunteers were recruited and trained. These volunteers will gain transferrable skills, allowing them to move into further education and/or employment in the future.</p> <p>Next step: Continue in 2024-25 plan</p>	Home Start Angus
	<p>Develop and deliver specialist project to address specific needs of women living in poverty due to coerced debt</p> <p>Angus Women's Aid (AWA) and Citizens Advice Bureau (CAB) submitted a joint funding bid in 2023-24. While positive feedback was received, the bid was not successful. We are continuing to gather evidence as to how existing services in Angus are not meeting women's needs and also to evidence the need for such a service. AWA and CAB are already working on another funding application for this project. The potential funder has expressed interest and invited a full application.</p> <p>Next step: Continues in Plan for 2024-25</p>	Angus Citizens Advice Bureau Angus Womens Aid

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Support young people living in their own accommodation with organising their finances to reduce the risk of debt 20 young people supported.</p> <p>Reduce enforced homelessness AWA continues to offer women additional security items to enable them to remain in their homes. Ring Doorbells have proven to be extremely successful, over 200 have been distributed in the past year, a significant proportion of these were to Glen Clova and other social work teams. Women have noted that this made them feel safer in their own homes and meant they did not have the additional trauma and upheaval of moving and losing existing support networks.</p> <p>Support women experiencing domestic abuse to remain in own home where safe AWA MIA Service liaises with local landlords on women’s behalf to ensure any broken/damaged locks etc are promptly replaced and where appropriate additional security measures are installed.</p> <p>Next step: Continues in Plan for 2024-25</p>	<p>Citizens Advice Bureau Tayside Council on Alcohol</p> <p>Angus Council Housing Service Angus Womens Aid</p>
<p>Create opportunities for next generation to thrive</p>	<p>Extend the cash first approach to food security This action will progress in 2024-25</p> <p>Whole systems approach to realise ambitions of the Tayside child healthy weight strategy using learning from Dundee During 2023/24 the Whole Systems Approach brought together a broad range of stakeholders through a series on online and in-person workshops to identify and reach a shared understand of the current (e.g. child obesity, inactivity, infant feeding, mental health) and emerging (e.g. vaping, food insecurity) public health challenges, and health inequalities that impact on infant, children, young people & families in Angus. Next steps – This action will be further progressed in 2024-25</p> <p>Provide immediate relief to families with children (aged 21 and under) who are suffering extreme hardship through the Urgent Assistance Fund. Families who are struggling to provide food, heating and clothing for their children No update provided</p>	<p>Angus Council Welfare Rights Voluntary Action Angus</p> <p>NHS Tayside Public Health Angus Council</p> <p>Aberlour Childrens Charity</p>

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Develop food insecurity pathway to support families with infants under 12 months old and supporting toolkit for community food providers</p> <p>In 2023-24 project work was scoped through engagement with NHS colleagues, advice service providers, social work and community groups. Input to short life working group was facilitated by Scottish Government.</p> <p>Next step: Continues in Plan for 2024-25</p>	NHS Tayside
<p>Childcare provision meets the needs of families in Angus</p>	<p>Undertake research to understand current provision and gaps to parents entering work in Angus</p> <p>A new post to take forward this work was recruited to in 2023-24. The successful candidate took up their position in May 2024. A more detailed update on the mapping exercise will be provided with the next report.</p> <p>Next step: Continues in Plan for 2024-25</p>	Employability Child Poverty Coordinator
<p>Families and Individuals have access to support information</p>	<p>Keep the Cost of Living Website up to date and regular comms updates sent</p> <p>Angus Council have dedicated web pages providing information on various support with the cost of living including information on warm spaces, welfare rights, and managing energy and other household bills.</p> <p>These pages were promoted during winter 2023 by all partners and regularly updated throughout the reporting period. The website had 5,363 views over the reporting period.</p> <p>Next step: Continues in agency service plan for 2024-25</p>	Angus Council Vibrant Communities
	<p>Develop awareness of child poverty and cost of living to medical and nursing students within the local universities</p> <p>In 2023-24, all 2nd year medical students were tasked with finding out how the Advice Centre and partner advice providers can help people with their socio-economic needs through the use of case studies. Electives were offered to 3rd year and 5th year students.</p> <p>Over 180 students attended a session at the Advice Centre. 3 students chose self-selected electives on infant food insecurity and food insecurity during the year.</p> <p>Next step: Continues in agency service plan for 2024-25</p>	NHS Tayside
	<p>Continue to gather information to inform cost of living longitudinal study</p> <p>Evidence from partners suggests that more working families asked for help/crisis intervention in 2023-24. The study has evidenced a significant increase in expenditure of organisations to purchase fresh & other food to top up the donations and allocations from Fare Trade.</p> <p>Next step: Continues in Plan for 2024-25</p>	Angus Council Vibrant Communities

Outcome	Update 1 April 2023 to 31 March 2024	Lead
Improved transport options for families	<p>Re-establish the Transport Network and progress delivery of action plan</p> <p>This action will progress in 2024-25</p>	Angus Council Transport Team
	<p>Explore & develop new ideas to overcome the transport challenges that rural communities face especially for low-income families</p> <p>This action will progress in 2024-25.</p> <p>Stakeholders will establish workstreams to</p> <ul style="list-style-type: none"> • Public transport • Active transport • Transport for health • Community transport • Transport poverty and rural integration 	Angus Transport Network

Income from social security and in kind benefit

Outcome	Update 1 April 2023 to 31 March 2024	Lead
Families claim all welfare benefits they are entitled	<p>Explore options to sustain Maximise Angus Project</p> <p>The Maximise Angus referral pathway was used 78 times in 2023-24. The impact of this service was notable, with £1,098,868 worth of financial gains identified for families within the reporting year. However, due to the temporary nature of funding for Maximise Angus, the project was unable to retain its staff members and the Maximise Angus support within the school context has stopped. There has been a significant drop in financial gains for families. The lack of long-term funding for permanent posts and suitably qualified staff is a barrier to continuing the project.</p> <p>Next step: Secure funding to extend project</p>	Angus Council Welfare Rights Angus Council Education & Lifelong Learning
	<p>Explore options to remove stigma related to seeking debt advice and assistance</p> <p>This action will progress in 2024-25.</p>	Angus Council Welfare Rights
	<p>Promote subsidised and free support and activities</p> <ul style="list-style-type: none"> • Free School Meals • School Clothing Grants <p>In 2023-24, the Education and Lifelong Learning Directorate continued to promote and raise awareness of free school meal and school clothing grants. Information was shared with parents and carers via direct message, as well as through Angus Council's online platforms. Uptake of free school meals is monitored monthly.</p> <p>Next step: Continues in agency service plan for 2024-25</p>	Angus Council Education & Lifelong Learning

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Provide year round programme of holiday provision for priority family groups</p> <p>Our 2023-4 spend totalled £253,239.40 to January 2024 with an expected allocation of £37,139.60 (for April 2024) allocated to partners by the end of the financial year.</p> <p>Provision of food was one of the key drivers for attendance at events – access to healthy snacks and free social events with food help reduce cost of living pressures for families (including those on a low income from employment).</p> <p>Staff working with families involved in the Children, Families and Justice Service, noted an improvement in relationships post-holiday provision. The capacity to build positive relationships in a less formal manner later supports engagement in statutory provision when required.</p>	<p>Angus Council Vibrant Communities</p>
	<p>All families will be offered a financial entitlement (check) referral as their child joins a Local Authority Early Learning and Childcare provider- information issued with the My World document</p> <p>In 2023-24, all families received information about the offer of a financial entitlement referral as their child joins any local authority or funded partner provider Early Learning and Childcare setting (This is issued with the My World document).</p> <p>Next steps: continues in agency service plan for 2024-25</p>	<p>Angus Council Education & Lifelong Learning</p>
	<p>Build capacity within third sector organisations to offer a financial entitlement check</p> <p>Voluntary Action Angus as the Third Sector Interface has the responsibility for the Angus Community Link Worker service which provides non-medical support to individuals. Between April 2023 and March 2024 this service has provided financial support to 1,866 people across Angus. The strong community connections between the Community Link Workers and VAA Locality Workers facilitates capacity building within third sector organisations by providing them with the ability to offer their service users financial entitlement checks without impacting on their resources.</p> <p>Benefits claimed include: Adult Disability Payment, Carers Allowance, Universal Credit, Pension Credit, Housing Benefit, Council Tax Benefit, Winter Fuel Payment, Winter Heating Payment, Warm Home Discount, Funeral Support Payment, Scottish Welfare Fund.</p> <p>Next steps: Continues in Plan for 2024-25</p>	<p>Voluntary Action Angus</p>

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Provide capacity building and empowerment with individuals and families to reduce the risk of family breakdown</p> <p>99 new families (including 119 adults and 47 children/young people) were registered for support with us in Angus, during 2023-24 to prevent family breakdown, strengthen family relationships and enhance peoples resilience and mental health and wellbeing. They accessed 1,171 counselling, family mediation and children’s contact sessions over the course of the year, including telephone, online and face to face support.</p>	Family Mediation
	<p>Information sharing on energy grants with young people who have their own homes</p> <p>27 young people supported.</p>	Tayside Council on Alcohol
	<p>Increase inpatient referrals to money maximisation services</p> <p>The Advice Centre based at Ninewells Hospital was re-established in 2023-24. The centre provides patients, staff and visitors with information, signposting and referrals to a range of advice service providers. Initiate and plan for an expansion of the Dundee Cash First project to offer financial inclusion support directly to patients across Tayside.</p> <p>Over 70 referrals were made to CABs in Tayside, with further referrals made to other services over the year.</p> <p>Next steps – Continues in Plan for 2024-25</p>	NHST/Dundee University/ Faith in the Community
	<p>Increase referrals to money maximisation (including home energy saving) and parental employability services across maternity, health visiting, family nurse partnerships and paediatrics; those who work with any of the 6 priority family groups</p> <p>In 2023-24, 25 maternity staff were trained on financial inclusion. Around 30 staff from acute paediatric service also attended training leading to meetings to discuss referral options.</p> <p>A priority for the upcoming year will be to quantify the impact of this work by monitoring referral data.</p> <p>Next steps: Continues in Plan for 2024-25</p>	NHST/ Employability/ Welfare Rights
	<p>Pilot financial inclusion brief advice as part of a Making Every Contact Count</p> <p>In 2023-24, a cohort of Vaccination clinic staff received training to deliver very brief advice on three health improvement topics, one of which was financial inclusion. Staff confidence in supporting people attending clinics increased as questions were asked frequently.</p> <p>A total of 555 very brief advice provided on financial inclusion over 5 weeks. 8.1% of those citizens accepted signposting to local cost of living support.</p> <p>Next steps: Continues in agency service plans for 2024-25</p>	NHS Tayside

Outcome	Update 1 April 2023 to 31 March 2024	Lead
Head Teachers and Teaching staff will have access to high quality funding information and practice examples to support access to funding opportunities.	<p>Maintain platform to share up to date and relevant funding opportunities for Schools</p> <p>In 2023-24, specific funding opportunities were shared as appropriate with Head Teachers.</p> <p>This is being revisited and a new plan for the promotion of funding opportunities will be shared with school staff in due course.</p> <p>Next steps: Continues in Plan for 2024-25</p>	Angus Council Education & Lifelong Learning
	<p>Working in partnership Angus Independent Advocacy helps to give young people a voice</p> <p>Update not provided.</p>	Angus Independent Advocacy

Income from Employment

Outcome	Update 1 April 2023 to 31 March 2024	Lead
Pre-Employment Life chances for young people are improved through targeted learning and wider achievement	<p>Develop and implement learning through exploration and active participation (LEAP) with Dundee % Angus College to provide a supported transition into further education</p> <p>The LEAP programme became operational in August 2023. A total of 12 young people accessed the provision in 2023-24. An evaluation framework was agreed between Education and Lifelong Learning and Dundee & Angus College. Surveys and focus groups were undertaken. A review of evaluation data and the identification of improvement actions was completed in March 2024, and the outcome of this work will inform the future development of the service. The LEAP programme will run again in 2024-25, with the number of places on the learning pathway increased to 18.</p> <p>Next step: Continues in agency service plans for 2024-25</p>	Angus Council Education & Lifelong Learning D&A College

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Improve attainment for all, including children and young people impacted by poverty</p> <p>Literacy</p> <p>In 2023-24 our stretch aims were:</p> <ul style="list-style-type: none"> • All children - 76-79% • SIMD Q1 - 65-70% • SIMD Q5 - 84-86% • Attainment Gap - 19-16 percentage points (pp) <p>In 2023-24 most children in P1, 4 and 7 achieved the expected level for literacy, an increase of 1.9pp compared to the previous year. Most children in SIMD Q5 achieved literacy, an increase of 3.6pp. A majority of children in SIMD Q1 achieved literacy, an increase of 0.6pp. The stretch aims for these three measures were achieved. The attainment gap between children living in SIMD Q1 and Q5 increased by 3pp in 2023-24, and the stretch aim was not achieved.</p> <p>Numeracy</p> <p>In 2023-24 our stretch aims were:</p> <ul style="list-style-type: none"> • All children - 76-79% • SIMD Q1 - 65-70% • SIMD Q5 - 84-86% • Attainment Gap - 19-16 percentage points (pp) <p>In 2023-24 most children in P1, 4 and 7 achieved the expected level for numeracy, an increase of 1.3pp compared to the previous year. Almost all children in SIMD Q5 achieved numeracy, an increase of 3.0pp. A majority of children in SIMD Q1 achieved numeracy, a decrease of 5.2pp. The stretch aims for all children and those living in SIMD Q5 were achieved. The attainment gap between children living in SIMD Q1 and Q5 increased by 8.2pp in 2023-24, and the stretch aim was not achieved.</p> <p>Next steps: Continues in Plan for 2024-25</p>	<p>Angus Council Education & Lifelong Learning</p>
	<p>Develop the pilot of Youth Work 1-1 delivery and targeted group work in schools</p> <p>In 2023-24, 563 young people engaged in total through targeted group work (525 young people) and 1:1 work (38 young people) in Angus. This work included support in transition, Health & Wellbeing and wider achievement.</p> <p>Next steps: Continues in Plan for 2024-25</p>	<p>Vibrant Communities Youth Lead</p>

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Continue the role of school engagement officer in targeted localities, in partnership with social work and the third sector</p> <p>In 2023-24 Angus Council retained a team of three Engagement Officers (EOs) and two Resource Workers (RW), funded by Strategic Equity Funding and the Care Experienced Children and Young People Fund.</p> <p>The EO team uses a range of interventions to encourage children to attend school and engage in their learning. These include providing social opportunities to build relationships between children, staff and families; after school activities; and partnership working to support transition from primary to secondary school. The EO team also provide links to other agencies and are supporting Young Carers. In October 2023 and April 2024 holiday activity programmes ran at Hayshead and Warddykes Primary Schools, in partnership with the Active Schools Team, providing an opportunity for families to participate in community activities, engage with Council services and build relationships. From October 2023 the EO Team in Brechin also provided support to families affected by Storm Babet.</p> <p>Next steps: Continues in Plan for 2024-25</p>	<p>Angus Council Education & Lifelong Learning</p>

Outcome	Update 1 April 2023 to 31 March 2024	Lead
<p>Providing the opportunities and integrated support parents need to enter, sustain and progress in work</p>	<p>We will support delivery of our offer to parents, providing support tailored to their needs through a dedicated keyworker – including support to access childcare and transport – and access to skills and training</p> <p>In 2023-24, 147 referrals were made to the Angus Council Parental Employment Support (PES) programme. 88 people were registered with PES. Other referrals were directed on to other partners and programmes, or the clients did not engage/no longer required the support.</p> <p>An additional 44 people were registered via the Enable provision to support parents with disabilities.</p> <p>Tailored support was offered to each individual client, identifying their unique barriers and co-producing their action plan with their Key Worker to move forward in the employability pipeline.</p> <p>Examples of support:</p> <ul style="list-style-type: none"> • Funding to access accredited courses to upskill, reskill or retrain. Courses include – First Aid, Food Hygiene, Forklift Licence, SIA Licence, City and Guilds Electrical courses, CSCS cards, Introduction to Health and Social Care. As well as referrals onto Angus Council Resettlement team for ESOL classes and the Angus Council Communities team for IT, English and Maths support. • Providing parents entering employment, volunteering or training access to transport through free bus travel for up to 28 days. • Providing high street vouchers for interview or work clothes. • Tesco vouchers provided to those who were progressing into employment to help cover the financial strain before first pay cheque. • Support for clients to source childcare • Building clients confidence. • Sourcing flexible work/volunteer placements to gain experience. • Building employability skills such as CV, job applications and interview prep. <p>Next steps: Continues in Plan for 2024-25</p>	<p>Angus Council Skills & Employability Team</p>

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>We will work in partnership with public, private and third sector employers to identify and overcome barriers to parental employment</p> <p>In 2023-24, the Skills & Employability Team was represented at all 3 job centres in Angus on a weekly basis, meeting with potential clients and speaking with work coaches. Bi-weekly CV drop-in services were provided across Angus in all towns – providing support to parents and raising awareness of the service.</p> <p>The team was in attendance at all 4 employability fairs in Angus, in partnership with over 14 service providers from Angus. Over 200 potential clients attended these employability fairs.</p> <p>The team also attended parenting groups across Angus with partners, raising awareness of the PES programme and engaging with parents about their challenges.</p> <p>In November, a presentation to internal and external partners showcased the skills and employability team offer for parents. Three additional online presentations were delivered in November, December and January.</p> <p>Next steps: Continues in Plan for 2024-25</p>	Angus Council Skills & Employability Team
	<p>We will support parents from priority family groups to increase their earnings in work</p> <p>In 2023-24 there was 27 referrals into the Skills & Employability service and 20 people registered. From those parents, 9 gained employability skills, 1 started volunteering and 2 completed additional training.</p> <p>Next steps: Continues in Plan for 2024-25</p>	Angus Council Skills & Employability Team
	<p>Flexible working opportunities for families</p> <p>No update provided.</p>	Tayside Council on Alcohol
Community Wealth Building embedded	<p>Develop Anchors Strategy and enable links with CPP to support shared learning</p> <p>In 2023-24, the Anchors strategy was agreed, published and communicated with senior leads in NHS Tayside and with local strategic partners. Awareness of this agenda led to a part-time Local Employability Partnership funded post working within NHST.</p> <p>Next steps: Continues in agency service plans for 2024-25</p>	NHS Tayside

Outcome	Update 1 April 2023 to 31 March 2024	Lead
	<p>Share and promote the NHS National Services Scotland, Community Benefit</p> <p>Use CBG steering group with input from local TSIs, public health and procurement to support the implementation and promotion of the CBG. Attendance at meet the buyer events raises the profile of the CBG and fairer work training offers to employers and service provider. As of end of March 2024, 12 needs on the CBG, 1 draft bid received, and 5 delivered.</p> <p>Next steps: Continues in agency service plans for 2024-25</p>	NHS Tayside
	<p>Share learning from Tay Cities projects and explore how these can be embedded in other work and to make sure the TC refreshed regional economic strategy is meeting ambitions for child poverty</p> <p>We continue to support TCD projects and ensure there are opportunities for families in Angus to take advantage of these. Projects are regional however all look to promote and commit to inclusive growth.</p>	Chair of Tay Cities Project Board
	<p>Support priority workplaces in Tayside to provide fairer and healthier workplace conditions and environments and address the key reasons for absence from work</p> <p>Example of this is the delivery of 5 sessions offering support on fair work practices. Sessions were delivered in partnership with Enable Works to 102 participants.</p> <p>Next steps: Continues in Plan for 2024-25</p>	NHS Tayside

Local Performance Indicators

The tables below show the latest available data for our local dataset related to efforts to tackle child poverty in Angus. Due to reporting timescales, 2023-24 data is not available for all measures.

Measure	Baseline 2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Underemployment of (16+) population	9.20%	9.60%	10.7%	10.4%	Not available	
Employment Rate	76%	75.7%	72.3%	74.3%	74.6%	71.3%
% Employees (18+) earning less than the Living Wage	28.4%	29.1%	25.2%	22.3%	14.50%	
Median paid hours per week	36.2	36.2	36.8	37.4	37.5	
Gross median hourly pay (£)	12.77	12.69	12.73	15.55	16.96	
Proportion of population with no qualifications (16-64)	10.6%	7.3%	5.6%	4.2%	6%	

Measure	Baseline 2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
2 Bedroom Properties - Average (mean) Monthly Rents (£)	£550	£575	£550	£588	£630	£725
Workless households with children	12.6%	10.6%	11.1%	3.2% This estimate is potentially unreliable due to sample sizes	8.5%	Not yet available
New social housing applicants	2,156	1,770	1,369	1,479	2,575	3,124
% of housing stock meeting SHQS stock compliance	93.87%	93.85%	94.24%	70.67%	56.66%	72.31%
No. of new build affordable homes delivered	128	86	141	150	47	66
Home Energy Scotland referrals	4,766	3,282	3,896	5,396	6,380	7,121
Warmworks referrals						379
Eco Flex 4 referrals						57

Measure	Baseline 2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
% uptake of universal free school meals	77.1%	76.2%	Not recorded	65.5%	71.4%	58.7%
Households with children on Universal Credit	1,317	2,133	3,028	3,233	3,545	3912
No. of Homeless presentations	707	661	484	502	649	547
Average length of time (days) spent in temporary accommodation	174.1	156	112	113.6	174.3	162.5
Maximise Angus – No. of cases and enquiries					620	
Maximise Angus – No. of households receiving assistance					372	
Maximise Angus – Financial gains for families					£1,098,868	
Maximise Angus – No. of school sessions delivered					37	

Holiday Food and Fun Programme

Measure	Baseline 2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
No. of partners engaged	5	15	No provision due to Covid	47	52	58
No. of specialist support	2	3		12	18	18
No. of employment/volunteering opportunities	2	10		203	345	365
No. of activity slots	100	1,400		15,000	21,480	16,283
No. of people benefiting from free swimming lessons					6,246 (Pilot)	5,083